

## Steadyhand Income Fund

## Proxy Voting Report

Portfolio Name	Company	SECID	Country	Meeting Date	Proposal	Proposal Text	Management Recommendation	Voter Instruction	Vote Against Management
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Alain Bouchard	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Louis Vachon	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Jean Bernier	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Karimne Bouchard	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Eric Boyko	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Marie-Eve D'mours	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Janice L. Fields	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Eric Fortin	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Richard Fortin	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Stephen J. Harper	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Melanie Kau	For	Withhold	Yes
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Marie-Josée Lamothé	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Monique F. Leroux	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Alex Miller	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Real Plourde	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Elect Director Louis Teu	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Shareholder	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	Against	Against	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Shareholder	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	Yes
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Shareholder	SP 3: Disclose Language Fluency of Executives	Against	Against	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Shareholder	SP 4: Advisory Vote on Environmental Policies	Against	Against	No
Steadyhand Income Fund	Alimentation Couche-Tard Inc.	BL56K02	Canada	2024-09-05	Shareholder	SP 5: Disclose Decarbonization Action Plan	Against	Against	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPH42	Canada	2025-01-17	Management	Approve Arrangement Resolutions	For	Against	Yes
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPH42	Canada	2025-01-17	Management	Approve Increase in Number of Directors from Twelve to Fourteen	For	Against	Yes
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Paul C. Douglas	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Adam E. Paul	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Vivian Abdeimessh	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Ian Clarke	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Dayna Gibbs	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Ira Gluskin	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Annelisa King	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Aladin (Ali) W. Mawani	For	Withhold	Yes
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Elect Trustee Gary Whitlaw	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BLSL555	Canada	2025-04-01	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Youssy Bissada	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Stephen C. Boudreau	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Steve H. Grimshaw	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Jay S. Hennick	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director D. Scott Patterson	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Frederick J. Reichheld	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Jean Eloise Sproul	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Elect Director Erni L. Wallace	For	Withhold	Yes
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Firstservice Corporation	BMMK35	Canada	2025-04-02	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Amro Aljoudi	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Nancy E. Caldwell	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Michelle L. Collins	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Victor G. Dodge	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Kevin J. Kelly	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Christine L. Larian	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Anthony F. Morneau	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Mark W. Podlasky	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director François L. Poirier	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Katherine S. Stevenson	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Martine Turcotte	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Elect Director Barry L. Zubrow	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Approve Director Aggregate Annual Remuneration	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Management	Approve Board No. 1 & 2: Administrative Resolutions	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 3: Disclose Language Fluency of Employees	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 4: Advisory Vote on Environmental Policies	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2025-04-03	Shareholder	SP 7: Disclose of Internal Pay Metrics Used For Executive Compensation	Against	Against	No
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Elect Director Ajay Virmani	For	For	No
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Elect Director Arlene Dickinson	For	For	No
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Elect Director Mary Tremblay	For	For	No
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Elect Director Brian Levitt	For	Withhold	Yes
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Elect Director Amos Kazar	For	For	No
Steadyhand Income Fund	Cargotec Inc.	BMM0607	Canada	2025-04-03	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Nora A. Aufreiter	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Guillermo E. Babat	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director David (Dillon) L. Callahan	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director W. Dave Dowd	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Michael B. Medline	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director K. R. Patterson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Lina M. Power	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Sandra J. Sloan	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director L. Scott Thomson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Steven C. Van Wyk	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Elect Director Brenda M. Warmbold	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 1: Publish a Third Party Social Value Audit	Against	For	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against	For	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 4: Employee Language Skills Disclosure	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 5: Advisory Vote on Environmental Policies	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	2076281	Canada	2025-04-08	Shareholder	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Robert J. Gunn	For	Against	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director David L. Johnston	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Karen L. Jurilewich	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Christine A. Magee	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director S. William McFarland	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Christine N. McLean	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Brian J. Porter	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Timothy R. Price	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Lauren C. Templeton	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director Benjamin P. Weldon	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director V. Prem Vitha	For	Against	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Elect Director William C. Weston	For	Against	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	2566351	Canada	2025-04-10	Shareholder	Financial Emissions Disclosure	For	Yes	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Mirko Bilo	For	Against	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Andrea A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Jeannette Cote	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Toos N. Darvalva	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Robert L. Jamieson	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Amanda Norton	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Barry Perry	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Maryann Turkel	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Frank Veltre	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Elect Director Jeffrey Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Management	Approve Remuneration of Directors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Shareholder	SP 1: Disclose of Internal Pay Metrics Used For Executive Compensation	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2025-04-10	Shareholder				

Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Craig W. Broderick	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Hazel Claxton	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Diane L. Cooper	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Stephen Dent	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Martin S. Eichenbaum	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director David S. Harquail	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Eric R. La Fliche	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Brian McManus	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Lorraine Michalowski	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Madhu Ranganathan	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Elect Director Darryl White	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-2: Advisory Vote on Environmental Policies	For	Yes	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-3: Employee Language Skills Disclosure	Against	Against	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-5: Annual Energy Supply Ratio Disclosure	Against	Yes	No
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-6: Lobbying and Policy Influence Activities Disclosure	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	2076009	Canada	2025-04-11	Shareholder	SP-7: Executive Compensation Internal Pay Metrics Disclosure	Against	Against	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Pierre Blouin	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Pierre Boivin	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Scott Burrows	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Yvon Charvet	For	Withhold	Yes
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Patricia Gaudet-Lacrou	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Laurent Ferreira	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Annick Guevrand	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Karen Kinley	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Lynn Lowen	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Rebecca McKillian	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Annelie Melouil-Wachler	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Sarah Morgan-Silverster	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Robert Pare	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Pierre Pomeroy	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Irfhan Rawji	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Elect Director Macky Tall	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Shareholder	SP-1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Shareholder	SP-2: Advisory Vote on Environmental Policies	For	Yes	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Shareholder	SP-3: Report on Forced Labor and Child Labor in Lending Profiles	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Shareholder	SP-4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against	No
Steadyhand Income Fund	National Bank of Canada	2077803	Canada	2025-04-24	Shareholder	SP-5: Employee Language Skills Disclosure	Against	Against	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Leona Ajlukkaq	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Ammar Al-Joundi	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Sean Boyd	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Martine A. Cote	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Jonathan Giff	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Peter Grosskopf	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Elizabeth Lewis-Gray	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Deborah McCombe	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Jeffrey Parr	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director J. Morfin Roberts	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Elect Director Jamie C. Sokolay	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2008623	Canada	2025-04-25	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Jill Gardiner	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Gary Bosgaed	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Auk Day	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Carolyn Graham	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Kelly Huntington	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Barry Perry	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Jane Peverett	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Neil H. Smith	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director Keith Tiet	For	Against	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Elect Director George Williams	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Capital Power Corporation	8619783	Canada	2025-04-29	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Management Advisory Vote on Climate Change	For	Against	Yes
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Approve Amendments to Advance Notice Requirement	For	Against	Yes
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director John Bain	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Isabelle Couteille	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Keith E. Creel	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Antonio Garza	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Arturo Guillermo Hernandez	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Edward R. Hamberger	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Janet H. Kennedy	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Henry J. Malar	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Matthew H. Paull	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Jane A. Peverett	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Andrea Robertson	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BM80809	Canada	2025-04-30	Management	Elect Director Gordon T. Traflet	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Glenn J. Chandrandy	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Michener Chandiee	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Anne-Laure Desrosiers	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Ghislain Houde	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Melanie Kau	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Peter Lee	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Elect Director Karen Sluckey	For	For	No
Steadyhand Income Fund	Gildan Activewear Inc.	2254465	Canada	2025-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Harold N. Kuile	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Carol T. Banducci	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director David R. Collier	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Hugh H. Connors	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Robert R. Culbert	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Denise S. Man	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Michael G. McAllister	For	Withhold	Yes
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Mary L. Procter	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Mary L. Jacqueline Sheppard	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Lorraine van Leeuwen-Atkins	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Elect Director Terry M. Anderson	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	86463M8	Canada	2025-05-02	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Shaunette Brader	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Jo-ann DePam Olivosky	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director David Freeman	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director John Grey	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Justin M. Howell	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Robert Knight	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Michel Letellier	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Margaret A. McKenzie	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director M. Menico	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Elect Director Tracy Robinson	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	2180632	Canada	2025-05-02	Management	Management Advisory Vote on Climate Change	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Kathleen Taylor	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Virginia Adickes	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Laura Dottori-Attanasio	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Paolo Ferrari	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director G. Keith Graham	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Joan Lamm-Tennant	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Robin J. McDougal	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Tracy McVicar	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Andrea Rosen	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Elect Director Luis Manuel Tellez Kuebler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	879NMQ2	Canada	2025-05-02	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp								

Steadyhand Income Fund	RB Global, Inc.	BMWGTHS	Canada	2025-05-05	Management	Elect Director Debbie Stein	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTHS	Canada	2025-05-05	Management	Elect Director Carol M. Stephenson	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTHS	Canada	2025-05-05	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTHS	Canada	2025-05-05	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTHS	Canada	2025-05-05	Management	Amend Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Nancy H.O. Lockhart	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Sarahaj S. Manwah	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Gordon M. Nisan	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Barbara G. Symiest	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Elect Director Corneil Wright	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	George Weston Limited	2596662	Canada	2025-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Justin B. Benham	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Shelley G. Broader	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Christie L. Clark	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Daniel Debow	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director William A. Dorne	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Janice Fukaluka	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Kevin Holl	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Claudia Kitchka	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Rima Kuzhik	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Sarah Raine	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Elect Director Corneil Wright	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Shareholder	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against	Against	No
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Shareholder	SP 2: Report on Total Waste Generated and Percentage Diverted from Landfills	Against	Yes	Yes
Steadyhand Income Fund	Loblaws Companies Limited	2521800	Canada	2025-05-06	Shareholder	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against	For	Yes
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Ian K. Ashby	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Patricia M. Bedient	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Russell K. Girling	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Jean Paul (PJ) Gladu	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Richard M. Krujan	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Brian P. MacDonald	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Lorraine Mitchellmore	For	Against	Yes
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Jane L. Power	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Daniel Romasko	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director Christopher R. Seasons	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Elect Director M. Jacqueline Sheppard	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	83NB3P2	Canada	2025-05-06	Shareholder	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against	Against	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Luc Bertrand	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Stephanie Cusley	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Nicolas Desrosiers-Garnier	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Martin Irmann	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Moe Kermani	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director William Limon	For	Withhold	Yes
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director John McKenzie	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Michael Plazun	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Peter Rochelandt	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Elect Director Jua Yalik	For	For	No
Steadyhand Income Fund	TMX Group Limited	88K0657	Canada	2025-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director Michael L. Rose	For	Withhold	Yes
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director John Stables	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director Tanya Gausgauer	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director Jim Davidson	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director John Gordon	For	Withhold	Yes
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director Darlene Harris	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director Steve Laker	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Elect Director G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Topcon Energy Corp.	BMV3721	Canada	2025-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee V. Ann Davis of Charwell Retirement Residences	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee James Scarlett of Charwell Retirement Residences	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee Howard Thomas of Charwell Retirement Residences	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee Valere Plano of CSH Trust	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee Sharon Salloum of CSH Trust	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee Gary Whitehead of CSH Trust	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee V. Ann Davis of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Trustee V. Ann Davis of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Alka Gautam of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Valere Plano of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Sharon Salloum of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director James Scarlett of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Howard Thomas of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Vlad Volodarski of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Elect Director Gary Whitehead of Charwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Charwell Retirement Residences	88SC834	Canada	2025-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Maureen (Mike) M. Ashar	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Gaetan E. Bamber, Jr.	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Susan M. Cunningham	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Gregory L. Ebel	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Jason B. Few	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Douglas L. Foshie	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Theresa B.Y. Jang	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Teresa S. Madden	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Marjorie Mishak	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Stephen S. Peloz	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Elect Director Steven W. Williams	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2025-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Michael Katchen	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Stephani Kingmill	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Jane L. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Robert G. Lear	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director T. Michael Miller	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Sylvie Plaquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Frederick Seng	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director Carolyn A. Wilby	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Intact Financial Corporation	804YV1	Canada	2025-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Catherine M. Best	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director M. Elizabeth Cannon	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director N. Murray Steinhilber	For	Withhold	Yes
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Christopher L. Fong	For	Withhold	Yes
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Gordon D. Giffin	For	Withhold	Yes
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director William A. Gobert	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Christine M. Jewly	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Steve W. Law	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Frank J. Macdonald	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Scott G. Stach	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director David A. Tuer	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Elect Director Annette M. Verschuren	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Re-approve Stock Option Plan	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	2171573	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Francis-Nevada Corporation	829W31	Canada	2025-05-08	Management	Elect Director David Harquail	For	For	No
Steadyhand Income Fund	Francis-Nevada Corporation	829W31							

Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Benoit Daigault	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Martin Gagnon	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Alisa Gaudin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Ginette Maille	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Jacques Martin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Marc Poulin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Suman Rancourt	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Denis Ricard	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Ouma Samaniello	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Rebecca Schechter	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Elet Director Ludwig W. Willms	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Shareholder	SP 1: Advisory Vote on Environmental Policies	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Shareholder	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	B22D937	Canada	2025-05-08	Shareholder	SP 3: Disclosure of Language Fluency of Employees	Against	Against	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Philip D. Frost	For	Withhold	Yes
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Aidea M. Landry	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee James C. Lawley	For	Withhold	Yes
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Karrie L. Macdonald	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Laurie M. Mackiegan	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Doug McGregor	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Robert G. Richardson	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Manfried J. Wait	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Andrea Savio	For	For	No
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Elet Trustee Shant Pauldas	For	Withhold	Yes
Steadyhand Income Fund	Kilam Apartment Real Estate Investment Trust	B72J856	Canada	2025-05-08	Management	Approve Ernst & Young LLP as Auditor and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Nicole S. Amadio	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Guy L. Bainbridge	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Nancy J. Carroll	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Julie E. Dickson	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director J. Michael Durland	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Donald P. Kanak	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Donald L. Lindsay	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Diane Manning	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director John S. Montalbano	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director May Tan	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director James T. Turner	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Philip J. Witherington	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director John W.P.K. Wong	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Ratify Ernst & Young LLP as Auditor	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Deepak Chopra	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Stephanie L. Cuyler	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Patrick P. F. Cronin	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Ashok K. Gupta	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director David H. Y. Ho	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Laura G. Hyton	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Stacy A. Maden	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Helen M. Malloy-Hicks	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Marc-Lucie Morin	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Joseph M. Natale	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Scott F. Powers	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Kevin D. Strain	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Scott Bonham	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Cheryl F. Campbell	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Michael R. Culbert	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director William D. Johnson	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Susan C. Jones	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director John L. Lowe	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Dawn Madubabe Leach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Francois L. Poirier	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Una Power	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Mary Pat Salasella	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Slim A. Vanasse	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Ratify Ernst & Young LLP as Auditor	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Christopher Cole	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Martine Ferland	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Eric Lamore	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Linda Smith-Gallagher	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Macky Tall	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Elet Director Claude Tessier	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Catherine Gagnon	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Daniel Genuis	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Tammy Cook-Season	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Tim Gittel	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Nicole Inhaber	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Kathryn (Kate) Jackson	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Don Kayne	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Peter Kulecki	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Dominique Miniere	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Elet Director Leonine van Leuven-Aikins	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corporation	B292S19	Canada	2025-05-09	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director George L. Brack	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Jamie Donovan	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Charal Gosselin	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Jeanne Hull	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Glenn Ivis	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Charles A. Jeanes	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Marilyn Schoenberger	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Randy V.J. Smallwood	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Elet Director Srinivas Venkateshkrishnan	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13N06	Canada	2025-05-09	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director John Billows	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Lawrence Cunningham	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Claire Kennedy	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Robert Kettel	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Mark Leonard	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Donna Parr	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Andrew Pastor	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Elet Director Laurie Schultz	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	B15C4L6	Canada	2025-05-13	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Brad Bennett	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Gary Buckley	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Polly Cuckey	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Andrew G. Gentry	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Bruce Jack	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Duncan D. Jessiman	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Carmelo Peter	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Michael (Mike) Pyle	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Melissa Sonberg	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Donald Strachan	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Elet Director Edward Warkentin	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VH059	Canada	2025-05-13	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	B697T01	Canada	2025-05-14	Management	Elet Director Marcel R. Couto	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	B697T01	Canada	2025-05-14	Management	Elet Director Andre Desmarais	For	Against	Yes
Steadyhand Income Fund	Power Corporation of Canada	B697T01	Canada	2025-05-14	Management	Elet Director Paul Desmarais Jr.	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	B697T01	Canada	2025-05-14	Management	Elet Director Paul Desmarais Jr.	For	Against	Yes
Steadyhand Income Fund	Power Corporation of Canada	B697T01	Canada	2025-05-14	Management	Elet Director Gary A. Dorr	For	For	No</

Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Michael W. Harlan	For	Withhold	Yes
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Elise L. Jordan	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Chenyelin Healy LeBon	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Susan "Sue" Lee	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Ronald J. Mittelsaetdt	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Elect Director Carl D. Sparks	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BTQFR5	Canada	2025-05-16	Management	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Jan-Arne Beaudouin	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Gina Paravaneh Cody	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Mark Kenney	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Garvin Vassan	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Ken Silver	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Jennifer Soddart	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Elaine Tiedes	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee Rene Tremblay	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Elect Trustee David Wesik	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2025-06-03	Management	Re-approve Unitholders' Rights Plan	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee K. Sacha Bhutta	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Michael Cooper	For	Withhold	Yes
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Armen Farhan	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Alison Hannick	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Alexander Saniklov	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Vicky Schiff	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Jennifer Scifford	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Elect Trustee Vincenza Sera	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BM4H9P2	Canada	2025-06-03	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Trustee Alexandre Behring	For	Against	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Trustee Massimiliano de Limburg Strum	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Director J. Patrick Doyle	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Trustee Cristina Faraglia	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Trustee Jordana Fehrbach	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Director Ali Hedayat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Director Marc Lemann	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Trustee Michael McBurnie	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Director Daniel S. Schwartz	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Elect Director Thea Sweeney	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Shareholder	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Shareholder	Adopt a Food Waste Management and Targets to Reduce Food Waste	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	BTFR80	Canada	2025-06-03	Shareholder	Adopt a Policy Defining Director Independence	Against	Against	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director David Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Steve Haskar	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Kirk L. Arnold	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director LailaMene Council	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Michael E. Daniels	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Michael Fridolfi	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Kirk Koenigsbauer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Deanna Oppenheimer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Simon Pais	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Kim M. Rivera	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Barry Salberg	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Paul Sapor	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Peter J. Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Elect Director Beth Wilson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	BPFLT3	Canada	2025-06-04	Shareholder	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	Against	Against	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Stephen L. Ross	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Brian G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Jill T. Anagnine	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director William D. Armstrong	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Lee A. Baker	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Christopher E. Lee	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Paul B. MacDonald	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Lucy M. Miller	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director Travis J. Towes	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Elect Director David L. Weiss	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	BSQ0H8	Canada	2025-06-04	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Withhold	Yes
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Robert D. Brouwer	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Renata Dai	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Kevin Gornie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Ali Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BTQBP3	Canada	2025-06-05	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Richard Danesneau	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Janine Fukukawa	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Jonathan Giffin	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Marie-Josée Lamothé	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Dale A. Lastman	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Jane Lawton	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Guy Metcalfe	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Edward Sonshine	For	Withhold	Yes
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Sima A. Vassan	For	Withhold	Yes
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Elect Trustee Charles M. Winograd	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	RioCan Real Estate Investment Trust	222610	Canada	2025-06-10	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Joshua Belenstien	For	Against	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Gregory David	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Eliot A. Garcia C.	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Stephen Gunn	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Kristin Muirford	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Nicholas Nomikos	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Neil Ross	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Samira Sakhi	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Thea Sweeney	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Elect Director Huo Thomas	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	Against	For	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 3: Disclose Languages Mastered by Executives	Against	Against	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 4: Employee Language Skills Disclosure	Against	Against	No
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 5: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP62	Canada	2025-06-11	Shareholder	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	Yes
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Against	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director David Hay	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director David LeBel	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Stacy Mowbray	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Mitch Parsick	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Mark Podolsky	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Helga Resid	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Melissa Sonberg	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Brian Vaajo	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Elect Director Susan Welsbush Jenah	For	For	No
Steadyhand Income Fund	Hydro One Limited	BTXY09	Canada	2025-06-24	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Lindsay Brand	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Jennifer A. Chaston	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Donald E. Cline	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Mark M. Cowie	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee S. Stephens Gross	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada	2025-06-27	Management	Elect Trustee Brenda Hasoon	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM6DW5	Canada						

# Steadyhand Equity Fund

## Proxy Voting Report

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STEADYHAND EQUITY FUND

### Microsoft Corporation

**Meeting Date:** 12/10/2024

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2024

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Shares Voted: 25,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	For
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	For

## Costco Wholesale Corporation

**Meeting Date:** 01/23/2025

**Country:** USA

**Ticker:** COST

**Record Date:** 11/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 22160K105

Shares Voted: 11,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Metro Inc.

**Meeting Date:** 01/28/2025

**Country:** Canada

**Ticker:** MRU

**Record Date:** 12/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 59162N109

Metro Inc.

Shares Voted: 179,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Shareholder Proposal	Mgmt			
	Auditor Rotation	SH	Against	Refer	Against

Visa Inc.

Meeting Date: 01/28/2025Country: USATicker: V

Record Date: 12/02/2024Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 41,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For



Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	For

CGI Inc.

Meeting Date: 01/29/2025
 Country: Canada
 Ticker: GIB.A

Record Date: 12/02/2024
 Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 157,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

Royal Bank of Canada

Meeting Date: 04/10/2025Country: CanadaTicker: RY

Record Date: 02/11/2025Meeting Type: Annual/Special

Primary Security ID: 780087102

Shares Voted: 62,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

Nestle SA

Meeting Date: 04/16/2025

Record Date:

Primary Security ID: H57312649

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Shares Voted: 47,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: 13646K108

Country: Canada

Meeting Type: Annual/Special

Ticker: CP

Shares Voted: 94,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Refer	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025

Record Date: 03/12/2025

Primary Security ID: 891102105

Country: Canada

Meeting Type: Annual

Ticker: TIH

Shares Voted: 114,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian National Railway Company

Meeting Date: 05/02/2025

Record Date: 03/07/2025

Primary Security ID: 136375102

Country: Canada

Meeting Type: Annual

Ticker: CNR

Shares Voted: 85,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

RB Global, Inc.

Meeting Date: 05/05/2025

Record Date: 03/20/2025

Primary Security ID: 74935Q107

Country: Canada

Meeting Type: Annual/Special

Ticker: RBA

Shares Voted: 96,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 27,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri List	Mgmt	For	Against	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 539481101

Country: Canada

Meeting Type: Annual

Ticker: L

Shares Voted: 65,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For



Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Refer	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Refer	For
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Refer	Against

TMX Group Limited

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 87262K105

Country: Canada

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 323,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Iman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/07/2025

Country: Canada

Ticker: IFC

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 50,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

PepsiCo, Inc.

Meeting Date: 05/07/2025

Record Date: 02/27/2025

Primary Security ID: 713448108

Country: USA

Meeting Type: Annual

Ticker: PEP

Shares Voted: 37,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlاد	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	For
7	Report on Plastic Packaging	SH	Against	Refer	Against

S&P Global Inc.

Meeting Date: 05/07/2025

Record Date: 03/17/2025

Primary Security ID: 78409V104

Country: USA

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 19,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Refer	Against

CME Group Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 12572Q105

Country: USA

Meeting Type: Annual

Ticker: CME

Shares Voted: 17,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Ticker: CSU

Record Date: 04/03/2025

Meeting Type: Annual

Primary Security ID: 21037X100

Shares Voted: 3,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Otis Worldwide Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: OTIS

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 80,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Ticker: WCN

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 47,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## McDonald's Corporation

Meeting Date: 05/20/2025

Country: USA

Ticker: MCD

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 25,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Refer	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Refer	Against

Thomson Reuters Corporation

Meeting Date: 06/04/2025Country: CanadaTicker: TRI

Record Date: 04/11/2025Meeting Type: Annual

Primary Security ID: 884903808

Shares Voted: 65,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For



Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Refer	Against

The TJX Companies, Inc.

Meeting Date: 06/10/2025Country: USATicker: TJX

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 82,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Dollarama Inc.

**Meeting Date:** 06/11/2025

**Country:** Canada

**Ticker:** DOL

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 25675T107

Shares Voted: 102,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Refer	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Refer	Against

KEYENCE Corp.

Meeting Date: 06/13/2025

Record Date: 03/20/2025

Primary Security ID: J32491102

Country: Japan

Meeting Type: Annual

Ticker: 6861

Shares Voted: 19,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	Against	Against
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

Steadyhand Global Equity Fund

Proxy Voting Record

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD. - 22100

Voting Statistics

	Total	Percent
Votable Meetings	47	
Meetings Voted	46	97.87%
Meetings with One or More Votes Against Management	0	0.00%
Votable Ballots	47	
Ballots Voted	46	97.87%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	693		33		726	
Proposals Voted	677	97.69%	33	100.00%	710	97.80%
FOR Votes	673	97.11%	0	0.00%	673	92.70%
AGAINST Votes	2	0.29%	33	100.00%	35	4.82%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	677	97.69%	33	100.00%	710	97.80%
Votes AGAINST Management	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Country: Ireland

Ticker: JAZZ

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G50871105

Shares Voted: 27,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adjourn Meeting	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024	Country: USA	Ticker: MCHP
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: 595017104		

Shares Voted: 62,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 7532
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J6352W100		

Shares Voted: 110,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3.2	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against	For
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024Country: USATicker: RPM

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: 749685103

Shares Voted: 34,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024	Country: USA	Ticker: PG
Record Date: 08/09/2024	Meeting Type: Annual	
Primary Security ID: 742718109		

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against

Medtronic Plc

Meeting Date: 10/17/2024Country: IrelandTicker: MDT

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024Country: USATicker: MSFT

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For



Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	Against

Dolby Laboratories, Inc.

Meeting Date: 02/04/2025	Country: USA	Ticker: DLB
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: 25659T107		

Dolby Laboratories, Inc.

Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold	For
1.3	Elect Director David Dolby	Mgmt	For	Withhold	For
1.4	Elect Director Tony Prophet	Mgmt	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	For	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Against	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/18/2025Country: USATicker: QCOM

Record Date: 01/17/2025Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Marie Myers	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/19/2025

Record Date: 12/31/2024

Primary Security ID: Y74718100

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 3064
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J46583100		

Shares Voted: 344,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
3.8	Elect Director Peter Kenevan	Mgmt	For	For	For
3.9	Elect Director Barry Greenhouse	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025	Country: Singapore	Ticker: D05
Record Date:	Meeting Type: Annual	
Primary Security ID: Y20246107		

Shares Voted: 167,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2025

Record Date: 12/31/2024

Primary Security ID: J63117105

Country: Japan

Meeting Type: Annual

Ticker: 4578

Shares Voted: 88,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For

## Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For

## Lennar Corporation

Meeting Date: 04/09/2025	Country: USA	Ticker: LEN
Record Date: 02/12/2025	Meeting Type: Annual	
Primary Security ID: 526057104		

Shares Voted: 55,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1e	Elect Director Teri P. McClure	Mgmt	For	For	For
1f	Elect Director Stuart Miller	Mgmt	For	Against	For
1g	Elect Director Armando Olivera	Mgmt	For	For	For
1h	Elect Director Dacona Smith	Mgmt	For	For	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	For
1j	Elect Director Serena Wolfe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Against	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	Against	Against

## Heineken NV

Meeting Date: 04/17/2025	Country: Netherlands	Ticker: HEIA
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: N39427211		

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Executive Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For	For	For
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For	For	For
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For	For	For
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025

Country: France

Ticker: MC

Record Date: 04/15/2025

Meeting Type: Annual/Special

Primary Security ID: F58485115

**Shares Voted: 4,700**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	For
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For



## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	For
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	For
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	For

Adobe Inc.

Meeting Date: 04/22/2025

Record Date: 02/21/2025

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	Against

Assa Abloy AB

Meeting Date: 04/23/2025

Record Date: 04/11/2025

Primary Security ID: W0817X204

Country: Sweden

Meeting Type: Annual

Ticker: ASSA.B

Shares Voted: 88,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	Against	For
17	Close Meeting	Mgmt			

FMC Corporation

Meeting Date: 04/29/2025

Record Date: 02/28/2025

Primary Security ID: 302491303

Country: USA

Meeting Type: Annual

Ticker: FMC

Shares Voted: 36,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Steven T. Merkt	Mgmt	For	For	For
1j	Elect Director Margaret Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director John M. Raines	Mgmt	For	For	For
1m	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025

Record Date: 04/23/2025

Primary Security ID: D55535104

Country: Germany

Meeting Type: Annual

Ticker: MUV2

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Grzegorz Człowiekowski for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	For	For
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For	For
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For



# The Coca-Cola Company

Meeting Date: 04/30/2025

Country: USA

Ticker: KO

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Date: 05/06/2025	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128		

Shares Voted: 47,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	For

Danaher Corporation

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri List	Mgmt	For	Against	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 05/06/2025	Country: Switzerland	Ticker: DSFIR
Record Date:	Meeting Type: Annual	
Primary Security ID: H0245V108		

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	For

Oshkosh Corporation

Meeting Date: 05/06/2025Country: USATicker: OSK

Record Date: 02/27/2025Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 37,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## General Dynamics Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: GD
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 369550108		

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against	Against

## GSK Plc

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: GSK
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: G3910J179		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Share Value Plan	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: RTO
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: G7494G105		

Shares Voted: 567,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For



Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/09/2025	Country: Canada	Ticker: CCO
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 13321L108		

Shares Voted: 136,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A7	Elect Director Don Kayne	Mgmt	For	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	Against

Rational AG

**Meeting Date:** 05/14/2025

**Country:** Germany

**Ticker:** RAA

**Record Date:** 04/22/2025

**Meeting Type:** Annual

**Primary Security ID:** D6349P107

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6	Approve Management Board Remuneration Policy	Mgmt	For	Against	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Martin Marietta Materials, Inc.

**Meeting Date:** 05/15/2025

**Country:** USA

**Ticker:** MLM

**Record Date:** 03/07/2025

**Meeting Type:** Annual

**Primary Security ID:** 573284106

Martin Marietta Materials, Inc.

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/20/2025Country: GermanyTicker: NEM

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 44,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/20/2025	Country: Germany	Ticker: SY1
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: D827A1108		

Shares Voted: 20,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	For	For
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against	For
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/21/2025

Record Date: 05/11/2025

Primary Security ID: A19494102

Country: Austria

Meeting Type: Annual

Ticker: EBS

Shares Voted: 50,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/23/2025

Record Date: 05/19/2025

Primary Security ID: Y002A1105

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

AIA Group Limited

Shares Voted: 429,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/23/2025Country: USATicker: AMGN

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/23/2025

Record Date: 05/21/2025

Primary Security ID: F92124100

Country: France

Meeting Type: Annual/Special

Ticker: TTE

Shares Voted: 89,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against	For
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For



TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: PYPL

Record Date: 04/09/2025

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 18,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	Against

Brookfield Corporation

Meeting Date: 06/06/2025Country: CanadaTicker: BN

Record Date: 04/17/2025Meeting Type: Annual/Special

Primary Security ID: 11271J107

Shares Voted: 91,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 33768G107

Country: USA

Meeting Type: Annual

Ticker: FCFS

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1b	Elect Director Paula K. Garrett	Mgmt	For	For	For
1c	Elect Director Marthea Davis	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025

Record Date: 04/02/2025

Primary Security ID: G66721104

Country: Bermuda

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 103,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Cil	Mgmt	For	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	For	For
1c	Elect Director Harry Sommer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J52968104

Country: Japan

Meeting Type: Annual

Ticker: 6594

Shares Voted: 68,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
1.2	Elect Director Kishida, Mitsuya	Mgmt	For	For	For
1.3	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
1.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
1.6	Elect Director Sakai, Takako	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For

Meeting Date: 06/23/2025Country: JapanTicker: 8439

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J8671Q103

Shares Voted: 422,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yukiya, Masataka	Mgmt	For	For	For
3.2	Elect Director Fujiwara, Koji	Mgmt	For	For	For
3.3	Elect Director Nakamura, Akio	Mgmt	For	For	For
3.4	Elect Director Asano, Toshio	Mgmt	For	For	For
3.5	Elect Director Tanaka, Miho	Mgmt	For	For	For
3.6	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
3.7	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Hara, Mahoko	Mgmt	For	For	For
3.9	Elect Director Hirasaki, Tatsuya	Mgmt	For	For	For
3.10	Elect Director Yonetsu, Takashi	Mgmt	For	For	For

Tokyo Century Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Imai, Masahiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J76379106

Country: Japan

Meeting Type: Annual

Ticker: 6758

Shares Voted: 228,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For	For
2.7	Elect Director William Morrow	Mgmt	For	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J10038115

Country: Japan

Meeting Type: Annual

Ticker: 6367

DAIKIN INDUSTRIES Ltd.

Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.8	Elect Director Mori, Keiko	Mgmt	For	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/27/2025Country: JapanTicker: 6954  
Record Date: 03/31/2025Meeting Type: Annual  
Primary Security ID: J13440102

Shares Voted: 87,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025Country: JapanTicker: 8306

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 212,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	For
2.6	Elect Director David Sneider	Mgmt	For	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	For
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against	Against



Steadyhand Small-Cap Equity Fund  
Proxy Voting Record

ANDLAUER HEALTHCARE GROUP INC.

Security	034223107	Meeting Type	Annual	
Ticker Symbol	ANDHF	Meeting Date	02-May-2025	
ISIN	CA0342231077	Agenda	936215741 - Management	
Record Date	06-Mar-2025	Holding Recon Date	06-Mar-2025	
City / Country	/ Canada		Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Rona Ambrose		For	For	For
	2 Michael Andlauer		For	For	For
	3 Peter Jelley		For	For	For
	4 Cameron Joyce		For	For	For
	5 Joseph Schlett		For	For	For
	6 Evelyn Sutherland		For	For	For
	7 Thomas Wellner		For	For	For
2	Appointment of KPMG LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	115,100	0	28-Apr-2025	28-Apr-2025

Vote Summary

ANDLAUER HEALTHCARE GROUP INC.					
Security	034223107	Meeting Type	Special		
Ticker Symbol	ANDHF	Meeting Date	24-Jun-2025		
ISIN	CA0342231077	Agenda	936299393 - Management		
Record Date	13-May-2025	Holding Recon Date	13-May-2025		
City / Country	/ Canada	Vote Deadline	18-Jun-2025 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
01	To consider, pursuant to an interim order of the Superior Court of Justice (Ontario) Commercial List dated May 20, 2025, and, if deemed advisable, to pass, with or without variation, the special resolution, the full text of which is set forth in Appendix B to Andlauer Healthcare Group Inc.'s (the "Company") management information circular dated May 20, 2025 (the "Circular") to approve a statutory plan of arrangement pursuant to Section 182 of the Business Corporations Act (Ontario) whereby, among other things, Advance Investments Corporation (formerly 1001211526 Ontario Inc.) will acquire all of the issued and outstanding multiple voting shares and subordinate voting shares in the capital of the Company, all as more particularly described in the Circular.	Management	For	For	For		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	115,100	0	17-Jun-2025	17-Jun-2025

Vote Summary

BADGER INFRASTRUCTURE SOLUTIONS LTD.

Security	056533102	Meeting Type	Annual	
Ticker Symbol	BADFF	Meeting Date	30-Apr-2025	
ISIN	CA0565331026	Agenda	936236769 - Management	
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025	
City / Country	/ Canada		Vote Deadline	25-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Robert Blackadar	Management	For	For	For
1B	Election of Director: David Bronicheski	Management	For	For	For
1C	Election of Director: Stephanie Cuskley	Management	For	For	For
1D	Election of Director: William Derwin	Management	For	For	For
1E	Election of Director: G. Keith Graham	Management	For	For	For
1F	Election of Director: Stephen Jones	Management	For	For	For
1G	Election of Director: Mary Jordan	Management	For	For	For
1H	Election of Director: William Lingard	Management	For	For	For
1I	Election of Director: Patricia Warfield	Management	For	For	For
1J	Election of Director: George A. Williams	Management	For	For	For
02	Appointment of Deloitte LLP, Chartered Professional Accountants, as the auditor of the Corporation until the close of the next annual meeting of shareholders, and authorization of the directors to fix the auditor's remuneration.	Management	For	For	For
03	To accept the approach to executive compensation disclosed in the accompanying Management Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	140,200	0	24-Apr-2025	24-Apr-2025

Vote Summary

BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual and Special Meeting
Ticker Symbol	BYDGF	Meeting Date	14-May-2025
ISIN	CA1033101082	Agenda	936240819 - Management
Record Date	25-Mar-2025	Holding Recon Date	25-Mar-2025
City / Country	/ Canada	Vote Deadline	12-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: David Brown	Management	For	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For	For
1C	Election of Director: Robert Espey	Management	For	For	For
1D	Election of Director: Christine Feuell	Management	For	For	For
1E	Election of Director: John Hartmann	Management	For	For	For
1F	Election of Director: Brian Kaner	Management	For	For	For
1G	Election of Director: Violet Konkle	Management	For	For	For
1H	Election of Director: William Onuwa	Management	For	For	For
1I	Election of Director: Sally Savoia	Management	For	For	For
02	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGSi for the fiscal year ending December 31, 2025 and thereafter until the close of the Annual Meeting of shareholders of BGSi next following and authorizing the Board of Directors to fix the auditors' remuneration:	Management	For	For	For
03	As to the Resolution to vote on an advisory resolution on BGSi's approach to executive compensation:	Management	For	For	For
04	As to the Resolution to set the number of directors at nine (9):	Management	For	For	For
05	As to the Resolution to approve the Amended and Restated Long- Term Incentive Plan, as described in the Information Circular:	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	24,158	0	12-May-2025	12-May-2025

Vote Summary

CAPSTONE COPPER CORP.					
Security	14071L108			Meeting Type	Annual
Ticker Symbol	CSCCF			Meeting Date	02-May-2025
ISIN	CA14071L1085			Agenda	936215878 - Management
Record Date	11-Mar-2025			Holding Recon Date	11-Mar-2025
City / Country	/ Canada			Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Alison Baker		For	For	For
	2 Gordon Bell		For	For	For
	3 Richard Coleman		For	For	For
	4 Anne Giardini		For	For	For
	5 John MacKenzie		For	For	For
	6 Cashel Meagher		For	For	For
	7 Peter Meredith		For	For	For
	8 Patricia Palacios		For	For	For
3	Appointment of Deloitte LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	Passing an advisory vote on the Company's approach to executive compensation, as more particularly described in the accompanying Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	715,547	0	28-Apr-2025	28-Apr-2025

Vote Summary

CARGOJET INC.					
Security	14179V503	Meeting Type	Annual		
Ticker Symbol	CGJTF	Meeting Date	03-Apr-2025		
ISIN	CA14179V5036	Agenda	936195797 - Management		
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025		
City / Country	/ Canada		Vote Deadline	31-Mar-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 Dr. Ajay Virmani		For	For	For
	2 Arlene Dickinson		For	For	For
	3 Mary Traversy		For	For	For
	4 Brian Levitt		For	For	For
	5 Amos Kazzaz		For	For	For
02	To appoint PricewaterhouseCoopers LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	Management	For	For	For
03	DECLARATION OF CANADIAN STATUS The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has read the definitions found below so as to make an accurate declaration of status. The undersigned hereby certifies that the shares of the Corporation represented by this voting instruction form are: "FOR" = Canadian, "AGAINST" = Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non- Canadian Holder Authorized to Provide Air Service, "ABSTAIN" = Non-Canadian, who is not a Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non-Canadian Holder Authorized to Provide Air Service	Management	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	46,986	0	20-Mar-2025	20-Mar-2025

Vote Summary

DIVERSIFIED ROYALTY CORP.					
Security	255331100			Meeting Type	Annual
Ticker Symbol	BEVFF			Meeting Date	19-Jun-2025
ISIN	CA2553311002			Agenda	936285938 - Management
Record Date	07-May-2025			Holding Recon Date	07-May-2025
City / Country	/ Canada			Vote Deadline	16-Jun-2025 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Paula Rogers		For	For	For
	2 Roger Chouinard		For	For	For
	3 Johnny Ciampi		For	For	For
	4 Garry Herdler		For	For	For
	5 Sherry McNeil		For	For	For
	6 Kevin Smith		For	For	For
	7 Sean Morrison		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	1,310,900	0	13-Jun-2025	13-Jun-2025

Vote Summary

ENGHOUSE SYSTEMS LIMITED					
Security	292949104			Meeting Type	Annual
Ticker Symbol	EGHSF			Meeting Date	10-Mar-2025
ISIN	CA2929491041			Agenda	936185467 - Management
Record Date	28-Jan-2025			Holding Recon Date	28-Jan-2025
City / Country	/ Canada			Vote Deadline	05-Mar-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Stephen Sadler		For	For	For
	2 Pierre Lassonde		Withheld	For	Against
	3 Vivian Leung		For	For	For
	4 Jane Mowat		For	For	For
	5 Melissa Sonberg		Withheld	For	Against
	6 Paul Stoyan		Withheld	For	Against
2	Appointment of Ernst & Young LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	Against	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	162,800	0	04-Mar-2025	04-Mar-2025



Vote Summary

EQB INC.					
Security	26886R104		Meeting Type	Annual	
Ticker Symbol	EQGPF		Meeting Date	09-Apr-2025	
ISIN	CA26886R1047		Agenda	936196662 - Management	
Record Date	12-Feb-2025		Holding Recon Date	12-Feb-2025	
City / Country	/ Canada		Vote Deadline	04-Apr-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Emory		For	For	For
	2 Susan Ericksen		For	For	For
	3 Kishore Kapoor		For	For	For
	4 Yongah Kim		For	For	For
	5 Marcos Lopez		For	For	For
	6 Andrew Moor		For	For	For
	7 Rowan Saunders		For	For	For
	8 Carolyn Schuetz		For	For	For
	9 Vincenza Sera		For	For	For
	10 Michael Stramaglia		For	For	For
2	Appointment of KPMG LLP as Auditors of EQB Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Advisory vote on non-binding resolution on executive compensation.	Management	For	For	For
4	Shareholder Proposal (set out in Schedule "A" of the accompanying Management Information Circular). The Board of Directors and management recommend that shareholders vote AGAINST the shareholder proposal.	Shareholder	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	57,500	0	28-Mar-2025	28-Mar-2025

## Vote Summary

EQUINOX GOLD CORP.					
Security	29446Y502	Meeting Type	Annual and Special Meeting		
Ticker Symbol	EQX	Meeting Date	01-May-2025		
ISIN	CA29446Y5020	Agenda	936224930 - Management		
Record Date	18-Mar-2025	Holding Recon Date	18-Mar-2025		
City / Country	/ Canada	Vote Deadline	30-Apr-2025 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Ross Beaty		For	For	For
	2 Lenard Boggio		For	For	For
	3 Maryse Bélanger		For	For	For
	4 Gordon Campbell		For	For	For
	5 Trudy Curran		For	For	For
	6 Dr. Sally Eyre		For	For	For
	7 Marshall Koval		For	For	For
	8 Greg Smith		For	For	For
3	Appointment of KPMG LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	To consider, and if deemed advisable, to pass with or without variation, an ordinary resolution (the "Share Issuance Resolution") authorizing and approving the issuance of common shares of the Company in connection with the proposed acquisition by the Company of all of the outstanding common shares of Calibre Mining Corp. ("Calibre") by way of a proposed plan of arrangement under the Business Corporations Act (British Columbia) (the "Arrangement") involving the Company and Calibre, pursuant to the terms and subject to the conditions of the arrangement agreement dated February 23, 2025 between the Company and Calibre.	Management	For	For	For
5	To consider, and if deemed advisable, to pass an ordinary resolution to approve an amendment to, and all unallocated entitlements under, the Company's Restricted Share Unit Plan, as more particularly described in the Company's Management Information Circular.	Management	For	For	For

Vote Summary

6	To consider, and if deemed advisable, to pass an ordinary resolution that the Company's shareholders accept the approach to executive compensation as more particularly described in the Company's Management Information Circular.	Management	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	502,243	0	16-Apr-2025	16-Apr-2025

Vote Summary

FINNING INTERNATIONAL INC.					
Security	318071404		Meeting Type	Annual	
Ticker Symbol	FINGF		Meeting Date	13-May-2025	
ISIN	CA3180714048		Agenda	936233826 - Management	
Record Date	21-Mar-2025		Holding Recon Date	21-Mar-2025	
City / Country	/ Canada		Vote Deadline	08-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Mary Lou Kelley	Management	For	For	For
1B	Election of Director - Andrés Kuhlmann	Management	For	For	For
1C	Election of Director - Kevin Parkes	Management	For	For	For
1D	Election of Director - Michael C. Putnam	Management	For	For	For
1E	Election of Director - John R. Rhind	Management	For	For	For
1F	Election of Director - Charles F. Ruigrok	Management	For	For	For
1G	Election of Director - Edward R. Seraphim	Management	For	For	For
1H	Election of Director - Manjit K. Sharma	Management	For	For	For
1I	Election of Director - Nancy G. Tower	Management	For	For	For
2	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	103,725	0	08-May-2025	08-May-2025

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	22-May-2025
ISIN	US8064071025	Agenda	936231884 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	21-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Incumbent Director: Mohamad Ali	Management	For	For	For
1b.	Election of Incumbent Director: Stanley M. Bergman	Management	For	For	For
1c.	Election of Incumbent Director: Deborah Derby	Management	For	For	For
1d.	Election of Incumbent Director: Carole T. Faig	Management	For	For	For
1e.	Election of Incumbent Director: Joseph L. Herring	Management	For	For	For
1f.	Election of Incumbent Director: Robert J. Hombach	Management	For	For	For
1g.	Election of Incumbent Director: Kurt P. Kuehn	Management	For	For	For
1h.	Election of Incumbent Director: Philip A. Laskawy	Management	For	For	For
1i.	Election of Incumbent Director: Anne H. Margulies	Management	For	For	For
1j.	Election of Incumbent Director: Scott Serota	Management	For	For	For
1k.	Election of Incumbent Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1l.	Election of Incumbent Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Election of Max Lin as a director, provided certain conditions are satisfied.	Management	For	For	For
3.	Election of William K. "Dan" Daniel as a director, provided certain conditions are satisfied.	Management	For	For	For
4.	Proposal to approve, by non-binding vote, the 2024 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
5.	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2025.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	BNY	41,476	0	20-May-2025	20-May-2025

Vote Summary

INTERFOR CORPORATION					
Security	45868C109			Meeting Type	Annual
Ticker Symbol	IFSPF			Meeting Date	08-May-2025
ISIN	CA45868C1095			Agenda	936219751 - Management
Record Date	12-Mar-2025			Holding Recon Date	12-Mar-2025
City / Country	/ Canada			Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	BE IT RESOLVED THAT under Article 11.1 of the Articles of the Company, the number of directors of the Company be set at eleven (11).	Management	For	For	For
2	DIRECTOR	Management			
	1 Ian M. Fillinger		For	For	For
	2 Nicole Butcher		For	For	For
	3 Geoffrey Evans		For	For	For
	4 Christopher R. Griffin		For	For	For
	5 Rhonda D. Hunter		For	For	For
	6 Thomas V. Milroy		For	For	For
	7 Gillian L. Platt		For	For	For
	8 Lawrence Sauder		For	For	For
	9 Christina Sistrunk		For	For	For
	10 Curtis M. Stevens		For	For	For
	11 Thomas Temple		For	For	For
3	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	Management	For	For	For
4	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 12, 2025 delivered in connection with the 2025 Annual General Meeting of Shareholders.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	267,148	0	05-May-2025	05-May-2025

Vote Summary

MDA SPACE LTD.

Security	55293N109	Meeting Type	Annual	
Ticker Symbol	MDALF	Meeting Date	08-May-2025	
ISIN	CA55293N1096	Agenda	936236581 - Management	
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025	
City / Country	/ Canada		Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Alison Alferts		For	For	For
	2 Yaprak Baltacioglu		For	For	For
	3 Darren Farber		For	For	For
	4 Michael Greenley		For	For	For
	5 Brendan Paddick		For	For	For
	6 John Risley		For	For	For
	7 Jill Smith		For	For	For
	8 Karl Smith		For	For	For
	9 Yung Wu		For	For	For
2	Appointment of KPMG LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Advisory Vote on Executive Compensation (Say-On-Pay Vote) BE IT RESOLVED, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in the Company's information circular delivered in advance of the 2025 annual meeting of shareholders.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	150,000	0	05-May-2025	05-May-2025

Vote Summary

MEG ENERGY CORP.

Security	552704108	Meeting Type	Annual
Ticker Symbol	MEGEF	Meeting Date	06-May-2025
ISIN	CA5527041084	Agenda	936224497 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ Canada	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Gary A. Bosgoed		For	For	For
	2 Darlene M. Gates		For	For	For
	3 Robert B. Hodgins		For	For	For
	4 Kim Lynch Proctor		For	For	For
	5 Susan M. MacKenzie		For	For	For
	6 Michael G. McAllister		For	For	For
	7 Jeffrey J. McCaig		For	For	For
	8 James D. McFarland		For	For	For
	9 Diana J. McQueen		For	For	For
	10 Robert R. Rooney		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.	Management	For	For	For
3	To pass an ordinary resolution approving all unallocated restricted share units under the Corporation's Treasury-Settled Restricted Share Unit Plan.	Management	For	For	For
4	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	298,299	0	01-May-2025	01-May-2025



Vote Summary

OSHKOSH CORPORATION					
Security	688239201			Meeting Type	Annual
Ticker Symbol	OSK			Meeting Date	06-May-2025
ISIN	US6882392011			Agenda	936197436 - Management
Record Date	27-Feb-2025			Holding Recon Date	27-Feb-2025
City / Country	/ United States			Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 William J. Burns		For	For	For
	3 Annette K. Clayton		For	For	For
	4 Douglas L. Davis		For	For	For
	5 Tyrone M. Jordan		For	For	For
	6 K. Metcalf-Kupres		For	For	For
	7 Duncan J. Palmer		For	For	For
	8 David G. Perkins		For	For	For
	9 John C. Pfeifer		For	For	For
	10 Sandra E. Rowland		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditor for 2025.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	BNY	37,227	0	05-May-2025	05-May-2025

Vote Summary

PREMIUM BRANDS HOLDINGS CORPORATION					
Security	74061A108			Meeting Type	Annual
Ticker Symbol	PRBZF			Meeting Date	06-May-2025
ISIN	CA74061A1084			Agenda	936227025 - Management
Record Date	17-Mar-2025			Holding Recon Date	17-Mar-2025
City / Country	/ Canada			Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at 9.	Management	For	For	For
2A	Election of Director - Sean Cheah	Management	For	For	For
2B	Election of Director - Johnny Ciampi	Management	For	For	For
2C	Election of Director - Thomas Dea	Management	Against	For	Against
2D	Election of Director - Dr. Marie Delorme, C.M.	Management	For	For	For
2E	Election of Director - Bruce Hodge	Management	For	For	For
2F	Election of Director - Kathleen Keller-Hobson	Management	Against	For	Against
2G	Election of Director - Hugh McKinnon	Management	Against	For	Against
2H	Election of Director - George Paleologou	Management	For	For	For
2I	Election of Director - Mary Wagner	Management	Against	For	Against
3	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	The Corporation's approach to executive compensation described in the accompanying Information Circular. **NOTE**: This is an advisory vote only.	Management	For	For	For
5	The Shareholder proposals received from Shareholders set forth in Appendix "D" of the Information Circular.	Shareholder	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	62,495	0	01-May-2025	01-May-2025

Vote Summary

SAVARIA CORPORATION					
Security	805112109	Meeting Type	Annual		
Ticker Symbol	SISXF	Meeting Date	08-May-2025		
ISIN	CA8051121090	Agenda	936231555 - Management		
Record Date	21-Mar-2025	Holding Recon Date	21-Mar-2025		
City / Country	/ Canada		Vote Deadline	05-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Anne Le Breton	For	For	For
	9	Pernilla Lindén	For	For	For
	10	Alain Tremblay	Withheld	For	Against
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	270,349	0	05-May-2025	05-May-2025

Vote Summary

SLEEP COUNTRY CANADA HOLDINGS INC.					
Security	83125J104		Meeting Type	Special	
Ticker Symbol	SCCAF		Meeting Date	18-Sep-2024	
ISIN	CA83125J1049		Agenda	936126843 - Management	
Record Date	09-Aug-2024		Holding Recon Date	09-Aug-2024	
City / Country	/ Canada		Vote Deadline	13-Sep-2024 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider, pursuant to an interim order of the Ontario Superior Court of Justice (Commercial List) dated August 15, 2024 and, if thought advisable, to pass, with or without variation, a special resolution to approve a proposed plan of arrangement involving Sleep Country Canada Holdings Inc., on the one hand, and 16133258 Canada Inc., a wholly-owned subsidiary of Fairfax Financial Holdings Limited, on the other hand, pursuant to Section 192 of the Canada Business Corporations Act, as more particularly described in the accompanying management proxy circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	153,635	0	10-Sep-2024	10-Sep-2024

Vote Summary

SPIN MASTER CORP.					
Security	848510103	Meeting Type	Annual		
Ticker Symbol	SNMSF	Meeting Date	01-May-2025		
ISIN	CA8485101031	Agenda	936217719 - Management		
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025		
City / Country	/ Canada		Vote Deadline	28-Apr-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Blank		For	For	For
	2 W. Edmund Clark, C.M.		For	For	For
	3 Jeffrey I. Cohen		Withheld	For	Against
	4 Reginald Fils-Aimé		For	For	For
	5 Kevin Glass		For	For	For
	6 Ronnen Harary		Withheld	For	Against
	7 Christina Miller		For	For	For
	8 Anton Rabie		For	For	For
	9 Max Rangel		For	For	For
	10 Christi Strauss		For	For	For
	11 Ben Varadi		For	For	For
	12 Charles Winograd		Withheld	For	Against
	13 Gary Vaynerchuk		For	For	For
2	To appoint Deloitte LLP as auditor of the Company for the ensuing year and authorize the Directors of the Company to fix such auditor's remuneration.	Management	For	For	For
3	Non-Binding Advisory Resolution on the Company's Approach to Executive Compensation To consider and, if appropriate, to approve the Company's approach to executive compensation, as more particularly set forth in the Company's management information circular dated March 10, 2025(the "Circular").	Management	For	For	For
4	To consider and, if thought advisable, to pass an ordinary resolution approving amendments to the Company's long-term incentive plan, as more particularly set forth in the Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	134,923	0	28-Apr-2025	28-Apr-2025

Vote Summary

STELLA-JONES INC.					
Security	85853F105			Meeting Type	Annual
Ticker Symbol	STLJF			Meeting Date	07-May-2025
ISIN	CA85853F1053			Agenda	936238179 - Management
Record Date	14-Mar-2025			Holding Recon Date	14-Mar-2025
City / Country	/ Canada			Vote Deadline	02-May-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Michelle Banik	Management	For	For	For
1B	Election of Director - Robert Coallier	Management	For	For	For
1C	Election of Director - Anne E. Giardini	Management	For	For	For
1D	Election of Director - Karen Laflamme	Management	For	For	For
1E	Election of Director - Katherine A. Lehman	Management	For	For	For
1F	Election of Director - Douglas Muzyka	Management	For	For	For
1G	Election of Director - Simon Pelletier	Management	For	For	For
1H	Election of Director - Éric Vachon	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	The adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	85,131	0	01-May-2025	01-May-2025

Vote Summary

THE GREENBRIER COMPANIES, INC.					
Security	393657101			Meeting Type	Annual
Ticker Symbol	GBX			Meeting Date	09-Jan-2025
ISIN	US3936571013			Agenda	936158903 - Management
Record Date	06-Nov-2024			Holding Recon Date	06-Nov-2024
City / Country	/ United States			Vote Deadline	08-Jan-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas B. Fargo	Management	For	For	For
1b.	Election of Director: Antonio O. Garza	Management	For	For	For
1c.	Election of Director: James R. Huffines	Management	For	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for fiscal 2025.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	BNY	61,984	0	08-Jan-2025	08-Jan-2025

Vote Summary

TOREX GOLD RESOURCES INC.					
Security	891054603			Meeting Type	Annual and Special Meeting
Ticker Symbol	TORXF			Meeting Date	18-Jun-2025
ISIN	CA8910546032			Agenda	936285659 - Management
Record Date	29-Apr-2025			Holding Recon Date	29-Apr-2025
City / Country	/ Canada			Vote Deadline	13-Jun-2025 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Richard A. Howes		For	For	For
	2 Jody L.M. Kuzenko		For	For	For
	3 Caroline Donally		For	For	For
	4 Jennifer J. Hooper		For	For	For
	5 Jay C. Kellerman		For	For	For
	6 Rosalie C. Moore		For	For	For
	7 Rodrigo Sandoval		For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditor of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	Approval of all unallocated share units under the Company's employee share unit plan.	Management	For	For	For
4	Approval of all unallocated restricted share units under the Company's restricted share plan.	Management	For	For	For
5	Advisory Resolution on Executive Compensation Approach To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON TRUST COMPANY	205,674	0	11-Jun-2025	11-Jun-2025



Vote Summary

V.F. CORPORATION

Security	918204108	Meeting Type	Annual
Ticker Symbol	VFC	Meeting Date	23-Jul-2024
ISIN	US9182041080	Agenda	936101031 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	/ United States	Vote Deadline	22-Jul-2024 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Richard T. Carucci	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Alexander K. Cho	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Juliana L. Chugg	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Bracken P. Darrell	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Trevor A. Edwards	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Mindy F. Grossman	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Mark S. Hoplamazian	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Laura W. Lang	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: W. Rodney McMullen	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Clarence Otis, Jr.	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Carol L. Roberts	Management	For	For	For
1l.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Matthew J. Shattock	Management	For	For	For
1m.	Election of Director to serve until the 2025 Annual Meeting of Shareholders: Kirk C. Tanner	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

3.	Vote to approve the amendment and restatement of the 1996 Stock Compensation Plan.	Management	For	For	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2025.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	BNY	146,759	0	22-Jul-2024	22-Jul-2024

Steadyhand Global Small-Cap Equity Fund  
Proxy Voting Report

REPORTING PERIOD: 04/01/2025 to 06/30/2025

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

INSTITUTION ACCOUNT(S): STEADYHAND GLOBAL  
SMALL-CAP EQ

Alm. Brand A/S

Meeting Date: 04/10/2025Country: DenmarkTicker: ALMB

Record Date: 04/03/2025Meeting Type: Annual

Primary Security ID: K0302B157

Shares Voted: 506,580					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.60 Per Share	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Debt Instruments with/without Preemptive Rights	Mgmt	For	For	For
6.a	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jan Skytte Pedersen as Director	Mgmt	For	For	For
10.2	Reelect Tina Schmidt Madsen as Director	Mgmt	For	For	For
10.3	Elect Christian Høegh-Andersen as new Director	Mgmt	For	For	For
10.4	Reelect Jais Stampe Valeur as Director	Mgmt	For	For	For

Alm. Brand A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Reelect Pia Laub as Director	Mgmt	For	For	For
10.6	Reelect Anette Eberhard as Director	Mgmt	For	For	For
11	Ratify Ernst & Young as Auditors; Appoint Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Saab AB

Meeting Date: 04/10/2025

Record Date: 04/02/2025

Primary Security ID: W72838175

Country: Sweden

Meeting Type: Annual

Ticker: SAAB.B

Shares Voted: 27,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c7	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c9	Approve Discharge of Sebastian Tham	Mgmt	For	For	For
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c11	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c16	Approve Discharge of Robert Hellgren	Mgmt	For	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Lena Erixon as Director	Mgmt	For	For	For
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.c	Reelect Micael Johansson as Director	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.e	Reelect Johan Menckel as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.h	Reelect Sebastian Tham as Director	Mgmt	For	Refer	Against
11.i	Reelect Marcus Wallenberg as Director	Mgmt	For	Refer	Against
11.j	Reelect Joakim Westh as Director	Mgmt	For	Refer	Against
11.k	Reelect Anders Ynnerman as Director	Mgmt	For	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Refer	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	Against	Against
15.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Piraeus Financial Holdings SA

Meeting Date: 04/14/2025	Country: Greece	Ticker: TPEIR
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: X06397248		

Shares Voted: 238,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For	For
2.3	Approve Non-Distribution of Minimum Dividend	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Approve Severance Policy	Mgmt	For	For	For
12	Approve Share Plan Grant	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	For	Refer	Against
15	Fix Maximum Variable Compensation Ratio for the CEO	Mgmt	For	Refer	Against
16	Elect Directors (Bundled)	Mgmt	For	For	For
17	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
18	Various Announcements	Mgmt			

The Weir Group Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: WEIR
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G95248137		

Shares Voted: 41,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Share Reward Plan	Mgmt	For	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For	For
6	Approve ShareBuilder	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For	For
12	Re-elect Andrew Agg as Director	Mgmt	For	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For



## The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

## Verona Pharma Plc

**Meeting Date:** 04/24/2025

**Country:** United Kingdom

**Ticker:** VRNA

**Record Date:** 03/11/2025

**Meeting Type:** Annual

**Primary Security ID:** 925050106

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Kenneth Cunningham	Mgmt	For	For	For
2	Elect Director Vikas Sinha	Mgmt	For	For	For
3	Elect Director James Brady	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Arcos Dorados Holdings Inc.

**Meeting Date:** 04/25/2025

**Country:** Virgin Isl (UK)

**Ticker:** ARCO

**Record Date:** 03/31/2025

**Meeting Type:** Annual

**Primary Security ID:** G0457F107

Shares Voted: 62,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.A., member firm of Ernst & Young Global) as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3.1	Elect Director Annette Franqui	Mgmt	For	Refer	Withhold
3.2	Elect Director Cristina Palmaka	Mgmt	For	For	For
3.3	Elect Director Carlos Hernandez-Artigas	Mgmt	For	For	For
3.4	Elect Director Marcelo Rabach	Mgmt	For	For	For

Nordnet AB

Meeting Date: 04/28/2025Country: SwedenTicker: SAVE  
Record Date: 04/16/2025Meeting Type: Annual  
Primary Security ID: W6S819112

Shares Voted: 30,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.10 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For	For
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For	For
12.e	Approve Discharge of Therese Hillman	Mgmt	For	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For	For
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For	For
12.h	Approve Discharge of Johan Akerblom	Mgmt	For	For	For
12.i	Approve Discharge of Gustaf Unger	Mgmt	For	For	For
12.j	Approve Discharge of Lars-Ake Norling (CEO)	Mgmt	For	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a1	Approve Remuneration of Chair of Board in the Amount of SEK 1.03 Million	Mgmt	For	For	For
14.a2	Approve Remuneration for Each Other Director in the Amount of SEK 515,000	Mgmt	For	For	For
14.a3	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For	For
14.a4	Approve Remuneration for the Audit Committee	Mgmt	For	For	For
14.a5	Approve Remuneration for the IT committee	Mgmt	For	For	For
14.a6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For	For
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For	For
15.a3	Reelect Anna Back as Director	Mgmt	For	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For	For
15.a7	Reelect Therese Hillman as Director	Mgmt	For	For	For
15.a8	Reelect Johan Akerblom as Director	Mgmt	For	For	For
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve SEK 12,578.015 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 12,578.015 for a Bonus Issue	Mgmt	For	For	For
20	Approve Repurchase of Warrants; Approve Issuance of Shares	Mgmt	For	For	For
21	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Viscofan SA

Meeting Date: 04/28/2025

Record Date: 04/23/2025

Primary Security ID: E97579192

Country: Spain

Meeting Type: Annual

Ticker: VIS

Shares Voted: 14,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Scrip Dividends	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
11	Approve Long-Term Incentive Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025

Record Date: 03/10/2025

Primary Security ID: 758750103

Country: USA

Meeting Type: Annual

Ticker: RRX

Shares Voted: 14,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Encompass Health Corporation

Meeting Date: 05/01/2025

Country: USA

Ticker: EHC

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 12,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Inspire Medical Systems, Inc.

Meeting Date: 05/01/2025

Country: USA

Ticker: INSP

Record Date: 03/04/2025

Meeting Type: Annual

Primary Security ID: 457730109

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia B. Burks	Mgmt	For	Refer	Withhold
1.2	Elect Director Timothy P. Herbert	Mgmt	For	Refer	Withhold
1.3	Elect Director Shawn T McCormick	Mgmt	For	Refer	Withhold

Inspire Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025Country: USATicker: LSCC

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 518415104

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ford Tamer	Mgmt	For	For	For
1.2	Elect Director Robin Abrams	Mgmt	For	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	For	For
1.5	Elect Director John Forsyth	Mgmt	For	For	For
1.6	Elect Director Mark Jensen	Mgmt	For	For	For
1.7	Elect Director James Lederer	Mgmt	For	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/06/2025Country: BermudaTicker: RNR

Record Date: 03/05/2025Meeting Type: Annual

Primary Security ID: G7496G103

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Loretta J. Mester	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Henry Klehm, III	Mgmt	For	For	For
1c	Elect Director Valerie Rahmani	Mgmt	For	For	For
1d	Elect Director Carol P. Sanders	Mgmt	For	For	For
1e	Elect Director Cynthia Trudell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brunswick Corporation

Meeting Date: 05/07/2025Country: USATicker: BC

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 117043109

Shares Voted: 10,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



CIE Automotive SA

Meeting Date: 05/07/2025

Record Date: 05/02/2025

Primary Security ID: E21245118

Country: Spain

Meeting Type: Annual

Ticker: CIE

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Elect Vinod Sahay as Director	Mgmt	For	Refer	Against
7	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8	Approve Public Offer to Repurchase Shares	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Approve Minutes of Meeting	Mgmt	For	For	For

ESAB Corporation

Meeting Date: 05/08/2025

Record Date: 03/18/2025

Primary Security ID: 29605J106

Country: USA

Meeting Type: Annual

Ticker: ESAB

Shares Voted: 13,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa Cummings	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director Robert S. Lutz	Mgmt	For	For	For
1d	Elect Director Rajiv Vinnakota	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## ESAB Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Hexcel Corporation

**Meeting Date:** 05/08/2025

**Country:** USA

**Ticker:** HXL

**Record Date:** 03/13/2025

**Meeting Type:** Annual

**Primary Security ID:** 428291108

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director James J. Cannon	Mgmt	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1e	Elect Director Guy C. Hachey	Mgmt	For	For	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	For	For
1g	Elect Director David H. Li	Mgmt	For	For	For
1h	Elect Director Nick L. Stanage	Mgmt	For	For	For
1i	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## St. James's Place Plc

**Meeting Date:** 05/13/2025

**Country:** United Kingdom

**Ticker:** STJ

**Record Date:** 05/09/2025

**Meeting Type:** Annual

**Primary Security ID:** G5005D124

Shares Voted: 60,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Mark FitzPatrick as Director	Mgmt	For	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For	For
7	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
8	Re-elect John Hitchins as Director	Mgmt	For	For	For
9	Re-elect Paul Manduca as Director	Mgmt	For	For	For
10	Elect Caroline Waddington as Director	Mgmt	For	For	For
11	Elect Rooney Anand as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 34,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederic Simon	Mgmt	For	For	For
1b	Elect Director Andy Vitus	Mgmt	For	For	For
1c	Elect Director Barry Zwarenstein	Mgmt	For	For	For
2	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	For	For
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	For	For
5	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	For
6	Approve Amended Compensation Terms for Non-Executive Directors	Mgmt	For	For	For
7	Authorize Shlomi Ben Haim to Serve as CEO and Board Chairman	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025Country: USATicker: CLH  
Record Date: 03/24/2025Meeting Type: Annual  
Primary Security ID: 184496107

Shares Voted: 9,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	For	For
1.3	Elect Director Andrea Robertson	Mgmt	For	For	For
1.4	Elect Director Lauren C. States	Mgmt	For	For	For
1.5	Elect Director Robert J. Willett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Onto Innovation Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 683344105

Country: USA

Meeting Type: Annual

Ticker: ONTO

Shares Voted: 6,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Sopra Steria Group SA

Meeting Date: 05/21/2025

Record Date: 05/19/2025

Primary Security ID: F20906115

Country: France

Meeting Type: Annual/Special

Ticker: SOP

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Cyril Malargé, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
13	Reelect Sonia Criseo as Director	Mgmt	For	For	For
14	Reelect Yves de Talhouët as Director	Mgmt	For	For	For
15	Reelect Rémy Weber as Director	Mgmt	For	For	For
16	Elect Charlotte Dennery as Director	Mgmt	For	For	For
17	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Extraordinary Business	Mgmt			
	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
21	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
22	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Webster Financial Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: WBS
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 947890109		

Webster Financial Corporation

Shares Voted: 22,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For	For
1d	Elect Director William D. Haas	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1h	Elect Director Laurence C. Morse	Mgmt	For	For	For
1i	Elect Director Richard O'Toole	Mgmt	For	For	For
1j	Elect Director Mark Pettie	Mgmt	For	For	For
1k	Elect Director Lauren C. States	Mgmt	For	For	For
1l	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ventia Services Group Limited

Meeting Date: 05/22/2025Country: AustraliaTicker: VNT

Record Date: 05/20/2025Meeting Type: Annual

Primary Security ID: Q9394Q109

Shares Voted: 414,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Moffatt as Director	Mgmt	For	For	For
4	Approve Grant of Share Appreciation Rights to Dean Banks Under Ventia's Long-Term Incentive Plan	Mgmt	For	Against	Against

KION GROUP AG

Meeting Date: 05/27/2025

Record Date: 05/05/2025

Primary Security ID: D4S14D103

Country: Germany

Meeting Type: Annual

Ticker: KGX

Shares Voted: 16,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Mohsen Sohi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Sherry Aaholm to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Xiaomei Zhang to the Supervisory Board	Mgmt	For	Refer	Against
8.4	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Refer	Against
8.5	Elect Shaojun Sun to the Supervisory Board	Mgmt	For	Refer	Against
8.6	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For

ACV Auctions Inc.

Meeting Date: 05/28/2025

Record Date: 04/02/2025

Primary Security ID: 00091G104

Country: USA

Meeting Type: Annual

Ticker: ACVA



ACV Auctions Inc.

Shares Voted: 79,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Chamoun	Mgmt	For	For	For
1.2	Elect Director Robert P. Goodman	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Approve Reclassification of Shares	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Workiva Inc.

Meeting Date: 05/29/2025Country: USATicker: WK  
Record Date: 03/31/2025Meeting Type: Annual  
Primary Security ID: 98139A105

Shares Voted: 14,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Astha Malik	Mgmt	For	For	For
1.2	Elect Director Suku Radia	Mgmt	For	Refer	For
1.3	Elect Director Martin J. Vanderploeg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Loar Holdings, Inc.

Meeting Date: 06/03/2025Country: USATicker: LOAR  
Record Date: 04/21/2025Meeting Type: Annual  
Primary Security ID: 53947R105

Loar Holdings, Inc.

Shares Voted: 15,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dirkson Charles	Mgmt	For	For	For
1.2	Elect Director Anthony M. Carpenito	Mgmt	For	For	For
1.3	Elect Director Taiwo Danmola	Mgmt	For	For	For
1.4	Elect Director Paul S. Levy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Astera Labs, Inc.

Meeting Date: 06/05/2025Country: USATicker: ALAB

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 04626A103

Shares Voted: 7,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitendra Mohan	Mgmt	For	For	For
1.2	Elect Director Stefan Dyckerhoff	Mgmt	For	For	For
1.3	Elect Director Bethany Mayer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/05/2025Country: USATicker: CWST

Record Date: 04/09/2025Meeting Type: Annual

Primary Security ID: 147448104

Shares Voted: 14,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael K. Burke	Mgmt	For	Refer	Withhold
1.2	Elect Director Douglas R. Casella	Mgmt	For	For	For
1.3	Elect Director Gary Sova	Mgmt	For	For	For

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: 29084Q100

Country: USA

Meeting Type: Annual

Ticker: EME

Shares Voted: 3,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Amy E. Dahl	Mgmt	For	For	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For	For

WillScot Holdings Corporation

Meeting Date: 06/06/2025

Record Date: 04/09/2025

Primary Security ID: 971378104

Country: USA

Meeting Type: Annual

Ticker: WSC

WillScot Holdings Corporation

Shares Voted: 32,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Worthing Jackman	Mgmt	For	For	For
1e	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
1j	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Warby Parker Inc.

Meeting Date: 06/10/2025Country: USATicker: WRBY

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 93403J106

Shares Voted: 41,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Cutler	Mgmt	For	For	For
1.2	Elect Director Jeffrey Raider	Mgmt	For	For	For
1.3	Elect Director Bradley Singer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceTitan, Inc.

Meeting Date: 06/18/2025

Record Date: 04/23/2025

Primary Security ID: 81764X103

Country: USA

Meeting Type: Annual

Ticker: TTAN

Shares Voted: 8,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Cabral	Mgmt	For	For	For
1.2	Elect Director William Hsu	Mgmt	For	Withhold	For
1.3	Elect Director Ara Mahdessian	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Azbil Corp.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J0370G106

Country: Japan

Meeting Type: Annual

Ticker: 6845

Shares Voted: 235,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For
2.2	Elect Director Yokota, Takayuki	Mgmt	For	For	For
2.3	Elect Director Katsuta, Hisaya	Mgmt	For	For	For
2.4	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	For
2.5	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For
2.6	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
2.7	Elect Director Miura, Tomoyasu	Mgmt	For	For	For
2.8	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.9	Elect Director Yoshida, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Nakatani, Satoko	Mgmt	For	For	For

Rakuten Bank Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J6S87A100

Country: Japan

Meeting Type: Annual

Ticker: 5838

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Torin, Tomotaka	Mgmt	For	For	For
1.2	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Ebinuma, Eiji	Mgmt	For	For	For
1.4	Elect Director Nagato, Masatsugu	Mgmt	For	For	For
1.5	Elect Director Kawamura, Kayoko	Mgmt	For	For	For

Tokyo Metro Co., Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J8T324105

Country: Japan

Meeting Type: Annual

Ticker: 9023

Shares Voted: 72,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Kosaka, Akihiro	Mgmt	For	For	For
2.2	Elect Director Uehara, Atsushi	Mgmt	For	For	For
2.3	Elect Director Ushioda, Tsutomu	Mgmt	For	For	For
2.4	Elect Director Ogawa, Takayuki	Mgmt	For	For	For
2.5	Elect Director Suzuki, Nobuyuki	Mgmt	For	For	For
2.6	Elect Director Domen, Keiichi	Mgmt	For	For	For
2.7	Elect Director Yamamura, Akiyoshi	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
2.9	Elect Director Takei, Natsuko	Mgmt	For	For	For
2.10	Elect Director Imura, Junko	Mgmt	For	For	For
2.11	Elect Director Kato, Kazusei	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sakuma, Taeko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kushibiki, Masaaki	Mgmt	For	For	For

Tokyo Metro Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Sakai, Tatsufumi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Enyo, Katsura	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

The AZEK Company Inc.

Meeting Date: 06/27/2025

Record Date: 05/27/2025

Primary Security ID: 05478C105

Country: USA

Meeting Type: Special

Ticker: AZEK

Shares Voted: 24,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 03/31/2025

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

Timee, Inc.

Meeting Date: 01/28/2025	Country: Japan	Ticker: 215A	
Record Date: 10/31/2024	Meeting Type: Annual		
Primary Security ID: J83432104	Primary CUSIP: J83432104	Primary ISIN: JP3449040009	Primary SEDOL: BLGSM64

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ikeda, Shun	Mgmt	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/29/2025	Country: Japan	Ticker: 3038	
Record Date: 10/31/2024	Meeting Type: Annual		
Primary Security ID: J3478K102	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008	Primary SEDOL: B14RJB7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Numata, Hirokazu	Mgmt	For	For
Elect Director Tanaka, Yasuhiro	Mgmt	For	For
Elect Director Kido, Yasuharu	Mgmt	For	For
Elect Director Asami, Kazuo	Mgmt	For	For
Elect Director Nishida, Satoshi	Mgmt	For	For
Elect Director Watanabe, Akihito	Mgmt	For	For
Elect Director and Audit Committee Member Machida, Misa	Mgmt	For	For
Elect Director and Audit Committee Member Inada, Yutaka	Mgmt	For	For
Approve Stock Option Plan	Mgmt	For	Against

The AZEK Company Inc.

Meeting Date: 02/28/2025	Country: USA	Ticker: AZEK	
Record Date: 01/02/2025	Meeting Type: Annual		
Primary Security ID: 05478C105	Primary CUSIP: 05478C105	Primary ISIN: US05478C1053	Primary SEDOL: BKPVG43



Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary Hendrickson	Mgmt	For	For
Elect Director Jesse Singh	Mgmt	For	For
Elect Director Pamela Edwards	Mgmt	For	For
Elect Director Howard Heckes	Mgmt	For	For
Elect Director Vernon J. Nagel	Mgmt	For	For
Elect Director Harmit Singh	Mgmt	For	For
Elect Director Brian Spaly	Mgmt	For	For
Elect Director Fiona Tan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Eliminate Former Sponsors References	Mgmt	For	For
Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Mgmt	For	For
Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Mgmt	For	For

Ringkjobing Landbobank A/S

Meeting Date: 03/05/2025	Country: Denmark	Ticker: RILBA	
Record Date: 02/26/2025	Meeting Type: Annual		
Primary Security ID: K81980144	Primary CUSIP: K81980144	Primary ISIN: DK0060854669	Primary SEDOL: BF1KD82

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chair of Meeting	Mgmt		
Approve Report of Board	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Reelect Mette Bundgaard as Member of Committee of Representatives	Mgmt	For	For
Reelect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For	For
Reelect Ole Kirkegard Erlandsen as Member of Committee of Representatives	Mgmt	For	For
Reelect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For	For
Reelect Tonny Hansen as Member of Committee of Representatives	Mgmt	For	For
Reelect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For	For
Reelect Morten Jensen as Member of Committee of Representatives	Mgmt	For	For
Reelect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For	For
Reelect Lotte Littau Kjaergaard as Member of Committee of Representatives	Mgmt	For	For
Reelect Niels Erik Burgdorf Madsen as Member of Committee of Representatives	Mgmt	For	For
Reelect Martin Krogh Pedersen as Member of Committee of Representatives	Mgmt	For	For
Reelect Poul Kjaer Poulsgaard as Member of Committee of Representatives	Mgmt	For	For
Reelect Kristian Skannerup as Member of Committee of Representatives	Mgmt	For	For
Reelect Allan Ostergaard Sorensen as Member of Committee of Representatives	Mgmt	For	For
Reelect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For	For

Ringjobing Landbobank A/S

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Sten Uggerhoj as Member of Committee of Representatives	Mgmt	For	For
Reelect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For	For
Reelect Christina Orskov as Member of Committee of Representatives	Mgmt	For	For
Elect Rasmus Alstrup as Member of Committee of Representatives	Mgmt	For	For
Elect Rikke Ahnfeldt Kjaer as Member of Committee of Representatives	Mgmt	For	For
Elect Pia Stevnhoj Sommer as Member of Committee of Representatives	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Creation of DKK 5.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
Shareholder Proposals Submitted by Poul Aksel Andersen, Hobro	Mgmt		
Approve Proposal Concerning the Composition of the Shareholders' Committee	SH	Against	Against

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: MTSI	
Record Date: 01/13/2025	Meeting Type: Annual		
Primary Security ID: 55405Y100	Primary CUSIP: 55405Y100	Primary ISIN: US55405Y1001	Primary SEDOL: B5B15Y5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Chung	Mgmt	For	For
Elect Director Geoffrey Ribar	Mgmt	For	For
Elect Director John Ritchie	Mgmt	For	For
Elect Director Jihye Whang Rosenband	Mgmt	For	For
Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Integral Corp.

Meeting Date: 03/24/2025	Country: Japan	Ticker: 5842	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J2401C104	Primary CUSIP: J2401C104	Primary ISIN: JP3152910000	Primary SEDOL: BPG7MF8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yamamoto, Reijiro	Mgmt	For	For
Elect Director Hemmi, Yoshihiro	Mgmt	For	For
Elect Director Mizutani, Kensaku	Mgmt	For	For
Elect Director Nakata, Makiko	Mgmt	For	For
Elect Director Takeuchi, Hirotaka	Mgmt	For	For
Elect Director Tomita, Masaru	Mgmt	For	For
Elect Director and Audit Committee Member Kikuchi, Shin	Mgmt	For	Against

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

INSTITUTION ACCOUNT(S): STEADYHAND GLOBAL  
SMALL-CAP EQ

Synaptics Incorporated

Meeting Date: 10/29/2024Country: USATicker: SYNA

Record Date: 08/30/2024Meeting Type: Annual

Primary Security ID: 87157D109

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	For	For
1b	Elect Director Keith B. Geeslin	Mgmt	For	For	For
1c	Elect Director James L. Whims	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 11/01/2024Country: AustraliaTicker: SDF

Record Date: 10/30/2024Meeting Type: Annual

Primary Security ID: Q8744R106

Shares Voted: 198,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
3	Approve Termination Benefits to Robert Kelly	Mgmt	For	For	For
4	Elect Andrew Bloore as Director	Mgmt	For	For	For
5	Elect Greg Rynenberg as Director	Mgmt	For	For	For

IPH Limited

Meeting Date: 11/14/2024Country: AustraliaTicker: IPH

Record Date: 11/12/2024Meeting Type: Annual

Primary Security ID: Q496B9100

Shares Voted: 180,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Peter Warne as Director	Mgmt	For	For	For
4a	Ratify Past Issuance of ROBIC Consideration Shares to ROBIC Vendors	Mgmt	For	For	For
4b	Ratify Past Issuance of New Shares to Institutional Investors	Mgmt	For	For	For
4c	Ratify Past Issuance of B&P Consideration Shares to Bereskin & Parr Vendors	Mgmt	For	For	For
5a	Approve Grant of Performance Rights to Andrew Blattman under Short Term Incentive Award	Mgmt	For	For	For
5b	Approve Grant of Performance Rights to Andrew Blattman under Long Term Incentive Award	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Remuneration Report	Mgmt	For	Against	Against

Performance Food Group Company

Meeting Date: 11/20/2024Country: USATicker: PFGC

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: 71377A103

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director Danielle M. Brown	Mgmt	For	For	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1f	Elect Director Laura Flanagan	Mgmt	For	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	For	For

# Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1j	Elect Director David V. Singer	Mgmt	For	For	For
1k	Elect Director Randall N. Spratt	Mgmt	For	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

Tate & Lyle Plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: TATE	
Record Date: 07/23/2024	Meeting Type: Annual		
Primary Security ID: G86838151	Primary CUSIP: G86838151	Primary ISIN: GB00BP92CJ43	Primary SEDOL: BP92CJ4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect David Hearn as Director	Mgmt	For	For
Re-elect Nick Hampton as Director	Mgmt	For	For
Re-elect Dawn Allen as Director	Mgmt	For	For
Elect Jeffrey Carr as Director	Mgmt	For	For
Re-elect John Cheung as Director	Mgmt	For	For
Re-elect Patricia Corsi as Director	Mgmt	For	For
Re-elect Isabelle Esser as Director	Mgmt	For	For
Re-elect Lars Frederiksen as Director	Mgmt	For	For
Re-elect Kimberly Nelson as Director	Mgmt	For	For
Re-elect Sybella Stanley as Director	Mgmt	For	For
Re-elect Warren Tucker as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For



Tate & Lyle Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/19/2024	Country: United Kingdom	Ticker: AUTO	
Record Date: 09/17/2024	Meeting Type: Annual		
Primary Security ID: G06708104	Primary CUSIP: G06708104	Primary ISIN: GB00BVYVFW23	Primary SEDOL: BVYVFW2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Matt Davies as Director	Mgmt	For	For
Re-elect Nathan Coe as Director	Mgmt	For	For
Re-elect Jeni Mundy as Director	Mgmt	For	For
Re-elect Catherine Faiers as Director	Mgmt	For	For
Re-elect Jamie Warner as Director	Mgmt	For	For
Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
Re-elect Jasvinder Gakhal as Director	Mgmt	For	For
Elect Geeta Gopalan as Director	Mgmt	For	For
Elect Amanda James as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity	Mgmt	For	For
Approve Long Term Incentive Plan	Mgmt	For	For
Approve Deferred Bonus Plan	Mgmt	For	For
Approve Savings Related Share Option Plan	Mgmt	For	For
Amend Share Incentive Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For