

Steadyhand

Proxy Voting Report

June 30, 2022

Steadyhand Income Fund

Proxy Voting Report

Portfolio Name	Company	Country	Meeting Date	Proposal	Proposal Text	Management Recs	Vote Instruction	Vote	Abstain/Management
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Harold N. Kvile	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Michael G. McAllister	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Leontine van Leeuwen-Atkins	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Susan C. Jones	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Carol T. Banducci	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Farhad Akhbari	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director M. Jacqueline Sheppard	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Marty L. Proctor	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director William J. McAdam	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director David R. Colyer	For	For	No	
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/6/2022	Management	Elect Director Terry M. Anderson	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Christine A. Edwards	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Darryl White	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director George A. Cope	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Share Holder	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Approve Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Craig W. Broderick	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Lorraine Mitchelmore	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Martin S. Eichenbaum	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Share Holder	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and	Against	Against	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Share Holder	SP 3: Adopt French as the Official Language of the Bank	Against	Against	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director David E. Harquail	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Eric R. La Flèche	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Madhu Ranganathan	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Stephen Dent	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Share Holder	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scena	Against	Against	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Elect Director Linda S. Huber	For	For	No	
Steadyhand Income Fund	Bank of Montreal	Canada	4/13/2022	Management	Ratify KPMG LLP as Auditors	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Marie Giguère	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Patrick Lemaire	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Ghislain Deschamps	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Lisa Croteau	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Patrick Desroze	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Alain Rheaume	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Dany St-Pierre	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Ines Kolmsse	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Marie-Claude Dumas	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Zin Smati	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Boralex Inc.	Canada	5/11/2022	Management	Elect Director Andre Courville	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Amend Deferred Unit Plan	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Amend Employee Unit Purchase Plan	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Amend Restricted Unit Rights Plan	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Jamie Schwartz	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Lori Ann Buscaglia	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Amend Declaration of Trust Re: Special Distributions of Cash, Units or Retained Securities	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Amend Equity Incentive Plan	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Elaine Todres	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Gina Parvaneh Cody	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Mark Kenney	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Rene Tremblay	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Harold Burke	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Elect Trustee Poonam Puri	For	For	No	
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/1/2022	Management	Re-approve Unitholders' Rights Plan	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director David Freeman	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Management Advisory Vote on Climate Change	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Justin M. Howell	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Margaret A. McKenzie	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Shauneen Bruder	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Susan C. Jones	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Tracy Robinson	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Denise Gray	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Jo-anne Dapha Olovsky	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Kevin G. Lynch	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Robert Knight	For	For	No	
Steadyhand Income Fund	Canadian National Railway Company	Canada	5/20/2022	Management	Elect Director Robert L. Phillips	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Michael Stramaglia	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Michael Kelly	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Rowan Saunders	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Barbara Fraser	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Édouard Schmid	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Robert McFarlane	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Susan Montebish	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Adrian Mitchell	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Dick Freeborough	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Elizabeth DeBianco	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Daniel Fortin	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director John Bovey	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Elect Director Sabrina Geremia	For	For	No	
Steadyhand Income Fund	Definity Financial Corporation	Canada	5/19/2022	Management	Ratify Ernst & Young LLP as Auditors	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director S. Keith Graham	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Alexander D. Greene	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Arielle Meloul-Wechuler	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director David F. Denison	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Virginia Addicott	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Andrea Rossin	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Andrew Clarke	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Jay Forbes	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Joan Lamir-Tennant	For	For	No	
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/10/2022	Management	Elect Director Rubin J. McDougall	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Dan C. Tutcher	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Gaudie E. Banister	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Mayam N. Ashar	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director S. Jane Rowe	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Steven W. Williams	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Susan M. Cunningham	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Teresa S. Madden	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Al Monaco	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Jason B. Few	For	Withhold	Yes	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Stephen S. Poloz	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Gregory L. Ebel	For	Withhold	Yes	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Management	Elect Director Pamela L. Carter	For	For	No	
Steadyhand Income Fund	Enbridge Inc.	Canada	5/4/2022	Share Holder	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	Against	Against	Yes	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Andres Kuhlmann	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director L. Scott Thomson	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Manoj Sharma	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Rick L. Avill-Groves	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Harold N. Kvile	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director James E.C. Carter	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Nicholas Hartery	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Edward R. Seraphim	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Mary Lou Kelley	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada	5/10/2022	Management	Elect Director Stuart L. Levenick	For	For	No	
Steadyhand Income Fund	Finning International Inc.	Canada							

Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	6/21/2022	Management	Elect Trustee Bernard McDonell	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	6/21/2022	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	6/21/2022	Management	Amend Restricted Trust Unit Plan	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	6/21/2022	Management	Elect Trustee Alvin (Al) W. Mawani	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director Gordon M. Nixon	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director Barbara Szymiest	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director Sarah J. Mawani	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/10/2022	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Nancy H.D. Lockhart	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Heidi L. Dutton	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Margaret C. Montana	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Douglas P. Bloom	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Marshall L. McRae	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Steven R. Spaulding	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Re-approve Long Term Incentive Plan	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director James J. Cleary	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director James M. Estey	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director John L. Festival	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	5/3/2022	Management	Elect Director Judy E. Cotte	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Approve Increase in Maximum Number of Directors to Twelve	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Karen Basian	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Sean Morrison	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director David Appel	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director David Ingram	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Donald K. Johnson	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Tara Deakin	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director James Moore	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Jason Mullins	For	For	No
Steadyhand Income Fund	goeasy Ltd.	Canada	5/12/2022	Management	Elect Director Susan Donzic	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Amend Declaration of Trust Re: Ordinary Resolution Amendments	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Amend Declaration of Trust Re: Special Resolution Amendment	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Gerald Miller	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Gerald Miller	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Amend Directors Deferred Share Unit Plan	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Ratify Deloitte LLP as Auditors of Granite REIT	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Al Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Article Amendment Resolution	For	Against	Yes
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Director Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Al Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/9/2022	Management	Elect Trustee Kevan Gorrie	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Brian E. Walsh	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Deborah J. Barrett	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Paul Desmarais, Jr.	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Sim A. Vanaja	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Heather E. Conway	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Marcel R. Coutu	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Paul A. Mahon	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director R. Jeffrey Orr	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Robin A. Benfat	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director T. Timothy Ryan	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Approve Decrease in Size of Board from Nineteen to Eighteen	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director David G. Fuller	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Gary A. Doer	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Paul B. Madoff	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Andre Desmarais	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Claude Genevoux	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Gregory D. Trelak	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Michael P. Amend	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	5/5/2022	Management	Elect Director Susan J. McArthur	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Danielle G. Morin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Denis Ricard	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Rebecca Schachter	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director William F. Chinery	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Share Holder	SP 1: Propose Becoming a Benefit Company	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Benoit Daignault	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Montique Mercier	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Ginette Maille	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Jacques Martin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Marc Poulin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Nicolas Dubeau-Gneau	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Ouma Sanankione	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Management	Elect Director Ludwig W. Willisch	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/12/2022	Share Holder	SP 2: Propose French as Official Language	Against	Against	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Janet De Silva	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Stephani Kingsmill	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Sylvie Paquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Emmanuel Clarke	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Carolyn A. Wilkms	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Frederic Sinagra	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Jane E. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director Robert G. Leary	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/11/2022	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Judy Hendrix	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Brad Cutsey	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee John Jussup	For	Withhold	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Mike McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Approve Performance and Restricted Unit Plan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner, Limited	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Paul Amirault, John Jussup, Ronald Leslie, Mike McGahan, Cheryl Pangborn, Jean-Louis Bellemare, Brad L	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Jean-Louis Bellemare	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Amend Deferred Unit Plan	For	Against	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Paul Amirault	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	6/20/2022	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Daniel Debow	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Sarah Ralis	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Share Holder	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Claudia Kolchka	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director William A. Downe	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Share Holder	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	Against	For	Yes
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes

Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Christie J.B. Clark	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Janice Fukakusa	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/5/2022	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Mary S. Chan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director William A. Ruh	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Approve Treasury Performance Stock Unit Plan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Indira V. Samarakera	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Lisa S. Westlake	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Seetarna S. Kotagiri	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director V. Peter Harder	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Kurt J. Laak	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Peter G. Bowie	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Robert F. MacLellan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/3/2022	Management	Elect Director Thomas Weber	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Ronald G. Close	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Timothy D. Hockey	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Michael H. McCain	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Thomas P. Hayes	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Carol M. Stephenson	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Jean M. Fraser	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Katherine N. Lemon	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director W. Geoffrey Beattie	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director William E. Aziz	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	5/4/2022	Management	Elect Director Jonathan W.F. McCain	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Allan Kimberley	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Roger Greenberg	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Heather Kirk	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Jacqueline Moss	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Michael Waters	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Philip Orsino	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/26/2022	Management	Elect Trustee Simon Nylassy	For	Withhold	Yes
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Eckhardt Rummel	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Ian Pearce	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Keith Halbert	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Lisa Bertoldi	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Kevin Glass	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Lisa Calveit	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Russell Goodman	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director John W. Brace	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	5/25/2022	Management	Elect Director Helen Malloy Hicks	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Consuelo E. Madere	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Maura J. Clark	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Michael J. Hennigan	For	Withhold	Yes
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Nelson L. C. Silva	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Russell K. Giring	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Miranda C. Hubbs	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Alice D. Laberge	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Keith G. Martell	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Raj S. Kushwaha	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	5/17/2022	Management	Elect Director Christopher M. Burley	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Bruce D. Rubin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director David B. McCreedy	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Leslie A. O'Donoghue	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Maureen E. Howe	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Gordon L. Kerr	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director J. Scott Burrows	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Randall J. Findlay	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Ana Dutra	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Henry W. Sykes	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Anne-Marie N. Ainsworth	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Cynthia Carroll	For	Withhold	Yes
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/6/2022	Management	Elect Director Robert G. Gwin	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Amend Power Executive Stock Option Plan	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Paul Desmarais, Jr.	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Slim A. Vanasse	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Share Holder	SP 3: Adopt French as the Official Language of the Corporation	Against	Against	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Marcel R. Coutu	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Pierre Beaudoin	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Anthony R. Graham	For	Withhold	Yes
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Christian Noyer	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Elizabeth D. Wilson	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Gary A. Desj	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Isabelle Marcoux	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Sharon MacLeod	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director T. Timothy Ryan, Jr.	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Share Holder	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	Against	For	Yes
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Paul Desmarais, Jr.	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director Paula B. Madoff	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Management	Elect Director R. Jeffrey Orr	For	For	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Share Holder	SP 1: Increase Employee Representation in Board Decision-Making	Against	Against	No
Steadyhand Income Fund	Power Corporation of Canada	Canada	5/12/2022	Share Holder	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	Against	Against	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Kathleen Keller-Hobson	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Marie Delorme	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Mary Wagner	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Fix Number of Directors at Eight	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Bruce Hodge	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Johnny Clampi	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Sean Cheah	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director George Paleologou	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	5/5/2022	Management	Elect Director Hugh McKinnon	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Alexandre Behring	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Ali Hedayat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Share Holder	Report on Business Strategy in the Face of Labor Market Pressure	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Gohar Thoorowshah	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Neil Golden	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Paul J. Fribourg	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Thecla Sweeney	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Daniel S. Schwartz	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Jason Melbourne	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Marc Lemann	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Giovanni (John) Prato	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Iolo M. Castro-Neves	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/15/2022	Management	Elect Director Maximilien de Limburg Stirum	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Andrew A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Bridget A. van Kralingen	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Maryam Turkie	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Tosa N. Danavala	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Frank Veltsee	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Jeffrey Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Roberta L. Jamieson	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director David F. Denison	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Jacynthe Cote	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Management	Elect Director Kathleen Taylor	For	For	No

Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 4: Examine the Possibility of Becoming a Benefit Company	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/7/2022	Share Holder	SP 6: Adopt French as the Official Language of the Bank	Against	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Elect Trustee Anne McLellan	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Elect Trustee Larry Morassutti	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Elect Trustee Paul Dykeman	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Amend Deferred Unit Plan	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Elect Trustee Jo-Anne Lempert	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	5/11/2022	Management	Elect Trustee Louis Maroun	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director David H. V. Ho	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Helen M. Malloy Hicks	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director M. Marianne Harris	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Ratify Deloitte LLP as Auditors	For	Withhold
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Deepak Chopra	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Ashok K. Gupta	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Barbara G. Symist	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Kevin D. Strain	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Stephanie L. Coyles	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Marie-Lucie Morin	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/11/2022	Management	Elect Director Scott F. Powers	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Dheeraj D Verma	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Michael R. Culbert	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Thierry Vandal	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director William D. Johnson	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Indira V. Samarasekera	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director John E. Lowe	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Susan C. Jones	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director David MacInaugh	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Francois L. Poirier	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Approve Shareholder Rights Plan	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Mary Pat Salomone	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Sim A. Vanaja	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	4/29/2022	Management	Elect Director Lisa Power	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Christine Magee	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director David Mowat	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Denise Pickett	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Hazel Claxton	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Raymond T. Chan	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Victor Dodig	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director W. Sean Willy	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director John Manley	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Mary Jo Haddad	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director F. H. (Dick) Auchinleck	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Darren Entwistle	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Marc Parent	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Re-approve Shareholder Rights Plan	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Kathy Kinloch	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Lisa de Wilde	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/6/2022	Management	Elect Director Thomas E. Flynn	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Brian J. Porter	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Share Holder	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Share Holder	SP 4: Adopt French as the Official Language of the Bank	Against	Against
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Benita M. Warmbold	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Lina M. Power	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	SP 3: Set Up a Climate Change and Environment Committee	Against	Against
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Amend Stock Option Plan Re: Number of Issuable Shares	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Calli Rovinescu	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Daniel (Don) H. Callahan	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Michael D. Penner	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Share Holder	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	Against	Against
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Aaron W. Regent	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Guillermo E. Babatz	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Scott Thomson	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Lynn K. Ratterson	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Nora A. Aufreiter	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Scott B. Bonham	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Elect Director Susan L. Segal	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4/5/2022	Management	Ratify KPMG LLP as Auditors	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Karen E. Madson	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Ratify Ernst & Young LLP as Auditors	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Alan N. MacGibbon	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Amy W. Brinkley	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Bharat B. Masrani	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Brian M. Levitt	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Cherie L. Brant	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director S. Jane Rowe	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Share Holder	SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	Against
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Share Holder	SP 3: Advisory Vote on Environmental Policy	Against	Against
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Share Holder	SP 4: Adopt French as the Official Language	Against	Against
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Share Holder	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	Against
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Brian C. Ferguson	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Colleen A. Goggins	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director David E. Aglieri	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Claude Mongeau	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Jean-Rene Halde	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Management	Elect Director Nadir H. Mohamed	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/14/2022	Share Holder	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Producing Oil and Gas	Against	Against
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Peter J. Thomson	For	Withhold
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Kim M. Rivera	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Kirk E. Arnold	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director W. Edmund Clark	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Beth Wilson	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director David Thomson	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Simon Paris	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Barry Salberg	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Michael D. Daniels	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Steve Hasker	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Deanna Oppenheimer	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Kirk Koehnigbauer	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director LaVerne Council	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/8/2022	Management	Elect Director Peter J. Thomson	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Eric Wettlauffer	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Monique Mercier	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director William Linton	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Charles Winograd	For	Withhold
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director John McKenzie	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Martine Irmann	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Kevin Sullivan	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Luc Bertrand	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Audrey Mascarenhas	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Claude Tessier	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Moe Kermani	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2022	Management	Elect Director Nicolas Darveau-Garneau	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Jeffrey S. Chisholm	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Katherine A. Rethy	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Benjamin D. Cherniavsky	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Cathryn E. Cranston	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Share Holder	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Approve Long-Term Incentive Plan	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Frederick J. Mifflin	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Scott J. McHurst	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Advisory Vote on Executive Compensation Approach	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Peter J. Blake	For	Withhold
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Richard G. Roy	For	No
Steadyhand Income Fund	Torontom Industries Ltd.	Canada	4/28/2022	Management	Elect Director Sharon L. Hodgson	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director John W. Elick	For	No

Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Lee A. Baker	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Michael L. Rose	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director William D. Armstrong	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Andrew B. MacDonald	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Lucy M. Miller	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Brian G. Robinson	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Janet L. Weiss	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Jill T. Angevine	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/1/2022	Management	Elect Director Ronald C. Wigham	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Birgit Norgaard	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Christopher Cole	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Linda Smith-Galipeau	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Paul Raymond	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/12/2022	Management	Elect Director Pierre Shoiry	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Ann M. Powell	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Deborah Weinstein	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Gail E. Hamilton	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director David Fraser	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Katharine B. Stevenson	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Hamit Singh	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Mark J. Barrechea	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director P. Thomas Jenkins	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Robert (Bob) Hau	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Stephen J. Sadler	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Michael Slaunwhite	For	Withhold	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Elect Director Randy Frowie	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/15/2021	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Annalisa King	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Annette Verschuren	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Diane Nylistor	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Karen Kinsley	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Henry E. Demone	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Lino A. Saputo	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Anthony M. Fata	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Fransiska Ruf	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/5/2021	Management	Elect Director Tony Meti	For	For	No

Steadyhand Equity Fund

Proxy Voting Report

REPORTING PERIOD: 07/01/2021 to 06/30/2022

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: G32655105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Elect Alison Brittain as Director	Mgmt	For	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Re-elect George Rose as Director	Mgmt	For	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

CAE Inc.

Meeting Date: 08/11/2021

Country: Canada

Ticker: CAE

Record Date: 06/18/2021

Meeting Type: Annual

Primary Security ID: 124765108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.5	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.6	Elect Director John P. Manley	Mgmt	For	For	For
1.7	Elect Director Francois Olivier	Mgmt	For	For	For
1.8	Elect Director Marc Parent	Mgmt	For	For	For
1.9	Elect Director David G. Perkins	Mgmt	For	For	For
1.10	Elect Director Michael E. Roach	Mgmt	For	For	For
1.11	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 59162N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Refer	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Refer	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Against	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	Against	Against

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sika AG

Meeting Date: 04/12/2022 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	Refer	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	For	For	For

CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: CNHI

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N20944109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	Refer	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	Refer	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

The Toronto-Dominion Bank

Meeting Date: 04/14/2022 **Country:** Canada **Ticker:** TD
Record Date: 02/14/2022 **Meeting Type:** Annual
Primary Security ID: 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Refer	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt French as the Official Language	SH	Against	Refer	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** RBA
Record Date: 03/01/2022 **Meeting Type:** Annual/Special
Primary Security ID: 767744105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Robert George Elton	Mgmt	For	For	For
1d	Elect Director Sarah Raiss	Mgmt	For	For	For
1e	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1f	Elect Director Adam DeWitt	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Mahesh Shah	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	Against	For
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Toromont Industries Ltd.

Meeting Date: 04/28/2022 **Country:** Canada **Ticker:** TIH
Record Date: 03/14/2022 **Meeting Type:** Annual/Special
Primary Security ID: 891102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Long-Term Incentive Plan	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Ticker: FNV

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 351858105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 235851102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	For	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Koninklijke Philips NV

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N7637U112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Refer	Against
2.e	Approve Discharge of Management Board	Mgmt	For	Refer	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CBRE

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Zoetis Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** ZTS
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	Refer	For

Canadian National Railway Company

Meeting Date: 05/20/2022 **Country:** Canada **Ticker:** CNR
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 136375102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 06/08/2022 **Country:** Canada **Ticker:** TRI
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 884903709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6861

Record Date: 03/20/2022

Meeting Type: Annual

Primary Security ID: J32491102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against
3.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
3.4	Elect Director Miki, Masayuki	Mgmt	For	Against	Against
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	Against	Against
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Aon plc

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Steadyhand Global Equity Fund

Proxy Voting Report

Grieg Seafood ASA

Meeting Date: 11/04/2021

Country: Norway

Primary Security ID: R28594100

Record Date: 10/28/2021

Meeting Type: Extraordinary Shareholders

Ticker: GSF

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
3	Elect Nicolai Hafeld Grieg as New Director	Mgmt	For	For	
4	Amend Articles Re: Board-Related	Mgmt	For	For	

Erste Group Bank AG

Meeting Date: 11/25/2021

Country: Austria

Primary Security ID: A19494102

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Ticker: EBS

Shares Voted: 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022

Country: USA

Ticker: WBA

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 34,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director David J. Brailer	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	Against	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Against	For
1g	Elect Director John A. Lederer	Mgmt	For	Against	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against

Oshkosh Corporation

Meeting Date: 02/22/2022

Country: USA

Ticker: OSK

Record Date: 12/16/2021

Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.7	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.8	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.9	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 28,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 82,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	For
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	For
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Ticker: 6326

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J36662138

Shares Voted: 165,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4578

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 35,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 163,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Carnival Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: CCL

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: G19081101

Shares Voted: 73,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: LEN

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 526057104

Shares Voted: 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Adobe Inc.

Shares Voted: 9,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	For
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	For
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	For
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	For
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	For
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	For

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 14,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
5	Report on Climate Lobbying	SH	Against	For	Against
6	Report on Environmental and Social Due Diligence	SH	Against	Against	Against

Bank of America Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 060505104

Shares Voted: 96,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 58,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	Against

Alcon Inc.

Meeting Date: 04/27/2022

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Shares Voted: 47,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	For

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Shares Voted: 84,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjaln	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: FMC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 33,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 1,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: MG

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 559222401

Shares Voted: 61,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/03/2022 **Country:** Germany **Ticker:** SY1
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: D827A1108

Shares Voted: 28,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve Remuneration Policy	Mgmt	For	For	For

General Dynamics Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GD
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 369550108

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Report on Human Rights Due Diligence	SH	Against	For	Against

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 188,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Rational AG

Meeting Date: 05/04/2022

Country: Germany

Ticker: RAA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: D6349P107

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/10/2022

Country: Canada

Ticker: CCO

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 150,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	For
A2	Elect Director Ian Bruce	Mgmt	For	For	For
A3	Elect Director Daniel Camus	Mgmt	For	For	For
A4	Elect Director Donald Deranger	Mgmt	For	For	For
A5	Elect Director Catherine Gignac	Mgmt	For	For	For
A6	Elect Director Tim Gitzel	Mgmt	For	For	For
A7	Elect Director Jim Gowans	Mgmt	For	For	For
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A9	Elect Director Don Kayne	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	Abstain

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: RTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 589,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** MLM
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** NEM
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D56134105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	For
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	Against	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	For
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	For
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	For
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	For
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	For
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Ticker: ML

Record Date: 05/11/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	For
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022 **Country:** Austria **Ticker:** EBS
Record Date: 05/08/2022 **Meeting Type:** Annual
Primary Security ID: A19494102

Shares Voted: 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	For
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	For	For
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 349,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022 **Country:** France **Ticker:** TTE
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90184L102

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	For
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Against
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	Against
9	Report on Lobbying Payments and Policy	SH	Against	For	Against

PayPal Holdings, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: PYPL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022

Country: Canada

Ticker: BAM.A

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 112585104

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	Against	Against

FirstCash Holdings, Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** FCFS
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 33768G107

Shares Voted: 46,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1b	Elect Director Paula K. Garrett	Mgmt	For	For	For
1c	Elect Director Marthea Davis	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J52968104

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For	For

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 98,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Marui Group Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 8252
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J40089104

Shares Voted: 112,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Aoi, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Okajima, Etsuko	Mgmt	For	For	For
3.3	Elect Director Nakagami, Yasunori	Mgmt	For	For	For
3.4	Elect Director Peter D. Pedersen	Mgmt	For	For	For
3.5	Elect Director Kato, Hirotsugu	Mgmt	For	For	For
3.6	Elect Director Kojima, Reiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Sasaki, Hajime	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsumoto, Hiroaki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6954

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J13440102

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
3.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44497105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	For
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	For
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	Against	Against

Steadyhand Small-Cap Equity Fund
Proxy Voting Record

OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	22-Feb-2022
ISIN	US6882392011	Agenda	935538578 - Management
Record Date	16-Dec-2021	Holding Recon Date	16-Dec-2021
City / Country	/ United States	Vote Deadline Date	18-Feb-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 Douglas L. Davis		For	For	For
	3 Tyrone M. Jordan		For	For	For
	4 K. Metcalf-Kupres		For	For	For
	5 Stephen D. Newlin		For	For	For
	6 Duncan J. Palmer		For	For	For
	7 John C. Pfeifer		For	For	For
	8 Sandra E. Rowland		For	For	For
	9 John S. Shiely		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	27,649	0	17-Feb-2022	17-Feb-2022

Vote Summary

CARGOJET INC.

Security	14179V503	Meeting Type	Annual
Ticker Symbol	CGJTF	Meeting Date	07-Apr-2022
ISIN	CA14179V5036	Agenda	935563595 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ Canada	Vote Deadline Date	04-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Dr. Ajay Virmani		For	For	For
	2 Arlene Dickinson		For	For	For
	3 Alan Gershenhorn		For	For	For
	4 Paul Godfrey		For	For	For
	5 John Webster		For	For	For
2	To appoint PricewaterhouseCoopers, LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor	Management	For	For	For
3	Declaration of Canadian Status The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has read the definitions found on the reverse side so as to make an accurate declaration of status. The undersigned hereby certifies that the shares of the Corporation represented by this voting instruction form are: "FOR" = Canadian, "AGAINST" = Non-Canadian Holder authorized to Provide Air Service or by a person in affiliation with a Non-Canadian Holder Authorized to Provide Air Service, "ABSTAIN" = Non- Canadian, who is not a Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non- Canadian Holder Authorized to Provide Air Service	Management	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	20,948	0	29-Mar-2022	29-Mar-2022

Vote Summary

WINPAK LTD.

Security	97535P104	Meeting Type	Annual
Ticker Symbol	WIPKF	Meeting Date	26-Apr-2022
ISIN	CA97535P1045	Agenda	935585971 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ Canada	Vote Deadline Date	21-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Antti I. Aarnio-Wihuri		Withheld	For	Against
	2 Martti H. Aarnio-Wihuri		Withheld	For	Against
	3 Raket J. Aarnio-Wihuri		Withheld	For	Against
	4 Bruce J. Berry		For	For	For
	5 Kenneth P. Kuchma		For	For	For
	6 Dayna Spiring		For	For	For
	7 Ilkka T. Suominen		Withheld	For	Against
2	To appoint the auditors of the Company	Management	For	For	For
3	To consider and to approve an advisory resolution to accept the Company's approach to executive compensation	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	84,655	0	04-Apr-2022	04-Apr-2022

Vote Summary

MEG ENERGY CORP.

Security	552704108	Meeting Type	Annual
Ticker Symbol	MEGEF	Meeting Date	03-May-2022
ISIN	CA5527041084	Agenda	935577809 - Management
Record Date	16-Mar-2022	Holding Recon Date	16-Mar-2022
City / Country	/ Canada	Vote Deadline Date	28-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Ian D. Bruce		For	For	For
	2 Derek W. Evans		For	For	For
	3 Grant D. Billing		For	For	For
	4 Robert B. Hodgins		For	For	For
	5 Kim Lynch Proctor		For	For	For
	6 Susan M. MacKenzie		For	For	For
	7 Jeffrey J. McCaig		For	For	For
	8 James D. McFarland		For	For	For
	9 Diana J. McQueen		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.	Management	For	For	For
3	To pass an ordinary resolution approving all unallocated stock options under the Corporation's Stock Option Plan.	Management	For	For	For
4	To pass an ordinary resolution approving all unallocated restricted share units under the Corporation's Treasury-Settled Restricted Share Unit Plan.	Management	For	For	For
5	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting. In the discretion of the proxy, on any other business that may properly be brought before the Meeting or any adjournment thereof.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	319,600	0	11-Apr-2022	11-Apr-2022

Vote Summary

MAPLE LEAF FOODS INC.

Security	564905107	Meeting Type	Annual
Ticker Symbol	MLFNF	Meeting Date	04-May-2022
ISIN	CA5649051078	Agenda	935584284 - Management
Record Date	22-Mar-2022	Holding Recon Date	22-Mar-2022
City / Country	/ Canada	Vote Deadline Date	29-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William E. Aziz		For	For	For
	2 W. Geoffrey Beattie		For	For	For
	3 Ronald G. Close		For	For	For
	4 Jean M. Fraser		For	For	For
	5 Thomas P. Hayes		For	For	For
	6 Timothy D. Hockey		For	For	For
	7 Katherine N. Lemon		For	For	For
	8 Jonathan W.F. McCain		For	For	For
	9 Michael H. McCain		For	For	For
	10 Carol M. Stephenson		For	For	For
2	Appointment of KPMG LLP, as Auditors of Maple Leaf Foods Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To approve, on an advisory and non-binding basis, Maple Leaf Foods Inc.'s approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	188,223	0	11-Apr-2022	11-Apr-2022

Vote Summary

ATHABASCA OIL CORPORATION

Security	04682R107	Meeting Type	Annual
Ticker Symbol	ATHOF	Meeting Date	04-May-2022
ISIN	CA04682R1073	Agenda	935588460 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	/ Canada	Vote Deadline Date	29-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Fix the number of directors to be elected at the Meeting at seven (7).	Management	For	For	For
2	DIRECTOR	Management			
	1 Ronald Eckhardt		For	For	For
	2 Angela Avery		For	For	For
	3 Bryan Begley		For	For	For
	4 Robert Broen		For	For	For
	5 Thomas Ebbern		For	For	For
	6 John Festival		For	For	For
	7 Marty Proctor		For	For	For
3	Appoint Ernst & Young LLP as the auditors of the Corporation and authorize the directors to fix their remuneration as such.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	315,573	0	13-Apr-2022	13-Apr-2022

Vote Summary

FLUOR CORPORATION

Security	343412102	Meeting Type	Annual
Ticker Symbol	FLR	Meeting Date	05-May-2022
ISIN	US3434121022	Agenda	935561793 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ United States	Vote Deadline Date	04-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alan M. Bennett	Management	For	For	For
1B.	Election of Director: Rosemary T. Berkery	Management	For	For	For
1C.	Election of Director: David E. Constable	Management	For	For	For
1D.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1E.	Election of Director: James T. Hackett	Management	For	For	For
1F.	Election of Director: Thomas C. Leppert	Management	For	For	For
1G.	Election of Director: Teri P. McClure	Management	For	For	For
1H.	Election of Director: Armando J. Olivera	Management	For	For	For
1I.	Election of Director: Matthew K. Rose	Management	For	For	For
2.	An advisory vote to approve the company's executive compensation.	Management	For	For	For
3.	The ratification of the appointment by our Audit Committee of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	156,206	0	04-May-2022	04-May-2022

Vote Summary

NFI GROUP INC

Security	62910L102	Meeting Type	Annual
Ticker Symbol	NFYEF	Meeting Date	05-May-2022
ISIN	CA62910L1022	Agenda	935587711 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ Canada	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of Deloitte LLP as auditors and authorizing the board of directors to fix the remuneration of the auditors.	Management	For	For	For
2	DIRECTOR	Management			
	1 Phyllis Cochran		For	For	For
	2 Larry Edwards		For	For	For
	3 Adam Gray		For	For	For
	4 Krystyna Hoeg		For	For	For
	5 Wendy Kei		For	For	For
	6 P.Cezar da Silva Nunes		For	For	For
	7 Colin Robertson		For	For	For
	8 Paul Soubry		For	For	For
	9 Brian Tobin		For	For	For
	10 Katherine Winter		For	For	For
3	An advisory resolution on approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	235,664	0	25-Apr-2022	25-Apr-2022

Vote Summary

PREMIUM BRANDS HOLDINGS CORPORATION

Security	74061A108	Meeting Type	Annual
Ticker Symbol	PRBZF	Meeting Date	05-May-2022
ISIN	CA74061A1084	Agenda	935588220 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	/ Canada	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To VOTE FOR or to VOTE AGAINST (and if no specification is made to VOTE FOR) to fix the number of Directors to be elected at the Meeting at not more than eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Sean Cheah		For	For	For
	2 Johnny Ciampi		For	For	For
	3 Dr. Marie Delorme, C.M.		For	For	For
	4 Bruce Hodge		For	For	For
	5 Kathleen Keller-Hobson		For	For	For
	6 Hugh McKinnon		For	For	For
	7 George Paleologou		For	For	For
	8 Mary Wagner		For	For	For
3	To VOTE or to WITHHOLD FROM VOTING (and if no specification is made, to VOTE) to approve the appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year, and to authorize the Directors of the Corporation to fix the remuneration to be paid to the Auditors.	Management	For	For	For
4	To VOTE FOR or to VOTE AGAINST (and if no specification is made, to VOTE FOR) the Corporation's approach to executive compensation described in the accompanying Information Circular. **NOTE**: This is an advisory vote only	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	44,459	0	25-Apr-2022	25-Apr-2022

Vote Summary

SNC-LAVALIN GROUP INC.

Security	78460T105	Meeting Type	Annual
Ticker Symbol	SNCAF	Meeting Date	05-May-2022
ISIN	CA78460T1057	Agenda	935589943 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ Canada	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Gary C. Baughman		For	For	For
	2 Mary-Ann Bell		For	For	For
	3 Christie J.B. Clark		For	For	For
	4 Isabelle Courville		For	For	For
	5 Ian L. Edwards		For	For	For
	6 Ruby McGregor-Smith		For	For	For
	7 Steven L. Newman		For	For	For
	8 Robert Paré		For	For	For
	9 Michael B. Pedersen		For	For	For
	10 Benita M. Warmbold		For	For	For
	11 William L. Young		For	For	For
2	The appointment of Deloitte LLP as independent auditor and the authorization to the Directors to fix the auditor's remuneration.	Management	For	For	For
3	The adoption of a resolution providing for a non-binding advisory vote on SNC-Lavalin's approach to executive compensation.	Management	For	For	For
4	Shareholder Proposal No. 3	Shareholder	Against	Against	For
5	Shareholder Proposal No. 4	Shareholder	Against	Against	For
6	Shareholder Proposal No. 5	Shareholder	Against	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	181,500	0	26-Apr-2022	26-Apr-2022
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Vote Summary

PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual
Ticker Symbol	PKIUF	Meeting Date	05-May-2022
ISIN	CA70137W1086	Agenda	935590237 - Management
Record Date	22-Mar-2022	Holding Recon Date	22-Mar-2022
City / Country	/ Canada	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 John F. Bechtold		For	For	For
	2 Lisa Colnett		For	For	For
	3 Robert Espey		For	For	For
	4 Tim W. Hogarth		For	For	For
	5 Richard Hookway		For	For	For
	6 Angela John		For	For	For
	7 Jim Pantelidis		For	For	For
	8 Steven Richardson		For	For	For
	9 David A. Spencer		For	For	For
	10 Deborah Stein		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and permitting the Board of the Directors to set the auditor's remuneration.	Management	For	For	For
3	To approve the approach to Parkland's executive compensation as further described in the Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	120,552	0	25-Apr-2022	25-Apr-2022

Vote Summary

SPIN MASTER CORP.

Security	848510103	Meeting Type	Annual and Special Meeting
Ticker Symbol	SNMSF	Meeting Date	05-May-2022
ISIN	CA8485101031	Agenda	935592457 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	/ Canada	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To pass a special resolution to amend the Articles of the Company to increase the maximum number of directors from 12 to 14.	Management	For	For	For
2	DIRECTOR	Management			
	1 Michael Blank		For	For	For
	2 W. Edmund Clark, C.M.		For	For	For
	3 Jeffrey I. Cohen		For	For	For
	4 Reginald Fils-Aimé		For	For	For
	5 Kevin Glass		For	For	For
	6 Ronnen Harary		For	For	For
	7 Dina R. Howell		For	For	For
	8 Christina Miller		For	For	For
	9 Anton Rabie		For	For	For
	10 Max Rangel		For	For	For
	11 Ben Varadi		For	For	For
	12 Brian Whipple		For	For	For
	13 Charles Winograd		For	For	For
3	To appoint Deloitte LLP as auditors of the Company for the ensuing year and authorize the Directors of the Company to fix such auditors' remuneration.	Management	For	For	For
4	Non-Binding Advisory Resolution on the Company's Approach to Executive Compensation	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	125,953	0	27-Apr-2022	27-Apr-2022

Vote Summary

SLEEP COUNTRY CANADA HOLDINGS INC.

Security	83125J104	Meeting Type	Annual
Ticker Symbol	SCCAF	Meeting Date	06-May-2022
ISIN	CA83125J1049	Agenda	935610178 - Management
Record Date	28-Mar-2022	Holding Recon Date	28-Mar-2022
City / Country	/ Canada	Vote Deadline Date	03-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at 8.	Management	For	For	For
2	DIRECTOR	Management			
	1 Christine Magee		For	For	For
	2 Stewart Schaefer		For	For	For
	3 John Cassaday		For	For	For
	4 Mandeep Chawla		For	For	For
	5 Zabeen Hirji		For	For	For
	6 Andrew Moor		For	For	For
	7 Stacey Mowbray		For	For	For
	8 David Shaw		For	For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	Withheld	For	Against
4	Approval of the non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	166,935	0	03-May-2022	03-May-2022

Vote Summary

HUDBAY MINERALS INC.

Security	443628102	Meeting Type	Annual and Special Meeting
Ticker Symbol	HBM	Meeting Date	10-May-2022
ISIN	CA4436281022	Agenda	935584183 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ Canada	Vote Deadline Date	05-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Carol T. Banducci		For	For	For
	2 Igor A. Gonzales		For	For	For
	3 Richard Howes		For	For	For
	4 Sarah B. Kavanagh		For	For	For
	5 Carin S. Knickel		For	For	For
	6 Peter Kukielski		For	For	For
	7 Stephen A. Lang		For	For	For
	8 George E. Lafond		For	For	For
	9 Daniel M. Quintanilla		For	For	For
	10 Colin Osborne		For	For	For
	11 David S. Smith		For	For	For
2	Appointment of Deloitte LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	On an advisory basis, and not to diminish the role and responsibilities of Hudbay's Board, you accept the approach to executive compensation disclosed in our 2022 management information circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	464,100	0	02-May-2022	02-May-2022

Vote Summary

FINNING INTERNATIONAL INC.

Security	318071404	Meeting Type	Annual
Ticker Symbol	FINGF	Meeting Date	10-May-2022
ISIN	CA3180714048	Agenda	935590100 - Management
Record Date	16-Mar-2022	Holding Recon Date	16-Mar-2022
City / Country	/ Canada	Vote Deadline Date	05-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Vicki L. Avril-Groves		For	For	For
	2 James E.C. Carter		For	For	For
	3 Jacynthe Côté		For	For	For
	4 Nicholas Hartery		For	For	For
	5 Mary Lou Kelley		For	For	For
	6 Andrés Kuhlmann		For	For	For
	7 Harold N. Kvisle		For	For	For
	8 Stuart L. Levenick		For	For	For
	9 Christopher W.Patterson		For	For	For
	10 Edward R. Seraphim		For	For	For
	11 Manjit Sharma		For	For	For
	12 L. Scott Thomson		For	For	For
	13 Nancy G. Tower		For	For	For
2	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	129,945	0	05-May-2022	05-May-2022

Vote Summary

BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual
Ticker Symbol	BYDGF	Meeting Date	11-May-2022
ISIN	CA1033101082	Agenda	935597231 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	/ Canada	Vote Deadline Date	09-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: David Brown	Management	For	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For	For
1C	Election of Director: Robert Espey	Management	For	For	For
1D	Election of Director: Robert Gross	Management	For	For	For
1E	Election of Director: John Hartmann	Management	For	For	For
1F	Election of Director: Violet Konkle	Management	For	For	For
1G	Election of Director: Timothy O'Day	Management	For	For	For
1H	Election of Director: William Onuwa	Management	For	For	For
1I	Election of Director: Sally Savoia	Management	For	For	For
2	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGSi for the fiscal year ending December 31, 2022 and thereafter until the close of the Annual Meeting of shareholders of BGSi next following and authorizing the Board of Directors to fix the auditors' remuneration.	Management	Withheld	For	Against
3	As to the Resolution to vote on an advisory resolution on BGSi's approach to executive compensation.	Management	For	For	For
4	As to the Resolution to fix the number of directors at nine (9).	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	25,350	0	04-May-2022	04-May-2022

Vote Summary

POINTS.COM INC.

Security	73085G109	Meeting Type	Annual
Ticker Symbol	PCOM	Meeting Date	11-May-2022
ISIN	CA73085G1090	Agenda	935599108 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	/ Canada	Vote Deadline Date	06-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	David Adams	For	For	For
	2	Christopher Barnard	For	For	For
	3	Michael Beckerman	For	For	For
	4	Bruce Croxon	For	For	For
	5	Robert MacLean	For	For	For
	6	Jane Skoblo	For	For	For
	7	John Thompson	For	For	For
	8	L. van Leeuwen-Atkins	For	For	For
2	Reappointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	64,917	0	06-May-2022	06-May-2022

Vote Summary

HAMMOND POWER SOLUTIONS INC.

Security	408549103	Meeting Type	Annual
Ticker Symbol	HMDPF	Meeting Date	12-May-2022
ISIN	CA4085491039	Agenda	935600026 - Management
Record Date	28-Mar-2022	Holding Recon Date	28-Mar-2022
City / Country	/ Canada	Vote Deadline Date	09-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	William G. Hammond	For	For	For
	2	Grant C. Robinson	For	For	For
	3	David J. FitzGibbon	For	For	For
	4	Dahra Granovsky	For	For	For
	5	Fred M. Jaques	For	For	For
	6	J. David M. Wood	For	For	For
	7	Anne Marie Turnbull	For	For	For
2	Appointment of KPMG LLP as auditors of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	101,890	0	09-May-2022	09-May-2022

Vote Summary

SAVARIA CORPORATION

Security	805112109	Meeting Type	Annual
Ticker Symbol	SISXF	Meeting Date	12-May-2022
ISIN	CA8051121090	Agenda	935602335 - Management
Record Date	30-Mar-2022	Holding Recon Date	30-Mar-2022
City / Country	/ Canada	Vote Deadline Date	09-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Alain Tremblay	For	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	Withheld	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	268,919	0	09-May-2022	09-May-2022

Vote Summary

AG GROWTH INTERNATIONAL INC.

Security	001181106	Meeting Type	Annual
Ticker Symbol	AGGZF	Meeting Date	13-May-2022
ISIN	CA0011811068	Agenda	935602474 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	/ Canada	Vote Deadline Date	10-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors of AGI to be elected at the Meeting at nine (9).	Management	For	For	For
2	DIRECTOR	Management			
	1 Tim Close		For	For	For
	2 Anne De Greef-Safft		For	For	For
	3 Mike Frank		For	For	For
	4 Janet Giesselman		For	For	For
	5 Bill Lambert		For	For	For
	6 Bill Maslechko		For	For	For
	7 Malcolm (Mac) Moore		For	For	For
	8 Claudia Roessler		For	For	For
	9 David White		For	For	For
3	To appoint Ernst & Young LLP as Auditors of AGI and authorize the Directors of AGI to fix their remuneration as such.	Management	For	For	For
4	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	130,355	0	04-May-2022	04-May-2022

Vote Summary

BADGER INFRASTRUCTURE SOLUTIONS LTD.

Security	056533102	Meeting Type	Annual
Ticker Symbol	BADFF	Meeting Date	13-May-2022
ISIN	CA0565331026	Agenda	935612730 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	/ Canada	Vote Deadline Date	10-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Catherine Best		For	For	For
	2 David Bronicheski		For	For	For
	3 William Derwin		For	For	For
	4 Stephen Jones		For	For	For
	5 Mary Jordan		For	For	For
	6 William Lingard		For	For	For
	7 Glen Roane		For	For	For
	8 Paul Vanderberg		For	For	For
2	Appointment of Deloitte LLP, Chartered Professional Accountants, as the auditor of Badger Infrastructure Solutions Ltd. until the close of the next annual meeting of shareholders.	Management	Withheld	For	Against
3	To accept the approach to executive compensation disclosed in the accompanying Notice of Meeting and Management Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	102,800	0	10-May-2022	10-May-2022

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	18-May-2022
ISIN	US8064071025	Agenda	935592306 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ United States	Vote Deadline Date	17-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mohamad Ali	Management	For	For	For
1B.	Election of Director: Stanley M. Bergman	Management	For	For	For
1C.	Election of Director: James P. Breslawski	Management	For	For	For
1D.	Election of Director: Deborah Derby	Management	For	For	For
1E.	Election of Director: Joseph L. Herring	Management	For	For	For
1F.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1G.	Election of Director: Philip A. Laskawy	Management	For	For	For
1H.	Election of Director: Anne H. Margulies	Management	For	For	For
1I.	Election of Director: Mark E. Mlotek	Management	For	For	For
1J.	Election of Director: Steven Paladino	Management	For	For	For
1K.	Election of Director: Carol Raphael	Management	For	For	For
1L.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Management	For	For	For
1M.	Election of Director: Scott Serota	Management	For	For	For
1N.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1O.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to approve, by non-binding vote, the 2021 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	48,101	0	17-May-2022	17-May-2022

Vote Summary

NORTHLAND POWER INC.

Security	666511100	Meeting Type	Annual
Ticker Symbol	NPIFF	Meeting Date	25-May-2022
ISIN	CA6665111002	Agenda	935630601 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	/ Canada	Vote Deadline Date	19-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: John W. Brace	Management	For	For	For
1B	Election of Director: Linda L. Bertoldi	Management	For	For	For
1C	Election of Director: Lisa Colnett	Management	For	For	For
1D	Election of Director: Kevin Glass	Management	For	For	For
1E	Election of Director: Russell Goodman	Management	For	For	For
1F	Election of Director: Keith Halbert	Management	For	For	For
1G	Election of Director: Helen Mallovy Hicks	Management	For	For	For
1H	Election of Director: Ian Pearce	Management	For	For	For
1I	Election of Director: Eckhardt Ruemmler	Management	For	For	For
2	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration;	Management	For	For	For
3	The resolution to accept Northland's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	141,697	0	16-May-2022	16-May-2022

Vote Summary

PARK LAWN CORPORATION

Security	700563208	Meeting Type	Annual and Special Meeting
Ticker Symbol	PRRWF	Meeting Date	01-Jun-2022
ISIN	CA7005632087	Agenda	935630699 - Management
Record Date	12-Apr-2022	Holding Recon Date	12-Apr-2022
City / Country	/ Canada	Vote Deadline Date	27-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Marilyn Brophy		For	For	For
	2 Jay D. Dodds		For	For	For
	3 Amy Freedman		For	For	For
	4 J. Bradley Green		For	For	For
	5 Deborah Robinson		For	For	For
	6 Steven R. Scott		For	For	For
	7 Paul G. Smith		For	For	For
	8 John Ward		For	For	For
2	Appointment of KPMG LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To increase the maximum number of Common Shares issuable upon the exercise of awards under the Company's equity incentive plan by 700,000, from 2,400,000 to 3,100,000.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	165,412	0	20-May-2022	20-May-2022

Vote Summary

WATERLOO BREWING LTD.

Security	94155W105	Meeting Type	Annual
Ticker Symbol	BIBLF	Meeting Date	08-Jun-2022
ISIN	CA94155W1059	Agenda	935649080 - Management
Record Date	03-May-2022	Holding Recon Date	03-May-2022
City / Country	/ Canada	Vote Deadline Date	03-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Edward H. Kernaghan		For	For	For
	2 Stan G. Dunford		For	For	For
	3 Peter J. Schwartz		For	For	For
	4 David R. Shaw		For	For	For
	5 George H. Croft		For	For	For
	6 John H. Bowey		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the board of directors of the Corporation to fix the remuneration of the auditors.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	750,244	0	27-May-2022	27-May-2022

Vote Summary

TOREX GOLD RESOURCES INC.

Security	891054603	Meeting Type	Annual and Special Meeting
Ticker Symbol	TORXF	Meeting Date	22-Jun-2022
ISIN	CA8910546032	Agenda	935658558 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	/ Canada	Vote Deadline Date	17-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Richard A. Howes	For	For	For
	2	Jody L.M. Kuzenko	For	For	For
	3	Tony S. Giardini	For	For	For
	4	Jennifer J. Hooper	For	For	For
	5	Jay C. Kellerman	For	For	For
	6	Rosalie C. Moore	For	For	For
	7	Roy S. Slack	For	For	For
	8	Elizabeth A. Wademan	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	Approval of all unallocated share units under the Company's employee share unit plan.	Management	For	For	For
4	Approval of all unallocated restricted share units under the Company's restricted share plan.	Management	For	For	For
5	To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	336,100	0	14-Jun-2022	14-Jun-2022

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): TimesSquare Capital Management, LLC

Electrocomponents Plc

Meeting Date: 07/15/2021	Country: United Kingdom	Primary Security ID: G29848101
Record Date: 07/13/2021	Meeting Type: Annual	Ticker: ECM
Primary CUSIP: G29848101	Primary ISIN: GB0003096442	Primary SEDOL: 0309644

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Remuneration Report	Mgmt	For
Approve Final Dividend	Mgmt	For
Re-elect Louisa Burdett as Director	Mgmt	For
Re-elect David Egan as Director	Mgmt	For
Elect Rona Fairhead as Director	Mgmt	For
Re-elect Bessie Lee as Director	Mgmt	For
Re-elect Simon Pryce as Director	Mgmt	For
Re-elect Lindsley Ruth as Director	Mgmt	For
Re-elect David Sleath as Director	Mgmt	For
Re-elect Joan Wainwright as Director	Mgmt	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Authorise UK Political Donations and Expenditure	Mgmt	For
Authorise Issue of Equity	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Adopt New Articles of Association	Mgmt	For

Reporting Period: 07/01/2021 to 09/30/2021

Location(s): TimesSquare Capital Management, LLC

HomeServe Plc**Meeting Date:** 07/16/2021**Country:** United Kingdom**Primary Security ID:** G4639X119**Record Date:** 07/14/2021**Meeting Type:** Annual**Ticker:** HSV**Primary CUSIP:** G4639X119**Primary ISIN:** GB00BYTTFB60**Primary SEDOL:** BYYTFB6**Voting Policy:** TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Remuneration Report	Mgmt	For
Approve Final Dividend	Mgmt	For
Elect Tommy Breen as Director	Mgmt	For
Elect Ross Clemmow as Director	Mgmt	For
Elect Roisin Donnelly as Director	Mgmt	For
Re-elect Richard Harpin as Director	Mgmt	For
Re-elect David Bower as Director	Mgmt	For
Re-elect Tom Rusin as Director	Mgmt	For
Re-elect Katrina Cliffe as Director	Mgmt	For
Re-elect Stella David as Director	Mgmt	For
Re-elect Edward Fitzmaurice as Director	Mgmt	For
Re-elect Olivier Gremillon as Director	Mgmt	For
Re-elect Ron McMillan as Director	Mgmt	For
Reappoint Deloitte LLP as Auditors	Mgmt	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Authorise Issue of Equity	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Reporting Period: 07/01/2021 to 09/30/2021
 Location(s): TimesSquare Capital Management, LLC

Rexnord Corporation

Meeting Date: 09/01/2021 **Country:** USA **Primary Security ID:** 76169B102
Record Date: 07/16/2021 **Meeting Type:** Special **Ticker:** RXN
Primary CUSIP: 76169B102 **Primary ISIN:** US76169B1026 **Primary SEDOL:** B4NPMX6

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Merger Agreement	Mgmt	For
Advisory Vote on Golden Parachutes	Mgmt	For
Adjourn Meeting	Mgmt	For

Auto Trader Group Plc

Meeting Date: 09/17/2021 **Country:** United Kingdom **Primary Security ID:** G06708104
Record Date: 09/15/2021 **Meeting Type:** Annual **Ticker:** AUTO
Primary CUSIP: G06708104 **Primary ISIN:** GB00BVYVFW23 **Primary SEDOL:** BVYVFW2

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Remuneration Policy	Mgmt	For
Approve Remuneration Report	Mgmt	For
Approve Final Dividend	Mgmt	For
Re-elect Ed Williams as Director	Mgmt	For
Re-elect Nathan Coe as Director	Mgmt	For
Re-elect David Keens as Director	Mgmt	For
Re-elect Jill Easterbrook as Director	Mgmt	For
Re-elect Jeni Mundy as Director	Mgmt	For
Re-elect Catherine Faiers as Director	Mgmt	For
Re-elect Jamie Warner as Director	Mgmt	For
Re-elect Sigga Sigurdardottir as Director	Mgmt	For
Reappoint KPMG LLP as Auditors	Mgmt	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For

Reporting Period: 07/01/2021 to 09/30/2021

Location(s): TimesSquare Capital Management, LLC

Auto Trader Group Plc

Proposal Text	Proponent	Vote Instruction
Authorise Issue of Equity	Mgmt	Against
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Reporting Period: 10/01/2021 to 12/31/2021
 Location(s): TimesSquare Capital Management, LLC

FinecoBank SpA

Meeting Date: 10/21/2021 **Country:** Italy **Primary Security ID:** T4R999104
Record Date: 10/12/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** FBK
Primary CUSIP: T4R999104 **Primary ISIN:** IT0000072170 **Primary SEDOL:** BNGN9Z1

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Approve Dividend Distribution	Mgmt	For

Steadfast Group Limited

Meeting Date: 10/22/2021 **Country:** Australia **Primary Security ID:** Q8744R106
Record Date: 10/20/2021 **Meeting Type:** Annual **Ticker:** SDF
Primary CUSIP: Q8744R106 **Primary ISIN:** AU000000SDF8 **Primary SEDOL:** BCT5FD7

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Remuneration Report	Mgmt	For
Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For
Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For
Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For
Elect Vicki Allen as Director	Mgmt	For
Elect David Liddy as Director	Mgmt	For
Elect Gai McGrath as Director	Mgmt	For

Nordnet AB

Meeting Date: 10/28/2021 **Country:** Sweden **Primary Security ID:** W6S819112
Record Date: 10/20/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** SAVE
Primary CUSIP: W6S819112 **Primary ISIN:** SE0015192067 **Primary SEDOL:** BNDLH43

Reporting Period: 10/01/2021 to 12/31/2021
 Location(s): TimesSquare Capital Management, LLC

Nordnet AB

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Chairman of Meeting	Mgmt	For
Prepare and Approve List of Shareholders	Mgmt	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Acknowledge Proper Convening of Meeting	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Approve Warrant Plan for Key Employees	Mgmt	For

IPH Limited

Meeting Date: 11/18/2021 **Country:** Australia **Primary Security ID:** Q496B9100
Record Date: 11/16/2021 **Meeting Type:** Annual **Ticker:** IPH

Primary CUSIP: Q496B9100 **Primary ISIN:** AU0000000IPH9 **Primary SEDOL:** BS7K5S1

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Robin Low as Director	Mgmt	For
Elect Peter Warne as Director	Mgmt	For
Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For
Approve the Amendments to the Company's Constitution	Mgmt	For
Approve Proportional Takeover Provisions	Mgmt	For
Approve Remuneration Report	Mgmt	For

Performance Food Group Company

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 71377A103
Record Date: 09/29/2021 **Meeting Type:** Annual **Ticker:** PFGC

Primary CUSIP: 71377A103 **Primary ISIN:** US71377A1034 **Primary SEDOL:** BYVYD43

Reporting Period: 10/01/2021 to 12/31/2021
 Location(s): TimesSquare Capital Management, LLC

Performance Food Group Company

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director George L. Holm	Mgmt	For
Elect Director Manuel A. Fernandez	Mgmt	For
Elect Director Barbara J. Beck	Mgmt	For
Elect Director William F. Dawson, Jr.	Mgmt	For
Elect Director Laura Flanagan	Mgmt	For
Elect Director Matthew C. Flanigan	Mgmt	For
Elect Director Kimberly S. Grant	Mgmt	For
Elect Director Jeffrey M. Overly	Mgmt	For
Elect Director David V. Singer	Mgmt	For
Elect Director Randall N. Spratt	Mgmt	For
Elect Director Warren M. Thompson	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Nordnet AB

Meeting Date: 12/14/2021 **Country:** Sweden **Primary Security ID:** W6S819112
Record Date: 12/06/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** SAVE
Primary CUSIP: W6S819112 **Primary ISIN:** SE0015192067 **Primary SEDOL:** BNDLH43

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Chairman of Meeting	Mgmt	For
Prepare and Approve List of Shareholders	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Acknowledge Proper Convening of Meeting	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Approve Dividends of SEK 1.77 Per Share	Mgmt	For

Reporting Period: 10/01/2021 to 12/31/2021

Location(s): TimesSquare Capital Management, LLC

FOOD & LIFE COMPANIES LTD.**Meeting Date:** 12/23/2021**Country:** Japan**Primary Security ID:** J1358G100**Record Date:** 09/30/2021**Meeting Type:** Annual**Ticker:** 3563**Primary CUSIP:** J1358G100**Primary ISIN:** JP3397150008**Primary SEDOL:** BF1HPT8**Voting Policy:** TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For
Elect Director Mizutome, Koichi	Mgmt	For
Elect Director Kondo, Akira	Mgmt	For
Elect Director Takaoka, Kozo	Mgmt	For
Elect Director Miyake, Minesaburo	Mgmt	For
Elect Director Kanise, Reiko	Mgmt	For
Elect Director Sato, Koki	Mgmt	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For



Date range covered : 01/01/2022 to 03/31/2022

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2022	Country: Japan	Ticker: 3038
Record Date: 10/31/2021	Meeting Type: Annual	
Primary Security ID: J3478K102	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008
		Primary SEDOL: B14RJB7
Voting Policy: TimesSquare		

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For
Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For
Elect Director Numata, Hirokazu	Mgmt	For
Elect Director Tanaka, Yasuhiro	Mgmt	For
Elect Director Asami, Kazuo	Mgmt	For
Elect Director Nishida, Satoshi	Mgmt	For
Elect Director Watanabe, Akihito	Mgmt	For
Elect Director Kido, Yasuharu	Mgmt	For
Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For
Elect Director and Audit Committee Member Shibata, Mari	Mgmt	For
Elect Director and Audit Committee Member Tabata, Fusao	Mgmt	Against
Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	Against
Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For

Future Plc

Meeting Date: 02/03/2022	Country: United Kingdom	Ticker: FUTR
Record Date: 02/01/2022	Meeting Type: Annual	
Primary Security ID: G37005132	Primary CUSIP: G37005132	Primary ISIN: GB00BYZN9041
		Primary SEDOL: BYZN904

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Final Dividend	Mgmt	For
Approve Remuneration Report	Mgmt	Against
Re-elect Richard Huntingford as Director	Mgmt	For
Re-elect Zillah Byng-Thorne as Director	Mgmt	For
Re-elect Meredith Amdur as Director	Mgmt	For
Re-elect Mark Brooker as Director	Mgmt	For
Re-elect Hugo Drayton as Director	Mgmt	For
Re-elect Rob Hattrell as Director	Mgmt	For
Elect Penny Ladkin-Brand as Director	Mgmt	For
Re-elect Alan Newman as Director	Mgmt	For
Elect Anglea Seymour-Jackson as Director	Mgmt	For
Reappoint Deloitte LLP as Auditors	Mgmt	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For
Authorise Issue of Equity	Mgmt	Against
Authorise UK Political Donations and Expenditure	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

The AZEK Company Inc.

Meeting Date: 03/08/2022

Country: USA

Ticker: AZEK

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 05478C105

Primary CUSIP: 05478C105

Primary ISIN: US05478C1053

Primary SEDOL: BKPVG43

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Fumbi Chima	Mgmt	For
Elect Director Brian Spaly	Mgmt	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

The AZEK Company Inc.

Proposal Text	Proponent	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year
Eliminate Supermajority Voting Requirements	Mgmt	For
Declassify the Board of Directors	Mgmt	For
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For

ALK-Abello A/S

Meeting Date: 03/16/2022	Country: Denmark	Ticker: ALK.B	
Record Date: 03/09/2022	Meeting Type: Annual		
Primary Security ID: K03294111	Primary CUSIP: K03294111	Primary ISIN: DK0060027142	Primary SEDOL: B0VL7C2
Voting Policy: TimesSquare			

Proposal Text	Proponent	Vote Instruction
Receive Report of Board	Mgmt	
Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For
Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
Reelect Anders Hedegaard (Chair) as Director	Mgmt	For
Reelect Lene Skole (Vice Chair) as Director	Mgmt	For
Reelect Gitte Aabo as Director	Mgmt	For
Reelect Lars Holmqvist as Director	Mgmt	For
Reelect Bertil Lindmark as Director	Mgmt	For
Reelect Jakob Riis as Director	Mgmt	For
Elect Alan Main as New Director	Mgmt	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
Approve Creation of DKK 11.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 11.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 11.1 Million	Mgmt	For
Amend Articles Re: Equity-Related	Mgmt	For

ALK-Abello A/S

Proposal Text	Proponent	Vote Instruction
Amend Articles Re: Postal Vote	Mgmt	For
Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For
Other Business	Mgmt	

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X96478114

Primary CUSIP: X96478114

Primary ISIN: FI4000074984

Primary SEDOL: BH6XZT5

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Open Meeting	Mgmt	
Call the Meeting to Order	Mgmt	
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
Acknowledge Proper Convening of Meeting	Mgmt	
Prepare and Approve List of Shareholders	Mgmt	
Receive Financial Statements and Statutory Reports	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For
Approve Discharge of Board and President	Mgmt	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For
Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For
Fix Number of Directors	Mgmt	For
Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For
Approve Remuneration of Auditors	Mgmt	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

Proposal Text	Proponent	Vote Instruction
Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For
Approve Amendment to the Charter of the Nomination Committee	Mgmt	For
Close Meeting	Mgmt	

Topdanmark A/S

Meeting Date: 03/24/2022	Country: Denmark	Ticker: TOP	
Record Date: 03/17/2022	Meeting Type: Annual		
Primary Security ID: K96213176	Primary CUSIP: K96213176	Primary ISIN: DK0060477503	Primary SEDOL: B94P973
		Voting Policy: TimesSquare	

Proposal Text	Proponent	Vote Instruction
Receive Report of Board	Mgmt	
Receive Financial Statements and Statutory Reports	Mgmt	
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	Mgmt	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For
Approve Remuneration of Directors	Mgmt	For
Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt	
Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against
Management Proposal	Mgmt	
Elect Maria Hjorth as Director	Mgmt	For
Elect Cristina Lage as Director	Mgmt	For
Elect Petri Niemisvirta as Director	Mgmt	For
Elect Morten Thorsrud as Director	Mgmt	For
Elect Ricard Wennerklint as Director	Mgmt	For
Elect Jens Aalose as Director	Mgmt	For
Ratify KPMG as Auditors	Mgmt	For
Other Business	Mgmt	

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Annual

Primary Security ID: P92184103

Primary CUSIP: P92184103

Primary ISIN: BRTOTSACNOR8

Primary SEDOL: B10LQP6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
Approve Capital Budget	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Fix Number of Directors at Seven	Mgmt	For	For
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	For
Elect Gilberto Mifano as Independent Director	Mgmt	For	For
Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For
Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For
Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	For
Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	None	Abstain

TOTVS SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain
Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	Abstain
Approve Remuneration of Company's Management	Mgmt	For	For
Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P92184103

Primary CUSIP: P92184103

Primary ISIN: BRTOTSACNOR8

Primary SEDOL: B10LQP6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles 2 and 19	Mgmt	For	For
Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	Mgmt	For	For
Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	Mgmt	For	For
Amend Article 23	Mgmt	For	For
Remove Article 52	Mgmt	For	For
Amend Article 55	Mgmt	For	For
Adjust References and Numbering of Articles	Mgmt	For	For
Consolidate Bylaws	Mgmt	For	For
Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

TOTVS SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Amplifon SpA

Meeting Date: 04/22/2022	Country: Italy	Ticker: AMP	
Record Date: 04/11/2022	Meeting Type: Annual		
Primary Security ID: T0388E118	Primary CUSIP: T0388E118	Primary ISIN: IT0004056880	Primary SEDOL: B14NJ71

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Shareholder Proposal Submitted by Ampliter Srl	Mgmt		
Fix Number of Directors	SH	None	Against
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Ampliter Srl	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposal Submitted by Ampliter Srl	Mgmt		
Approve Remuneration of Directors	SH	None	Against
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	Against
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve Co-Investment Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Regal Rexnord Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: RRX	
Record Date: 03/04/2022	Meeting Type: Annual		
Primary Security ID: 758750103	Primary CUSIP: 758750103	Primary ISIN: US7587501039	Primary SEDOL: 2730082

Regal Rexnord Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan A. Bertsch	Mgmt	For	For
Elect Director Stephen M. Burt	Mgmt	For	For
Elect Director Anesa T. Chaibi	Mgmt	For	For
Elect Director Theodore D. Crandall	Mgmt	For	For
Elect Director Christopher L. Doerr	Mgmt	For	For
Elect Director Michael F. Hilton	Mgmt	For	For
Elect Director Louis V. Pinkham	Mgmt	For	For
Elect Director Rakesh Sachdev	Mgmt	For	For
Elect Director Curtis W. Stoelting	Mgmt	For	For
Elect Director Robin A. Walker-Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Huhtamaki Oyj

Meeting Date: 04/27/2022

Country: Finland

Ticker: HUH1V

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: X33752100

Primary CUSIP: X33752100

Primary ISIN: FI0009000459

Primary SEDOL: 4447476

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Huhtamaki Oyj

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Nine	Mgmt	For	For
Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify KPMG as Auditors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

CIE Automotive SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: CIE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E21245118

Primary CUSIP: E21245118

Primary ISIN: ES0105630315

Primary SEDOL: B15CL93

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
Approve Annual Maximum Remuneration	Mgmt	For	Against
Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	Mgmt	For	Against
Ratify Appointment of and Elect Suman Mishra as Director	Mgmt	For	Against
Ratify Appointment of and Elect Elena Orbegozo Laborde as Director	Mgmt	For	For
Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	Mgmt	For	For

CIE Automotive SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Javier Fernandez Alonso as Director	Mgmt	For	Against
Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	Mgmt	For	For
Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	Mgmt	For	For
Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
Advisory Vote on Remuneration Report	Mgmt	For	Against
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Approve Minutes of Meeting	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: FBK

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Primary CUSIP: T4R999104

Primary ISIN: IT0000072170

Primary SEDOL: BNGN9Z1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve 2022 Incentive System for Employees	Mgmt	For	For
Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For

FinecoBank SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Business	Mgmt		
Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For

Grafton Group Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: GFTU	
Record Date: 04/24/2022	Meeting Type: Annual		
Primary Security ID: G4035Q189	Primary CUSIP: G4035Q189	Primary ISIN: IE00B00MZ448	Primary SEDOL: B00MZ44

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Paul Hampden Smith as Director	Mgmt	For	For
Re-elect Susan Murray as Director	Mgmt	For	For
Re-elect Vincent Crowley as Director	Mgmt	For	For
Re-elect Rosheen McGuckian as Director	Mgmt	For	For
Elect Avis Darzins as Director	Mgmt	For	For
Re-elect David Arnold as Director	Mgmt	For	For
Re-elect Gavin Slark as Director	Mgmt	For	For
Re-elect Michael Roney as Director	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Shares	Mgmt	For	For
Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
Amend Grafton Group plc Employee Share Participation Scheme	Mgmt	For	For

Meeting Date: 04/28/2022

Country: Sweden

Ticker: SAVE

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W6S819112

Primary CUSIP: W6S819112

Primary ISIN: SE0015192067

Primary SEDOL: BNDLH43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 5.56 Per Share	Mgmt	For	For
Approve Discharge of Anna Back	Mgmt	For	For
Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
Approve Discharge of Karitha Ericson	Mgmt	For	For
Approve Discharge of Christian Frick	Mgmt	For	For
Approve Discharge of Hans Larsson	Mgmt	For	For
Approve Discharge of Charlotta Nilsson	Mgmt	For	For
Approve Discharge of Per Widerstrom	Mgmt	For	For
Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and Other Directors	Mgmt	For	For
Approve Remuneration for Risk and Compliance Committee	Mgmt	For	For
Approve Remuneration for Audit Committee	Mgmt	For	For
Approve Remuneration for IT Committee	Mgmt	For	For
Approve Remuneration for Remuneration Committee	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Anna Back as Director	Mgmt	For	For
Reelect Tom Dinkelspiel as Director	Mgmt	For	For

Nordnet AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Karitha Ericson as Director	Mgmt	For	For
Reelect Christian Frick as Director	Mgmt	For	For
Reelect Charlotta Nilsson as Director	Mgmt	For	For
Reelect Per Widerstrom as Director	Mgmt	For	For
Elect Gustaf Unger as New Director	Mgmt	For	For
Elect Tom Dinkelspiel as Board Chair	Mgmt	For	For
Ratify Deloitte AB as Auditors	Mgmt	For	For
Approve Nomination Committee Procedures	Mgmt	For	For
Amend Articles: Corporate Purpose; Annual General Meeting	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Warrant Plan for Key Employees	Mgmt	For	For

PJT Partners Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: PJT	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 69343T107	Primary CUSIP: 69343T107	Primary ISIN: US69343T1079	Primary SEDOL: BYNWB63

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul J. Taubman	Mgmt	For	For
Elect Director Emily K. Rafferty	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Interpump Group SpA

Meeting Date: 04/29/2022	Country: Italy	Ticker: IP	
Record Date: 04/20/2022	Meeting Type: Annual/Special		
Primary Security ID: T5513W107	Primary CUSIP: T5513W107	Primary ISIN: IT0001078911	Primary SEDOL: 5161407

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Interpump Group SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Allocation of Income	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Approve Remuneration of Directors	Mgmt	For	For
Approve Incentive Plan 2022-2024	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Elect Claudio Berretti as Director and Approve Director's Remuneration	Mgmt	For	For
Extraordinary Business	Mgmt		
Approve to Extend the Duration of the Company and Amend Articles of Association	Mgmt	For	For
Amend Company Bylaws Re: Articles 5, 14 and 19	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Rotork Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: ROR

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G76717134

Primary CUSIP: G76717134

Primary ISIN: GB00BVFNZH21

Primary SEDOL: BVFNZ2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Ann Andersen as Director	Mgmt	For	For
Re-elect Tim Cobbold as Director	Mgmt	For	For
Re-elect Jonathan Davis as Director	Mgmt	For	For
Re-elect Peter Dilnot as Director	Mgmt	For	For
Elect Kiet Huynh as Director	Mgmt	For	For
Re-elect Martin Lamb as Director	Mgmt	For	For
Elect Karin Meurk-Harvey as Director	Mgmt	For	For
Re-elect Janice Stipp as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Rotork Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Approve Share Incentive Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brunswick Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: BC

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 117043109

Primary CUSIP: 117043109

Primary ISIN: US1170431092

Primary SEDOL: 2149309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy E. Cooper	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For
Elect Director Reginald Fils-Aime	Mgmt	For	For
Elect Director Lauren P. Flaherty	Mgmt	For	For
Elect Director David M. Foulkes	Mgmt	For	For
Elect Director Joseph W. McClanathan	Mgmt	For	For
Elect Director David V. Singer	Mgmt	For	For
Elect Director J. Steven Whisler	Mgmt	For	For
Elect Director Roger J. Wood	Mgmt	For	For
Elect Director MaryAnn Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Encompass Health Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: EHC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 29261A100

Primary CUSIP: 29261A100

Primary ISIN: US29261A1007

Primary SEDOL: BYX2YJ7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Greg D. Carmichael	Mgmt	For	For
Elect Director John W. Chidsey	Mgmt	For	For
Elect Director Donald L. Correll	Mgmt	For	For
Elect Director Joan E. Herman	Mgmt	For	For
Elect Director Leslye G. Katz	Mgmt	For	For
Elect Director Patricia A. Maryland	Mgmt	For	For
Elect Director Kevin J. O'Connor	Mgmt	For	For
Elect Director Christopher R. Reidy	Mgmt	For	For
Elect Director Nancy M. Schlichting	Mgmt	For	For
Elect Director Mark J. Tarr	Mgmt	For	For
Elect Director Terrance Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zurn Water Solutions Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: ZWS

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 98983L108

Primary CUSIP: 98983L108

Primary ISIN: US98983L1089

Primary SEDOL: BMV1ZD3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark S. Bartlett	Mgmt	For	For
Elect Director Jacques Donavon "Don" Butler	Mgmt	For	For
Elect Director David C. Longren	Mgmt	For	For
Elect Director George C. Moore	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Spirent Communications Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Ticker: SPT

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G83562101

Primary CUSIP: G83562101

Primary ISIN: GB0004726096

Primary SEDOL: 0472609

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Maggie Buggie as Director	Mgmt	For	For
Re-elect Paula Bell as Director	Mgmt	For	For
Re-elect Gary Bullard as Director	Mgmt	For	For
Re-elect Wendy Koh as Director	Mgmt	For	For
Re-elect Edgar Masri as Director	Mgmt	For	For
Re-elect Jonathan Silver as Director	Mgmt	For	For
Re-elect Sir Bill Thomas as Director	Mgmt	For	For
Re-elect Eric Updyke as Director	Mgmt	For	For
Reappoint Deloitte as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CRL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 159864107

Primary CUSIP: 159864107

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Foster	Mgmt	For	For
Elect Director Nancy C. Andrews	Mgmt	For	For
Elect Director Robert Bertolini	Mgmt	For	For
Elect Director Deborah T. Kochevar	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Llado, Sr.	Mgmt	For	For
Elect Director Martin W. Mackay	Mgmt	For	Against
Elect Director George E. Massaro	Mgmt	For	For
Elect Director C. Richard Reese	Mgmt	For	For
Elect Director Richard F. Wallman	Mgmt	For	For
Elect Director Virginia M. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

KION GROUP AG

Meeting Date: 05/11/2022	Country: Germany	Ticker: KGX	
Record Date: 04/19/2022	Meeting Type: Annual		
Primary Security ID: D4S14D103	Primary CUSIP: D4S14D103	Primary ISIN: DE000KGX8881	Primary SEDOL: BB22L96

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For
Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against
Elect Michael Macht to the Supervisory Board	Mgmt	For	Against
Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against

Chemed Corporation

Meeting Date: 05/16/2022	Country: USA	Ticker: CHE	
Record Date: 03/23/2022	Meeting Type: Annual		
Primary Security ID: 16359R103	Primary CUSIP: 16359R103	Primary ISIN: US16359R1032	Primary SEDOL: 2190084

Chemed Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. McNamara	Mgmt	For	For
Elect Director Ron DeLyons	Mgmt	For	For
Elect Director Joel F. Gemunder	Mgmt	For	For
Elect Director Patrick P. Grace	Mgmt	For	For
Elect Director Christopher J. Heaney	Mgmt	For	For
Elect Director Thomas C. Hutton	Mgmt	For	For
Elect Director Andrea R. Lindell	Mgmt	For	For
Elect Director Thomas P. Rice	Mgmt	For	For
Elect Director Donald E. Saunders	Mgmt	For	For
Elect Director George J. Walsh, III	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/16/2022

Country: Bermuda

Ticker: RNR

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: G7496G103

Primary CUSIP: G7496G103

Primary ISIN: BMG7496G1033

Primary SEDOL: 2728429

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shyam Gidumal	Mgmt	For	For
Elect Director Henry Klehm, III	Mgmt	For	For
Elect Director Valerie Rahmani	Mgmt	For	For
Elect Director Carol P. Sanders	Mgmt	For	For
Elect Director Cynthia Trudell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ITT Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ITT

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 45073V108

Primary CUSIP: 45073V108

Primary ISIN: US45073V1089

Primary SEDOL: BZBY209

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Geraud Darnis	Mgmt	For	For
Elect Director Donald DeFosset, Jr.	Mgmt	For	For
Elect Director Nicholas C. Fanandakis	Mgmt	For	For
Elect Director Richard P. Lavin	Mgmt	For	For
Elect Director Rebecca A. McDonald	Mgmt	For	For
Elect Director Timothy H. Powers	Mgmt	For	For
Elect Director Luca Savi	Mgmt	For	For
Elect Director Cheryl L. Shavers	Mgmt	For	For
Elect Director Sabrina Soussan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Nordic Entertainment Group AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: NENT.B

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W5806J108

Primary CUSIP: W5806J108

Primary ISIN: SE0012116390

Primary SEDOL: BHWV258

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Nordic Entertainment Group AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
Approve Discharge of Board Member Anders Borg	Mgmt	For	For
Approve Discharge of Board Member David Chance	Mgmt	For	For
Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
Approve Discharge of Board Member Andrew House	Mgmt	For	For
Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
Approve Discharge of CEO Anders Jensen	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Pernille Erenbjerg as Director	Mgmt	For	For
Reelect Anders Borg as Director	Mgmt	For	For
Reelectas Simon Duffy Director	Mgmt	For	For
Reelect Andrew House as Director	Mgmt	For	For
Reelect Kristina Schauman as Director	Mgmt	For	For
Reelect Natalie Tydeman as Director	Mgmt	For	For
Elect Pernille Erenbjerg as Board Chairman	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
Approve Nomination Committee Procedures	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Change Company Name to Viaplay Group AB	Mgmt	For	For
Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For

Nordic Entertainment Group AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Equity Plan 2021 Financing Through Issuance of Class C Shares	Mgmt	For	For
Approve Equity Plan 2021 Financing Through Repurchase of Class C Shares	Mgmt	For	For
Approve Equity Plan 2021 Financing Through Transfer of Class B Shares	Mgmt	For	For
Approve Equity Plan 2019 Financing Through Transfer of Class B Shares	Mgmt	For	For

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: STJ

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G5005D124

Primary CUSIP: G5005D124

Primary ISIN: GB0007669376

Primary SEDOL: 0766937

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Andrew Croft as Director	Mgmt	For	For
Re-elect Craig Gentle as Director	Mgmt	For	For
Re-elect Emma Griffin as Director	Mgmt	For	For
Re-elect Rosemary Hilary as Director	Mgmt	For	For
Re-elect Simon Jeffreys as Director	Mgmt	For	For
Re-elect Roger Yates as Director	Mgmt	For	For
Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
Re-elect Paul Manduca as Director	Mgmt	For	For
Elect John Hitchins as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Record Date: 04/04/2022

Meeting Type: Special

Primary Security ID: 98986T108

Primary CUSIP: 98986T108

Primary ISIN: US98986T1088

Primary SEDOL: B79PX49

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Clean Harbors, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: CLH

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 184496107

Primary CUSIP: 184496107

Primary ISIN: US1844961078

Primary SEDOL: 2202473

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrea Robertson	Mgmt	For	For
Elect Director Lauren C. States	Mgmt	For	For
Elect Director Robert J. Willett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zurn Water Solutions Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: ZWS

Record Date: 04/04/2022

Meeting Type: Special

Primary Security ID: 98983L108

Primary CUSIP: 98983L108

Primary ISIN: US98983L1089

Primary SEDOL: BMV1ZD3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

EMCOR Group, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: EME

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 29084Q100

Primary CUSIP: 29084Q100

Primary ISIN: US29084Q1004

Primary SEDOL: 2474164

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Altmeyer	Mgmt	For	For
Elect Director Anthony J. Guzzi	Mgmt	For	For
Elect Director Ronald L. Johnson	Mgmt	For	For
Elect Director David H. Laidley	Mgmt	For	For
Elect Director Carol P. Lowe	Mgmt	For	For
Elect Director M. Kevin McEvoy	Mgmt	For	For
Elect Director William P. Reid	Mgmt	For	For
Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
Elect Director Robin Walker-Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: KW

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 489398107

Primary CUSIP: 489398107

Primary ISIN: US4893981070

Primary SEDOL: B298495

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Trevor Bowen	Mgmt	For	For
Elect Director Cathy Hendrickson	Mgmt	For	For
Elect Director Stanley R. Zax	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

First Advantage Corp.

Meeting Date: 06/15/2022

Country: USA

Ticker: FA

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 31846B108

Primary CUSIP: 31846B108

Primary ISIN: US31846B1089

Primary SEDOL: BNKGY06

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Staples	Mgmt	For	For
Elect Director Susan R. Bell	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

National Vision Holdings, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: EYE

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 63845R107

Primary CUSIP: 63845R107

Primary ISIN: US63845R1077

Primary SEDOL: BYP71H7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Randolph Peeler	Mgmt	For	For
Elect Director Heather Cianfrocco	Mgmt	For	For
Elect Director Jose Armario	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kadokawa Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9468

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2887C131

Primary CUSIP: J2887C131

Primary ISIN: JP3214350005

Primary SEDOL: BQQ1JP6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Adopt Board Structure with Audit Committee - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For
Elect Director Kadokawa, Tsuguhiko	Mgmt	For	For
Elect Director Matsubara, Masaki	Mgmt	For	For
Elect Director Natsuno, Takeshi	Mgmt	For	For
Elect Director Yamashita, Naohisa	Mgmt	For	For

Kadokawa Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Murakawa, Shinobu	Mgmt	For	For
Elect Director Kase, Noriko	Mgmt	For	For
Elect Director Kawakami, Nobuo	Mgmt	For	For
Elect Director Cindy Chou	Mgmt	For	For
Elect Director Unora, Hiro	Mgmt	For	For
Elect Director Ruth Marie Jarman	Mgmt	For	For
Elect Director and Audit Committee Member Moriizumi, Tomoyuki	Mgmt	For	For
Elect Director and Audit Committee Member Funatsu, Koji	Mgmt	For	For
Elect Director and Audit Committee Member Watanabe, Akira	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4516

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J55784102

Primary CUSIP: J55784102

Primary ISIN: JP3717600005

Primary SEDOL: 6640563

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For
Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
Elect Director Maekawa, Shigenobu	Mgmt	For	For
Elect Director Nakai, Toru	Mgmt	For	For
Elect Director Sano, Shozo	Mgmt	For	For
Elect Director Takaya, Takashi	Mgmt	For	For
Elect Director Edamitsu, Takanori	Mgmt	For	For
Elect Director Takagaki, Kazuchika	Mgmt	For	For
Elect Director Ishizawa, Hitoshi	Mgmt	For	For
Elect Director Kimura, Hitomi	Mgmt	For	For
Elect Director Sugiura, Yukio	Mgmt	For	For
Elect Director Sakurai, Miyuki	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wada, Yoshinao	Mgmt	For	For
Elect Director Kobayashi, Yukari	Mgmt	For	For