

Steadyhand

Proxy Voting Report

June 30, 2021

Steadyhand Income Fund
Proxy Voting Report

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Fix Number of Trustees at Six	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee Paul Amirault	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee Paul Bouzanis	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee John Jussup	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee Michael McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Paul Amirault, Paul Bouzanis, Ronald Leslie, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	04-Aug-20	Management	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Lino A. Saputo, Jr.	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Henry E. Demone	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Anthony M. Fata	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Annalisa King	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Karen Kinsley	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Tony Meti	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Diane Nyisztor	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Franziska Ruf	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Elect Director Annette Verschuren	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	06-Aug-20	Share Holder	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	Against	No
Steadyhand Income Fund	Empire Company Limited	Canada	10-Sep-20	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director P. Thomas Jenkins	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Mark J. Barrenechea	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Randy Fowlie	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director David Fraser	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Gail E. Hamilton	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Robert (Bob) Hau	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Stephen J. Sadler	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Harmit Singh	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Michael Slaunwhite	For	Withhold	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Katharine B. Stevenson	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Elect Director Deborah Weinstein	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Amend Employee Stock Purchase Plan	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	14-Sep-20	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Bernard McDonnell	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Adam E. Paul	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Paul C. Douglas	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Jon N. Hagan	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Annalisa King	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Aladin (Al) W. Mawani	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Dori J. Segal	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Elect Trustee Andrea Stephen	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	29-Sep-20	Management	Approve Unitholder Rights Plan	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Amy W. Brinkley	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Brian C. Ferguson	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Colleen A. Goggins	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Jean-Rene Halde	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director David E. Kepler	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Brian M. Levitt	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Alan N. MacGibbon	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Karen E. Maidment	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Bharat B. Masrani	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Irene R. Miller	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Nadir H. Mohamed	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Claude Mongeau	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director Joe Natale	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Share Holder	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	01-Apr-21	Share Holder	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Janice M. Babiak	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Sophie Brochu	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Craig W. Broderick	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director George A. Cope	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Stephen Dent	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Christine A. Edwards	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Martin S. Eichenbaum	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director David E. Harquail	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Linda S. Huber	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Eric R. La Fleche	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Lorraine Mitchelmore	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Madhu Ranganathan	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Elect Director Darryl White	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Management	Approve Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	07-Apr-21	Share Holder	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Andrew A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Jacynthe Cote	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Toos N. Daruvala	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director David F. Denison	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Kathleen Taylor	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Maryann Turcke	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Bridget A. van Kralingen	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Frank Vettese	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Elect Director Jeffery Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Share Holder	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Share Holder	SP 2: Redefine the Bank's Purpose and Undertakings	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Share Holder	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	08-Apr-21	Share Holder	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Nora A. Aufreiter	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Guillermo E. Babatz	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Lynn K. Patterson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Michael D. Penner	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Brian J. Porter	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Una M. Power	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Calin Rovinescu	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Susan L. Segal	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director L. Scott Thomson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Elect Director Benita M. Warmbold	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Management	Advisory Vote on Executive Compensation Approach	For	Against	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Share Holder	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Share Holder	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	13-Apr-21	Share Holder	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Shauneen Bruder	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Julie Godin	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Denise Gray	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Justin M. Howell	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Kevin G. Lynch	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Margaret A. McKenzie	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director James E. O'Connor	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Robert Pace	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Robert L. Phillips	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Jean-Jacques Ruest	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Elect Director Laura Stein	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Management	Management Advisory Vote on Climate Change	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Share Holder	SP 1: Institute a New Safety-Centered Bonus System	Against	Against	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	27-Apr-21	Share Holder	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Mirko Bibic	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director David F. Denison	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Robert P. Dexter	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Ian Greenberg	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Katherine Lee	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Monique F. Leroux	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Sheila A. Murray	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Gordon M. Nixon	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Louis P. Pagnutti	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Calin Rovinescu	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Karen Sheriff	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Robert C. Simmonds	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Jennifer Tory	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	BCE Inc.	Canada	29-Apr-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director James M. Estey	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Douglas P. Bloom	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director James J. Cleary	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Judy E. Cotte	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director John L. Festival	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Marshall L. McRae	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Margaret C. Montana	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Mary Ellen Peters	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Elect Director Steven R. Spaulding	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Amend By-Law No. 1	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	04-May-21	Management	Amend Articles Re: Limit the Number of Preferred Shares that May be Issued in the Future without shareholder approval	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director John F. Bechtold	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Lisa Colnett	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Robert (Bob) Espey	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Tim W. Hogarth	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Jim Pantelidis	For	Withhold	Yes
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Domenic Pilla	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Steven Richardson	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director David A. Spencer	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Elect Director Deborah Stein	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	04-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Andre Courville	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Lise Croteau	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Patrick Decostre	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Ghyslain Deschamps	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Marie-Claude Dumas	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Marie Giguere	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Edward H. Kernaghan	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Patrick Lemaire	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Alain Rhéaume	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Zin Smati	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Elect Director Dany St-Pierre	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	05-May-21	Management	Renew Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Pamela L. Carter	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Marcel R. Coutu	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Susan M. Cunningham	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Gregory L. Ebel	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director J. Herb England	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Gregory J. Goff	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director V. Maureen Kempston Darkes	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Teresa S. Madden	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Al Monaco	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Stephen S. Poloz	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Elect Director Dan C. Tutcher	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	05-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director William E. Aziz	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director W. Geoffrey Beattie	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Ronald G. Close	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Jean M. Fraser	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Timothy D. Hockey	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Katherine N. Lemon	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Jonathan W.F. McCain	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Michael H. McCain	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Elect Director Carol M. Stephenson	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	05-May-21	Management	Amend Share Option Plan	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Fix Number of Directors at Eight	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Sean Cheah	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Johnny Ciampi	For	Withhold	Yes
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Bruce Hodge	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Kathleen Keller-Hobson	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Hugh McKinnon	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director George Paleologou	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director Mary Wagner	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Elect Director John Zaplatynsky	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	05-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Approve Decrease in Size of Board from 22 to 19	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Michael R. Amend	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Deborah J. Barrett	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Robin A. Bienfait	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Heather E. Conway	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Marcel R. Coutu	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Andre Desmarais	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Paul Desmarais, Jr.	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Gary A. Doer	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director David G. Fuller	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Claude Genereux	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Elizabeth C. Lempres	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Paula B. Madoff	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Paul A. Mahon	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Susan J. McArthur	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director R. Jeffrey Orr	For	Withhold	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director T. Timothy Ryan	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Gregory D. Tretiak	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Siim A. Vanaselja	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Elect Director Brian E. Walsh	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	Canada	06-May-21	Management	Amend By-Laws	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Mario Albert	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director William F. Chinery	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Benoit Daignault	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Nicolas Darveau-Garneau	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Ginette Maille	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Jacques Martin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Danielle G. Morin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Marc Poulin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Suzanne Rancourt	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Denis Ricard	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Elect Director Louis Tetu	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Management	Amend By-laws	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	Canada	06-May-21	Share Holder	SP 3: Approve Appointment of a New External Auditor	Against	Against	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Paviter S. Binning	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Warren Bryant	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Christie J.B. Clark	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Daniel Debow	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director William A. Downe	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Janice Fukakusa	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Claudia Kotchka	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Beth Pritchard	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Sarah Raiss	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	06-May-21	Share Holder	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	Against	Against	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Nicole S. Arnaboldi	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Guy L.T. Bainbridge	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Joseph P. Caron	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director John M. Cassaday	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Susan F. Dabarno	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Julie E. Dickson	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Sheila S. Fraser	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Roy Gori	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Tsun-yan Hsieh	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Donald R. Lindsay	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director John R.V. Palmer	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director C. James Prieur	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Andrea S. Rosen	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Elect Director Leigh E. Turner	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	06-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Randall J. Findlay	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Anne-Marie N. Ainsworth	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Cynthia Carroll	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Michael H. Dilger	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Robert G. Gwin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Maureen E. Howe	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Gordon J. Kerr	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director David M.B. LeGresley	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Leslie A. O'Donoghue	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Bruce D. Rubin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Elect Director Henry W. Sykes	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	07-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Stephan Cretier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Michael R. Culbert	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Randy Limbacher	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director John E. Lowe	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director David MacNaughton	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Francois L. Poirier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Una Power	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Mary Pat Salomone	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director D. Michael G. Stewart	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Siim A. Vanaselja	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	07-May-21	Management	Amend By-law Number 1	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director R. H. (Dick) Auchinleck	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Raymond T. Chan	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Hazel Claxton	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Lisa de Wilde	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Darren Entwistle	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Thomas E. Flynn	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Mary Jo Haddad	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Kathy Kinloch	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Christine Magee	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director John Manley	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director David Mowat	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Marc Parent	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director Denise Pickett	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Elect Director W. Sean Willy	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	07-May-21	Management	Amend Deferred Share Unit Plan	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director David F. Denison	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Virginia Addicott	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Jay Forbes	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director G. Keith Graham	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Joan Lamm-Tennant	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Rubin J. McDougal	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Andrew Clarke	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Alexander D. Greene	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Andrea Rosen	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Elect Director Arielle Meloul-Wechsler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	12-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Janet De Silva	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Claude Dussault	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Jane E. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Robert G. Leary	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Sylvie Paquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Timothy H. Penner	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Frederick Singer	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director Carolyn A. Wilkins	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	12-May-21	Management	Approve Stock Option Plan	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Paul Dykeman	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Louis Maroun	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Saul Shulman	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Larry Morassutti	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Michael Catford	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Anne McLellan	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Elect Trustee Jo-Ann Lempert	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	12-May-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Luc Bertrand	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Nicolas Darveau-Garneau	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Marie Giguere	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Martine Irman	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Moe Kermani	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director William Linton	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Audrey Mascarenhas	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director John McKenzie	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Kevin Sullivan	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Eric Wetlaufer	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Elect Director Charles Winograd	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	12-May-21	Share Holder	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Christopher Cole	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Birgit Norgaard	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Paul Raymond	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Pierre Shoiry	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Elect Director Linda Smith-Galipeau	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	13-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director John W. Brace	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Linda L. Bertoldi	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Marie Bountrogianni	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Lisa Colnett	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Kevin Glass	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Russell Goodman	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Keith Halbert	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Helen Mallovy Hicks	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Elect Director Ian Pearce	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	19-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Shaw Communications Inc.	Canada	20-May-21	Management	Approve Acquisition by Rogers Communications Inc.	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Roger Greenberg	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Allan Kimberley	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Heather Kirk	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Jacqueline Moss	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Simon Nyilassy	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Philip S. Orsino	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Elect Trustee Michael Waters	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	27-May-21	Management	Amend Omnibus Equity Incentive Plan	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Lori-Ann Beausoleil	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Harold Burke	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Gina Cody	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Mark Kenney	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Poonam Puri	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Jamie Schwartz	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Michael Stein	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Elaine Todres	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Elect Trustee Rene Tremblay	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	02-Jun-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director David Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Steve Hasker	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Kirk E. Arnold	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director David W. Binet	For	Withhold	Yes
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director W. Edmund Clark	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Michael E. Daniels	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Kirk Koenigsbauer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Deanna Oppenheimer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Vance K. Opperman	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Simon Paris	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Kim M. Rivera	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Barry Salzberg	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Peter J. Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Elect Director Wulf von Schimmelmann	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No

Portfolio Name	Company	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	09-Jun-21	Share Holder	SP 1: Produce a Human Rights Risk Report	Against	For	Yes
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Al Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Gerald Miller	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Peter Aghar of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Remco Daal of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Kevan Gorrie of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Fern Grodner of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Kelly Marshall of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Al Mawani of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Gerald Miller of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Sheila A. Murray of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Elect Director Jennifer Warren of Granite REIT Inc.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	10-Jun-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Alexandre Behring	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Joao M. Castro-Neves	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Maximilien de Limburg Stirum	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Paul J. Fribourg	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Neil Golden	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Ali Hedayat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Golnar Khosrowshahi	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Marc Lemann	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Jason Melbourne	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Giovanni (John) Prato	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Daniel S. Schwartz	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Elect Director Carlos Alberto Sicupira	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Advisory Vote on Say on Pay Frequency	One Year	One Year	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	16-Jun-21	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee Paul Amirault	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee Paul Bouzanis	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee John Jussup	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee Michael McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Paul Amirault, Paul Bouzanis, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	17-Jun-21	Management	Approve RSM Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No

Steadyhand Equity Fund

Proxy Voting Report

Reporting Period: 07/01/2020 to 06/30/2021

CAE Inc.

Meeting Date: 08/12/2020

Country: Canada

Primary Security ID: 124765108

Record Date: 06/16/2020

Meeting Type: Annual

Ticker: CAE

Shares Voted: 205,873

Shares Instructed: 205,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.5	Elect Director John P. Manley	Mgmt	For	For	For
1.6	Elect Director Francois Olivier	Mgmt	For	For	For
1.7	Elect Director Marc Parent	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director Michael E. Roach	Mgmt	For	For	For
1.10	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/16/2020

Country: Canada

Primary Security ID: 01626P403

Record Date: 07/20/2020

Meeting Type: Annual

Ticker: ATD.B

Shares Voted: 120,000

Shares Instructed: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Eric Boyko	Mgmt	For	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Refer	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Refer	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Refer	Against

Microsoft Corporation

Meeting Date: 12/02/2020 **Country:** USA **Primary Security ID:** 594918104
Record Date: 10/08/2020 **Meeting Type:** Annual **Ticker:** MSFT

Shares Voted: 33,000

Shares Instructed: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Refer	Against

Metro Inc.

Meeting Date: 01/26/2021

Country: Canada

Primary Security ID: 59162N109

Record Date: 12/11/2020

Meeting Type: Annual

Ticker: MRU

Shares Voted: 75,000

Shares Instructed: 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend By-Laws	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 92826C839

Record Date: 11/27/2020

Meeting Type: Annual

Ticker: V

Shares Voted: 49,000

Shares Instructed: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Amend Principles of Executive Compensation Program	SH	Against	Refer	Against

Novartis AG

Meeting Date: 03/02/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: NOVN

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Novartis AG

Shares Voted: 62,900

Shares Instructed: 62,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	Refer	For
6.3	Approve Remuneration Report	Mgmt	For	Refer	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	Refer	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 03/11/2021 **Country:** USA **Primary Security ID:** 78409V104
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** SPGI

Shares Voted: 17,500

Shares Instructed: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 04/01/2021 **Country:** Canada **Primary Security ID:** 891160509
Record Date: 02/01/2021 **Meeting Type:** Annual **Ticker:** TD

Shares Voted: 156,200

Shares Instructed: 156,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 32,100

Shares Instructed: 32,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	Against	Against
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	Refer	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 04/27/2021

Country: Canada

Primary Security ID: 136375102

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: CNR

Shares Voted: 85,000

Shares Instructed: 85,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Julie Godin	Mgmt	For	For	For
1C	Elect Director Denise Gray	Mgmt	For	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For	For
1H	Elect Director Robert Pace	Mgmt	For	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Laura Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Refer	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against

CME Group Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 12572Q105

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CME

Shares Voted: 36,300

Shares Instructed: 36,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director William R. Shepard	Mgmt	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Danaher Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 235851102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DHR

Shares Voted: 40,222

Shares Instructed: 40,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Franco-Nevada Corporation

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 351858105

Record Date: 03/15/2021

Meeting Type: Annual/Special

Ticker: FNV

Shares Voted: 93,525

Shares Instructed: 93,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 17,976

Shares Instructed: 17,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Refer	Against

Toromont Industries Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 891102105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: TIH

Shares Voted: 65,000

Shares Instructed: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director James W. Gill	Mgmt	For	For	For
1.6	Elect Director Wayne S. Hill	Mgmt	For	For	For
1.7	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.8	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.9	Elect Director Robert M. Ogilvie	Mgmt	For	For	For
1.10	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.11	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Stock Option Plan	Mgmt	For	Refer	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Koninklijke Philips NV

Meeting Date: 05/06/2021

Country: Netherlands

Primary Security ID: N7637U112

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: PHIA

Shares Voted: 149,228

Shares Instructed: 149,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Refer	For
2.e	Approve Discharge of Management Board	Mgmt	For	Refer	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	Refer	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 767744105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: RBA

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Ritchie Bros. Auctioneers Incorporated

Shares Voted: 133,885

Shares Instructed: 133,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For
1d	Elect Director Robert George Elton	Mgmt	For	For	For
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1i	Elect Director Adam DeWitt	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

TELUS Corporation

Meeting Date: 05/07/2021

Country: Canada

Primary Security ID: 87971M103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: T

Shares Voted: 380,000

Shares Instructed: 380,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Deferred Share Unit Plan	Mgmt	For	Refer	For

Nutrien Ltd.

Meeting Date: 05/17/2021

Country: Canada

Primary Security ID: 67077M108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NTR

Shares Voted: 162,000

Shares Instructed: 162,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.5	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt			
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For	For
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

VeriSign, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 92343E102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: VRSN

Shares Voted: 23,075

Shares Instructed: 23,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

Aon plc

Meeting Date: 06/02/2021

Country: Ireland

Primary Security ID: G0403H108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: AON

Shares Voted: 17,200

Shares Instructed: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gloria Santana	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	Refer	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 06/09/2021

Country: Canada

Primary Security ID: 884903709

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: TRI

Shares Voted: 58,800

Shares Instructed: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	For	Against

KEYENCE Corp.

Meeting Date: 06/11/2021

Country: Japan

Primary Security ID: J32491102

Record Date: 03/20/2021

Meeting Type: Annual

Ticker: 6861

Shares Voted: 13,700

Shares Instructed: 13,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
2.4	Elect Director Miki, Masayuki	Mgmt	For	Against	Against
2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	Against	Against
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

Steadyhand Global Equity Fund

Proxy Voting Report

Reporting Period: 07/01/2020 to 09/30/2020 Location(s): All Locations
Institution Account(s): All Institution Accounts

Mediclinic International Plc

Meeting Date: 07/22/2020

Country: United Kingdom

Primary Security ID: G5960R100

Record Date: 07/20/2020

Meeting Type: Annual

Ticker: MDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Dame Inga Beale as Director	Mgmt	For	For	For
5	Elect Tom Singer as Director	Mgmt	For	For	For
6	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	For
7	Re-elect Jurgens Myburgh as Director	Mgmt	For	For	For
8	Re-elect Alan Grieve as Director	Mgmt	For	For	For
9	Re-elect Dr Muhadditha Al Hashimi as Director	Mgmt	For	For	For
10	Re-elect Jannie Durand as Director	Mgmt	For	For	For
11	Re-elect Dr Felicity Harvey as Director	Mgmt	For	For	For
12	Re-elect Danie Meintjes as Director	Mgmt	For	For	For
13	Re-elect Dr Anja Oswald as Director	Mgmt	For	For	For
14	Re-elect Trevor Petersen as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northern Ocean Ltd.

Meeting Date: 08/31/2020

Country: Bermuda

Primary Security ID: G6682J103

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against	For
3	Reelect Gary Casswell as Director	Mgmt	For	Against	For
4	Reelect James Ayers as Director	Mgmt	For	Against	For
5	Reelect Joao Saraiva e Silva as Director	Mgmt	For	Against	For
6	Reelect Ole Falk Hansen as Director	Mgmt	For	Against	For
7	Reelect Bote de Vries as Director	Mgmt	For	Against	For
8	Ratify PricewaterhouseCoopers of Oslo, Norway as Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of USD 400,000	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medtronic plc

Meeting Date: 12/11/2020 **Country:** Ireland **Primary Security ID:** G5960L103
Record Date: 10/15/2020 **Meeting Type:** Annual **Ticker:** MDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	
1b	Elect Director Craig Arnold	Mgmt	For	For	
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	
1g	Elect Director James T. Lenehan	Mgmt	For	For	
1h	Elect Director Kevin E. Lofton	Mgmt	For	For	
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For	
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For	
1k	Elect Director Denise M. O'Leary	Mgmt	For	For	
1l	Elect Director Kendall J. Powell	Mgmt	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	

Cenovus Energy Inc.

Meeting Date: 12/15/2020 **Country:** Canada **Primary Security ID:** 15135U109
Record Date: 11/09/2020 **Meeting Type:** Special **Ticker:** CVE

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares and Warrants in Connection with the Acquisition of Husky Energy Inc.	Mgmt	For	For	For

Konecranes Oyj

Meeting Date: 12/18/2020

Country: Finland

Primary Security ID: X4550J108

Record Date: 12/08/2020

Meeting Type: Special

Ticker: KCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Approve Merger Agreement with Cargotec Corporation	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Informa Plc

Meeting Date: 12/23/2020

Country: United Kingdom

Primary Security ID: G4770L106

Record Date: 12/21/2020

Meeting Type: Special

Ticker: INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 18 December 2020	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	Against	For
2	Adopt the Informa Equity Revitalisation Plan	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Walt Disney Company

Meeting Date: 03/09/2021 **Country:** USA **Primary Security ID:** 254687106
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Konecranes Oyj

Meeting Date: 03/30/2021 **Country:** Finland **Primary Security ID:** X4550J108
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** KCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.88 Per Share	Mgmt	For	For	For
9	Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 2 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Janina Kugel, Ulf Liljedahl, Janne Martin, Niko Morkkila, Per Vegard Nersteth, Paivi Rekonen and Christoph Vitzthum (Chair) as Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Against
20	Approve Transfer of up to 500,000 Shares in Connection to Share Saving Plans for Entitled Participants	Mgmt	For	For	Against
21	Approve Charitable Donations of up to EUR 200,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Schlumberger N.V.

Meeting Date: 04/07/2021

Country: Curacao

Primary Security ID: 806857108

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: SLB

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Shares Voted: 323,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For	No
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For	No
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For	No
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For	No
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For	No
1.6	Elect Director Mark G. Papa	Mgmt	For	For	For	No
1.7	Elect Director Henri Seydoux	Mgmt	For	For	For	No
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For	No

Bakkafrost P/F

Meeting Date: 04/09/2021

Country: Faroe Islands

Primary Security ID: K0840B107

Record Date: 04/02/2021

Meeting Type: Annual

Ticker: BAKKA

Primary CUSIP: K0840B107

Primary ISIN: FO0000000179

Shares Voted: 88,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Receive Board's Report	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of DKK 3.65 Per Share	Mgmt	For	For	For	No
5.1	Reelect Johannes Jensen as Director	Mgmt	For	For	For	No
5.2	Reelect Teitur Samuelsen as Director	Mgmt	For	For	For	No
5.3	Reelect Annika Frederiksberg as Director	Mgmt	For	Against	Against	Yes
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For	For	No
5.5	Reelect Einar Wathne as Director	Mgmt	For	For	For	No
6	Reelect Runi M. Hansen as Director and Board Chairman	Mgmt	For	Against	Against	Yes
7	Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman, and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For	No
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For	For	No
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For	For	No
8.3	Reelect Gunnar i Lida as Chairman of Election Committee	Mgmt	For	For	For	No
9	Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors	Mgmt	For	For	For	No
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No

Attendo AB

Meeting Date: 04/14/2021

Country: Sweden

Primary Security ID: W1R94Z285

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: ATT

Primary CUSIP: W1R94Z285

Primary ISIN: SE0007666110

Shares Voted: 803,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.a	Designate Peter Lundkvist as Inspector of Minutes of Meeting	Mgmt	For	For	For	No
2.b	Designate Jan Lehtinen as Inspector of Minutes of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
9.a	Approve Discharge of Martin Tiveus	Mgmt	For	For	For	No
9.b	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For	No
9.c	Approve Discharge of Tobias Lonnevall	Mgmt	For	For	For	No
9.d	Approve Discharge of Alf Goransson	Mgmt	For	For	For	No
9.e	Approve Discharge of Catarina Fagerholm	Mgmt	For	For	For	No
9.f	Approve Discharge of Anssi Soila	Mgmt	For	For	For	No
9.g	Approve Discharge of Suvi-Anne Siimes	Mgmt	For	For	For	No
10.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	No
10.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For	No
12.a1	Reelect Ulf Lundahl as Director	Mgmt	For	For	For	No
12.a2	Reelect Alf Goransson as Director	Mgmt	For	Against	Against	Yes
12.a3	Reelect Catarina Fagerholm as Director	Mgmt	For	For	For	No
12.a4	Reelect Tobias Lonnevall as Director	Mgmt	For	For	For	No
12.a5	Reelect Suvi-Anne Siimes as Director	Mgmt	For	For	For	No
12.a6	Reelect Anssi Soila as Director	Mgmt	For	For	For	No
12.a7	Elect Margareta Danelius as New Director	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12.b	Reelect Ulf Lundahl as Board Chair	Mgmt	For	For	For	No
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
14	Approve Warrant Plan for Key Employees	Mgmt	For	For	For	No
15.a	Approve Performance Share Program 2021 for Key Employees	Mgmt	For	Against	Against	Yes
15.b	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Against	Against	Yes
15.c	Approve Transfer of Shares to Participants	Mgmt	For	Against	Against	Yes
15.d	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against	Against	Yes
16	Approve Remuneration Report	Mgmt	For	For	For	No
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
19.a	Elect Peter Hofvenstam as Member of Nominating Committee	Mgmt	For	For	For	No
19.b	Elect Anssi Soila as Member of Nominating Committee	Mgmt	For	For	For	No
19.c	Elect Niklas Antman as Member of Nominating Committee	Mgmt	For	For	For	No
19.d	Elect Marianne Nilsson as Member of Nominating Committee	Mgmt	For	For	For	No
20	Amend Articles Re: Postal Voting and Proxies	Mgmt	For	For	For	No

NCR Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 62886E108

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: NCR

Primary CUSIP: 62886E108

Primary ISIN: US62886E1082

Shares Voted: 311,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For	No
1.2	Elect Director Gregory Blank	Mgmt	For	For	For	No
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

NCR Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For	No
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For	No
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For	No
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For	No
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For	No
1.9	Elect Director Martin Mucci	Mgmt	For	For	For	No
1.10	Elect Director Matthew A. Thompson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Flughafen Zuerich AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Primary CUSIP: H26552135

Primary ISIN: CH0319416936

Shares Voted: 48,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
2	Receive Auditor's Report (Non-Voting)	Mgmt				
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For	No
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For	No
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	No
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against	For	No
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	Against	For	No
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against	For	No
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For	No
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For	No
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against	For	No
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For	No
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Yes

Ibstock Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Primary Security ID: G46956135

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: IBST

Primary CUSIP: G46956135

Primary ISIN: GB00BYXJC278

Shares Voted: 1,884,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For	For	No
5	Re-elect Louis Eperjesi as Director	Mgmt	For	For	For	No
6	Re-elect Tracey Graham as Director	Mgmt	For	For	For	No
7	Re-elect Claire Hawkings as Director	Mgmt	For	For	For	No
8	Re-elect Joe Hudson as Director	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Chris McLeish as Director	Mgmt	For	For	For	No
10	Re-elect Justin Read as Director	Mgmt	For	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 478160104

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Shares Voted: 48,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No
1b	Elect Director D. Scott Davis	Mgmt	For	For	For	No
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No
1e	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	No
1g	Elect Director Hubert Joly	Mgmt	For	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Charles Prince	Mgmt	For	For	For	No
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For	No
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No
1m	Elect Director Nadja Y. West	Mgmt	For	For	For	No
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For	Yes
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Report on Civil Rights Audit	SH	Against	Against	For	Yes
7	Adopt Policy on Bonus Banking	SH	Against	Against	For	Yes

Alleghany Corporation

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 017175100
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: Y
Primary CUSIP: 017175100	Primary ISIN: US0171751003	
Shares Voted: 16,464		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For	For	No
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	No

Raytheon Technologies Corporation

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 75513E101
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: RTX
Primary CUSIP: 75513E101	Primary ISIN: US75513E1010	

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Raytheon Technologies Corporation

Shares Voted: 216,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For	No
1b	Elect Director Gregory J. Hayes	Mgmt	For	For	For	No
1c	Elect Director Thomas A. Kennedy	Mgmt	For	For	For	No
1d	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No
1e	Elect Director George R. Oliver	Mgmt	For	For	For	No
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	No
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For	No
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For	No
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For	No
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For	For	No
1l	Elect Director Brian C. Rogers	Mgmt	For	For	For	No
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For	No
1n	Elect Director Robert O. Work	Mgmt	For	Against	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Proxy Access Right	SH	Against	For	For	Yes

Bayer AG

Meeting Date: 04/27/2021

Country: Germany

Primary Security ID: D0712D163

Record Date:

Meeting Type: Annual

Ticker: BAYN

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Bayer AG

Shares Voted: 251,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For	For	No
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	Against	Yes
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	Against	Yes
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For	For	No
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For	No
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For	No

Cerved Group SpA

Meeting Date: 04/27/2021

Country: Italy

Primary Security ID: T2R840120

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: CERV

Primary CUSIP: T2R840120

Primary ISIN: IT0005010423

Shares Voted: 1,374,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1.A	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.B	Approve Allocation of Income	Mgmt	For	For	For	No
	Shareholder Proposal Submitted by Gruppo MutuiOnline SpA and Centro Istruttorie SpA	Mgmt				
1-bis	Approve Dividend Distribution	SH	None	Against	Against	No
	Management Proposals	Mgmt				
2.a	Approve Remuneration Policy	Mgmt	For	For	For	No
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Cerved Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No

British American Tobacco plc

Meeting Date: 04/28/2021

Country: United Kingdom

Primary Security ID: G1510J102

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BATS

Primary CUSIP: G1510J102

Primary ISIN: GB0002875804

Shares Voted: 195,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Against	Yes
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For	No
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For	No
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For	No
8	Re-elect Sue Farr as Director	Mgmt	For	For	For	No
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain	Abstain	Yes
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For	For	No
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For	No
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For	No
14	Elect Karen Guerra as Director	Mgmt	For	For	For	No
15	Elect Darrell Thomas as Director	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	Against	Yes
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Vistra Corp.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 92840M102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: VST

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Shares Voted: 868,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For	No
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For	No
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For	No
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For	No
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For	No
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For	No
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For	No
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For	No
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For	No
1.10	Elect Director John R. Sult	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Meggitt Plc

Meeting Date: 04/29/2021

Country: United Kingdom

Primary Security ID: G59640105

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: MGGT

Primary CUSIP: G59640105

Primary ISIN: GB0005758098

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Meggitt Plc

Shares Voted: 1,050,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For	For	No
5	Re-elect Tony Wood as Director	Mgmt	For	For	For	No
6	Re-elect Guy Berruyer as Director	Mgmt	For	For	For	No
7	Re-elect Louisa Burdett as Director	Mgmt	For	For	For	No
8	Re-elect Colin Day as Director	Mgmt	For	For	For	No
9	Re-elect Nancy Gioia as Director	Mgmt	For	For	For	No
10	Re-elect Alison Goligher as Director	Mgmt	For	For	For	No
11	Re-elect Guy Hachey as Director	Mgmt	For	For	For	No
12	Re-elect Caroline Silver as Director	Mgmt	For	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	Against	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against	Yes
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Against	Yes
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021

Country: USA

Primary Security ID: 084670702

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: BRK.B

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Berkshire Hathaway Inc.

Shares Voted: 29,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For	No
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For	No
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For	No
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For	No
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For	No
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For	No
1.7	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold	Yes
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold	Yes
1.9	Elect Director Charlotte Guyman	Mgmt	For	For	For	No
1.10	Elect Director Ajit Jain	Mgmt	For	For	For	No
1.11	Elect Director Thomas S. Murphy	Mgmt	For	For	For	No
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For	No
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold	Withhold	Yes
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold	Yes
2	Report on Climate-Related Risks and Opportunities	SH	Against	For	For	Yes
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For	Yes

Stella-Jones Inc.

Meeting Date: 05/03/2021

Country: Canada

Primary Security ID: 85853F105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: SJ

Primary CUSIP: 85853F105

Primary ISIN: CA85853F1053

Shares Voted: 219,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Coallier	Mgmt	For	For	For	No
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For	No
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For	No
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For	No
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For	No
1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For	No
1.8	Elect Director Simon Pelletier	Mgmt	For	For	For	No
1.9	Elect Director Eric Vachon	Mgmt	For	For	For	No
1.10	Elect Director Mary Webster	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Dairy Farm International Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G2624N153

Record Date:

Meeting Type: Annual

Ticker: D01

Primary CUSIP: G2624N153

Primary ISIN: BMG2624N1535

Shares Voted: 1,954,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against	Yes
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For	No
4	Elect Clive Schlee as Director	Mgmt	For	For	For	No
5	Re-elect Percy Weatherall as Director	Mgmt	For	For	For	No
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
7	Authorise Issue of Shares	Mgmt	For	For	Against	Yes

Argo Group International Holdings, Ltd.

Meeting Date: 05/06/2021

Country: Bermuda

Primary Security ID: G0464B107

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ARGO

Primary CUSIP: G0464B107

Primary ISIN: BMG0464B1072

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Argo Group International Holdings, Ltd.

Shares Voted: 72,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bernard C. Bailey	Mgmt	For	For	For	No
1b	Elect Director Thomas A. Bradley	Mgmt	For	For	For	No
1c	Elect Director Fred R. Donner	Mgmt	For	For	For	No
1d	Elect Director Anthony P. Latham	Mgmt	For	For	For	No
1e	Elect Director Dymphna A. Lehane	Mgmt	For	For	For	No
1f	Elect Director Samuel G. Liss	Mgmt	For	For	For	No
1g	Elect Director Carol A. McFate	Mgmt	For	For	For	No
1h	Elect Director Al-Noor Ramji	Mgmt	For	For	For	No
1i	Elect Director Kevin J. Rehnberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Other Business - Non-voting Item	Mgmt				

Euronext NV

Meeting Date: 05/11/2021

Country: Netherlands

Primary Security ID: N3113K397

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: ENX

Primary CUSIP: N3113K397

Primary ISIN: NL0006294274

Shares Voted: 40,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Presentation by CEO	Mgmt				
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.b	Approve Remuneration Report	Mgmt	For	Against	Against	Yes
3.c	Adopt Financial Statements	Mgmt	For	For	For	No
3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3.e	Approve Discharge of Management Board	Mgmt	For	For	For	No
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For	For	For	No
4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For	For	For	No
4.c	Elect Diana Chan to Supervisory Board	Mgmt	For	For	For	No
4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For	For	For	No
4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For	For	For	No
5	Elect Delphine d'Amarzit to Management Board	Mgmt	For	For	For	No
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For	No
7	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	No
9	Amend Articles of Association	Mgmt	For	For	For	No
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	Against	Yes
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Other Business (Non-Voting)	Mgmt				
13	Close Meeting	Mgmt				

CGG

Meeting Date: 05/12/2021

Country: France

Primary Security ID: F1704T263

Record Date: 05/10/2021

Meeting Type: Annual/Special

Ticker: CGG

Primary CUSIP: F1704T263

Primary ISIN: FR0013181864

Shares Voted: 3,833,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Treatment of Losses	Mgmt	For	For	For	No
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Reelect Philippe Salle as Director	Mgmt	For	For	For	No
6	Reelect Michael Daly as Director	Mgmt	For	For	For	No
7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	For	No
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	No
9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	For	No
10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For	No
11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	Against	Yes
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	For	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	Against	Yes
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Against	Yes
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For	No
26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For	For	No
27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For	For	No
28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	For	No
29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For	For	No
30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Spire Healthcare Group Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Primary Security ID: G83577109

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: SPI

Primary CUSIP: G83577109

Primary ISIN: GB00BNLPYF73

Shares Voted: 5,738,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Re-elect Adele Anderson as Director	Mgmt	For	For	For	No
5	Re-elect Martin Angle as Director	Mgmt	For	For	For	No
6	Re-elect Justin Ash as Director	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Tony Bourne as Director	Mgmt	For	For	For	No
8	Re-elect Dame Janet Husband as Director	Mgmt	For	For	For	No
9	Re-elect Jenny Kay as Director	Mgmt	For	For	For	No
10	Re-elect Simon Rowlands as Director	Mgmt	For	For	For	No
11	Re-elect Jitesh Sodha as Director	Mgmt	For	For	For	No
12	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	For	No
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For	For	No
14	Elect Cliff Shearman as Director	Mgmt	For	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	Against	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against	Yes
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Against	Yes
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 98956P102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ZBH

Primary CUSIP: 98956P102

Primary ISIN: US98956P1021

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher B. Begley	Mgmt	For	For	Do Not Vote	No
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	Do Not Vote	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Michael J. Farrell	Mgmt	For	For	Do Not Vote	No
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	Do Not Vote	No
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	Do Not Vote	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	Do Not Vote	No
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	Do Not Vote	No
1h	Elect Director Syed Jafry	Mgmt	For	For	Do Not Vote	No
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	Do Not Vote	No
1j	Elect Director Michael W. Michelson	Mgmt	For	For	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	Do Not Vote	No
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	Do Not Vote	No
6	Amend Deferred Compensation Plan	Mgmt	For	For	Do Not Vote	No
7	Provide Right to Call Special Meeting	Mgmt	For	For	Do Not Vote	No

Burford Capital Ltd.

Meeting Date: 05/18/2021

Country: Guernsey

Primary Security ID: G17977110

Record Date: 05/14/2021

Meeting Type: Annual

Ticker: BUR

Primary CUSIP: G17977110

Primary ISIN: GG00BMGYLN96

Shares Voted: 809,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Burford Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Re-elect Steve Wilson as Director	Mgmt	For	For	For	No
4	Re-elect Charles Parkinson as Director	Mgmt	For	For	For	No
5	Re-elect Robert Gillespie as Director	Mgmt	For	For	For	No
6	Re-elect John Sievwright as Director	Mgmt	For	For	For	No
7	Re-elect Christopher Bogart as Director	Mgmt	For	For	For	No
8	Elect Andrea Muller as Director	Mgmt	For	For	For	No
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	Against	Yes
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
13	Approve Non-Employee Directors' Share Plan	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against	Yes
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Against	Yes

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 929740108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: WAB

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Shares Voted: 121,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Harty	Mgmt	For	For	For	No
1.2	Elect Director Brian Hehir	Mgmt	For	For	For	No
1.3	Elect Director Michael Howell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

AIA Group Limited

Meeting Date: 05/20/2021

Country: Hong Kong

Primary Security ID: Y002A1105

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: 1299

Primary CUSIP: Y002A1105

Primary ISIN: HK0000069689

Shares Voted: 659,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For	No
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For	No
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For	No
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For	No
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For	No
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Against	Yes
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No

Elis SA

Meeting Date: 05/20/2021

Country: France

Primary Security ID: F2976F106

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: ELIS

Primary CUSIP: F2976F106

Primary ISIN: FR0012435121

Shares Voted: 620,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For	For	No
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For	For	No
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For	For	No
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For	For	No
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For	No
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	For	For	No
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For	No
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For	No
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For	No
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For	No
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

NN Group NV

Meeting Date: 05/20/2021

Country: Netherlands

Primary Security ID: N64038107

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: NN

Primary CUSIP: N64038107

Primary ISIN: NL0010773842

Shares Voted: 215,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Annual Report	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For	No
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For	No
6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For	No
6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	For	No
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	Against	Yes
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	Against	Yes
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For	No
11	Close Meeting	Mgmt				

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Howmet Aerospace Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 443201108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: HWM

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Shares Voted: 403,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	For	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	For	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For	No
1f	Elect Director David J. Miller	Mgmt	For	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	For	For	For	No
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For	No
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For	No
1j	Elect Director John C. Plant	Mgmt	For	For	For	No
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Require Independent Board Chair	SH	Against	For	For	Yes

Northern Ocean Ltd.

Meeting Date: 05/26/2021

Country: Bermuda

Primary Security ID: G6682J103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: NOL

Primary CUSIP: G6682J103

Primary ISIN: BMG6682J1036

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	Do Not Vote	No
2	Authorize Board to Fill Vacancies	Mgmt	For	Against	Do Not Vote	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Northern Ocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Reelect Gary Casswell as Director	Mgmt	For	Against	Do Not Vote	No
4	Reelect James Ayers as Director	Mgmt	For	Against	Do Not Vote	No
5	Reelect Ole Falk Hansen as Director	Mgmt	For	Against	Do Not Vote	No
6	Reelect Bote de Vries as Director	Mgmt	For	Against	Do Not Vote	No
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Do Not Vote	No
8	Approve Remuneration of Directors in the Aggregate Amount of USD 400,000	Mgmt	For	For	Do Not Vote	No

Safran SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F4035A557

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: SAF

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Shares Voted: 38,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For	No
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For	No
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For	No
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For	No
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For	No
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For	No
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For	No
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	Against	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	Against	Yes
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	Against	Yes
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against	Yes
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against	Yes
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against	Yes
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Stericycle, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 858912108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: SRCL

Primary CUSIP: 858912108

Primary ISIN: US8589121081

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert S. Murley	Mgmt	For	For	Do Not Vote	No
1b	Elect Director Cindy J. Miller	Mgmt	For	For	Do Not Vote	No
1c	Elect Director Brian P. Anderson	Mgmt	For	For	Do Not Vote	No
1d	Elect Director Lynn D. Bleil	Mgmt	For	For	Do Not Vote	No
1e	Elect Director Thomas F. Chen	Mgmt	For	For	Do Not Vote	No
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	Do Not Vote	No
1g	Elect Director Veronica M. Hagen	Mgmt	For	For	Do Not Vote	No
1h	Elect Director Stephen C. Hooley	Mgmt	For	For	Do Not Vote	No
1i	Elect Director James J. Martell	Mgmt	For	For	Do Not Vote	No
1j	Elect Director Kay G. Priestly	Mgmt	For	For	Do Not Vote	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director James L. Welch	Mgmt	For	For	Do Not Vote	No
1l	Elect Director Mike S. Zafirovski	Mgmt	For	For	Do Not Vote	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	Do Not Vote	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Do Not Vote	No
6	Amend Compensation Clawback Policy	SH	Against	For	Do Not Vote	No

Norway Royal Salmon ASA

Meeting Date: 05/27/2021

Country: Norway

Primary Security ID: R6333E105

Record Date: 05/20/2021

Meeting Type: Annual

Ticker: NRS

Primary CUSIP: R6333E105

Primary ISIN: NO0010331838

Shares Voted: 280,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	No
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	Yes
5	Discuss Company's Corporate Governance Statement	Mgmt				
6.1	Reelect Marianne E. Johnsen as Director	Mgmt	For	Against	Against	Yes
6.2	Reelect Eva Kristoffersen as Director	Mgmt	For	Against	Against	Yes
6.3	Reelect Tom Vidar Rygh as Director	Mgmt	For	Against	Against	Yes
6.4	Reelect Helge Gaso as Board Chairman	Mgmt	For	Against	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Norway Royal Salmon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration of Directors in the Amount of NOK 423,000 for Chairman, NOK 326,000 for Eventual Deputy Chairman and NOK 291,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For	No
8.1	Elect Kristine Landmark as Member of Nominating Committee	Mgmt	For	For	For	No
8.2	Elect Harry Boe as Member of Nominating Committee	Mgmt	For	For	For	No
8.3	Elect Endre Glastad as Chairman of Nominating Committee	Mgmt	For	For	For	No
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For	No
10	Approve Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against	Yes
12	Approve Creation of NOK 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against	Yes

Artisan Partners Asset Management Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 04316A108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: APAM

Primary CUSIP: 04316A108

Primary ISIN: US04316A1088

Shares Voted: 164,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For	For	No
1.2	Elect Director Matthew R. Barger	Mgmt	For	For	For	No
1.3	Elect Director Eric R. Colson	Mgmt	For	For	For	No
1.4	Elect Director Tench Coxé	Mgmt	For	Withhold	Withhold	Yes
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	Withhold	Withhold	Yes
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	Withhold	Withhold	Yes
1.7	Elect Director Andrew A. Ziegler	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Grieg Seafood ASA

Meeting Date: 06/02/2021

Country: Norway

Primary Security ID: R28594100

Record Date:

Meeting Type: Annual

Ticker: GSF

Primary CUSIP: R28594100

Primary ISIN: NO0010365521

Shares Voted: 398,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	No
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Authorize Board to Distribute Dividends	Mgmt	For	For	For	No
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For	No
6	Approve Remuneration of Auditors	Mgmt	For	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	For	No
8a	Elect Per Grieg jr. (Chair) as Director	Mgmt	For	For	For	No
8b	Elect Tore Holand as Director	Mgmt	For	For	For	No
8c	Elect Sirine Fodstad as Director	Mgmt	For	For	For	No
8d	Elect Marianne Odegaard Ribe as Director	Mgmt	For	For	For	No
8e	Elect Katrine Trovik as Director	Mgmt	For	For	For	No
9a	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee	Mgmt	For	For	For	No
9b	Elect Yngve Myhre as Member of Nominating Committee	Mgmt	For	For	For	No
9c	Elect Marit Solberg as Member of Nominating Committee	Mgmt	For	For	For	No
10a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	Yes
10b	Approve Synthetic Stock Option Plan	Mgmt	For	Against	Against	Yes
11	Approve Creation of NOK 45.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Against	Yes
12	Approve Equity Plan Financing	Mgmt	For	Against	Against	Yes
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Informa Plc

Meeting Date: 06/03/2021

Country: United Kingdom

Primary Security ID: G4770L106

Record Date: 06/01/2021

Meeting Type: Annual

Ticker: INF

Primary CUSIP: G4770L106

Primary ISIN: GB00BMJ6DW54

Shares Voted: 1,774,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect John Rishton as Director	Mgmt	For	For	For	No
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For	No
3	Re-elect Stephen Davidson as Director	Mgmt	For	Against	Against	Yes
4	Re-elect David Flaschen as Director	Mgmt	For	For	For	No
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For	No
6	Elect Patrick Martell as Director	Mgmt	For	For	For	No
7	Re-elect Helen Owers as Director	Mgmt	For	For	For	No
8	Re-elect Gill Whitehead as Director	Mgmt	For	For	For	No
9	Re-elect Gareth Wright as Director	Mgmt	For	For	For	No
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	Against	Against	Yes
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	Against	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against	Yes
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Against	Yes
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Mowi ASA

Meeting Date: 06/09/2021

Country: Norway

Primary Security ID: R4S04H101

Record Date:

Meeting Type: Annual

Ticker: MOWI

Primary CUSIP: R4S04H101

Primary ISIN: NO0003054108

Shares Voted: 481,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	No
3	Receive Briefing on the Business	Mgmt				
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For	No
5	Discuss Company's Corporate Governance Statement	Mgmt				
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
7	Approve Equity Plan Financing	Mgmt	For	For	For	No
8	Approve Remuneration of Directors	Mgmt	For	For	For	No
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For	No
10	Approve Remuneration of Auditors	Mgmt	For	For	For	No
11a	Reelect Ole-Eirik Leroy (Chairman) as Director	Mgmt	For	Against	Against	Yes
11b	Reelect Kristian Melhuus (Vice Chairman) as Director	Mgmt	For	Against	Against	Yes
11c	Reelect Lisbet K. Naero as Director	Mgmt	For	For	For	No
11d	Elect Nicholays Gheysens as New Director	Mgmt	For	Against	Against	Yes
11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	Mgmt	For	For	For	No
12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	Mgmt	For	For	For	No
12b	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	For	No
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Against	Yes
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Against	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Against	Yes

Brightsphere Investment Group Inc.

Meeting Date: 06/23/2021

Country: USA

Primary Security ID: 10948W103

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: BSIG

Primary CUSIP: 10948W103

Primary ISIN: US10948W1036

Shares Voted: 587,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Chersi	Mgmt	For	For	For	No
1.2	Elect Director Andrew Kim	Mgmt	For	For	For	No
1.3	Elect Director John A. Paulson	Mgmt	For	For	For	No
1.4	Elect Director Barbara Trebbi	Mgmt	For	For	For	No
1.5	Elect Director Suren Rana	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Chugoku Marine Paints, Ltd.

Meeting Date: 06/24/2021

Country: Japan

Primary Security ID: J07182116

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4617

Primary CUSIP: J07182116

Primary ISIN: JP3522600000

Shares Voted: 903,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Chugoku Marine Paints, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For	No
3.1	Elect Director Uetake, Masataka	Mgmt	For	For	For	No
3.2	Elect Director Date, Kenshi	Mgmt	For	For	For	No
3.3	Elect Director Tomochika, Junji	Mgmt	For	For	For	No
3.4	Elect Director Tanaka, Hideyuki	Mgmt	For	For	For	No
3.5	Elect Director Ueda, Koji	Mgmt	For	For	For	No
3.6	Elect Director Nishikawa, Motoyoshi	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Nakamura, Tetsuji	Mgmt	For	For	For	No

Heiwa Real Estate Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Primary Security ID: J19278100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8803

Primary CUSIP: J19278100

Primary ISIN: JP3834800009

Shares Voted: 474,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For	No
2.1	Elect Director Tsuchimoto, Kiyoyuki	Mgmt	For	For	For	No
2.2	Elect Director Iwasaki, Norio	Mgmt	For	For	For	No
2.3	Elect Director Yamada, Kazuo	Mgmt	For	For	For	No
2.4	Elect Director Mizuta, Hiroki	Mgmt	For	For	For	No
2.5	Elect Director Nakao, Tomoharu	Mgmt	For	For	For	No
2.6	Elect Director Masui, Kiichiro	Mgmt	For	For	For	No
2.7	Elect Director Ota, Junji	Mgmt	For	For	For	No
2.8	Elect Director Moriguchi, Takahiro	Mgmt	For	For	For	No
2.9	Elect Director Utsunomiya, Junko	Mgmt	For	For	Abstain	Yes
3	Appoint Statutory Auditor Shimomura, Shosaku	Mgmt	For	Against	Against	Yes
4	Amend Articles to Prohibit Appointments of Officials from Japan Exchange Group, Inc	SH	Against	For	For	Yes

Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Location(s): All Locations

Heiwa Real Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Amend Articles to Add Required Experience for Directors	SH	Against	Against	Against	No
6	Amend Articles to Dispose of All Japan Exchange Group's Shares Held as Cross-Shareholdings by March 31, 2022	SH	Against	Against	Against	No

Steadyhand Small-Cap Equity Fund

Proxy Voting Record

AG GROWTH INTERNATIONAL INC.

Security	001181106	Meeting Type	Annual
Ticker Symbol	AGGZF	Meeting Date	12-May-2021
ISIN	CA0011811068	Agenda	935386359 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors of AGI to be elected at the Meeting at eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Tim Close		For	For	For
	2 Anne De Greef-Safft		For	For	For
	3 Janet Giesselman		For	For	For
	4 William (Bill) Lambert		For	For	For
	5 Bill Maslechko		For	For	For
	6 Malcolm (Mac) Moore		For	For	For
	7 Claudia Roessler		For	For	For
	8 David White		For	For	For
3	To appoint Ernst & Young LLP as Auditors of AGI and authorize the Directors of AGI to fix their remuneration as such.	Management	For	For	For
4	To ratify and approve AGI's new fixed number Share Option Plan and approve all unallocated options thereunder as more particularly described in the management proxy circular of AGI dated March 29, 2021.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	127,920	0	07-May-2021	07-May-2021

Vote Summary

BADGER DAYLIGHTING LTD.

Security	05651W209	Meeting Type	Annual and Special Meeting
Ticker Symbol	BADFF	Meeting Date	05-May-2021
ISIN	CA05651W2094	Agenda	935393974 - Management
Record Date	30-Mar-2021	Holding Recon Date	30-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Catherine Best		For	For	For
	2 Grant Billing		For	For	For
	3 David Bronicheski		For	For	For
	4 William Derwin		For	For	For
	5 Stephen Jones		For	For	For
	6 Mary Jordan		For	For	For
	7 William Lingard		For	For	For
	8 Glen Roane		For	For	For
	9 Paul Vanderberg		For	For	For
2	To appoint Deloitte LLP, Chartered Accountants, as auditors of Badger for the ensuing year and to authorize the directors of Badger to fix the remuneration of such auditors.	Management	Withheld	For	Against
3	To accept the approach to executive compensation disclosed in the management proxy circular delivered in advance of the 2021 annual meeting of the shareholders of Badger.	Management	For	For	For
4	Repealing and Replacing Badgers existing By-Law No. 1 as disclosed in the management proxy circular delivered in advance of the 2021 annual and special meeting of the shareholders of Badger.	Management	For	For	For
5	Amending Badger's articles to change its name to Badger Infrastructure Solutions Ltd.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	105,900	0	29-Apr-2021	29-Apr-2021

Vote Summary

BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual and Special Meeting
Ticker Symbol	BYDGF	Meeting Date	12-May-2021
ISIN	CA1033101082	Agenda	935395839 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ Canada	Vote Deadline Date	10-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: David Brown	Management	For	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For	For
1C	Election of Director: Robert Gross	Management	For	For	For
1D	Election of Director: John Hartmann	Management	For	For	For
1E	Election of Director: Violet Konkle	Management	For	For	For
1F	Election of Director: Timothy O'Day	Management	For	For	For
1G	Election of Director: William Onuwa	Management	For	For	For
1H	Election of Director: Sally Savoia	Management	For	For	For
1I	Election of Director: Robert Espey	Management	For	For	For
02	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGS1 for the fiscal year ending December 31, 2021 and thereafter until the close of the Annual Meeting of shareholders of BGS1 next following and authorizing the Board of Directors to fix the auditors' remuneration:	Management	Withheld	For	Against
03	As to the Resolution to vote on an advisory resolution on BGS1's approach to executive compensation:	Management	For	For	For
04	As to the Resolution to fix the number of directors at nine (9):	Management	For	For	For
05	As to the Resolution to approve the stock option plan for BGS1, as described in the Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	4,350	0	09-May-2021	09-May-2021

Vote Summary

CARGOJET INC.

Security	14179V503	Meeting Type	Annual
Ticker Symbol	CGJTF	Meeting Date	30-Mar-2021
ISIN	CA14179V5036	Agenda	935343599 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	/ Canada	Vote Deadline Date	25-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 James Crane		For	For	For
	2 Ajay Virmani		For	For	For
	3 Arlene Dickinson		For	For	For
	4 Paul Godfrey		For	For	For
	5 John Webster		For	For	For
02	To appoint PricewaterhouseCoopers, LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	Management	For	For	For
03	Declaration of Canadian Status The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has read the definitions found below so as to make an accurate declaration of status. The undersigned hereby certifies that the shares of the Corporation represented by this voting instruction form are: "FOR" = Canadian, "AGAINST" = Non-Canadian Holder authorized to provide air service, "ABSTAIN" = Non-Canadian who is not a Non-Canadian Holder authorized to provide air service	Management	For	None	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	19,315	0	23-Mar-2021	23-Mar-2021

Vote Summary

DIVERSIFIED ROYALTY CORP.

Security	255331100	Meeting Type	Special
Ticker Symbol	BEVFF	Meeting Date	14-Oct-2020
ISIN	CA2553311002	Agenda	935273730 - Management
Record Date	08-Sep-2020	Holding Recon Date	08-Sep-2020
City / Country	/ Canada	Vote Deadline Date	08-Oct-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider and, if thought advisable, to pass a special resolution to approve the continuance of the Corporation from the Canada Business Corporations Act to the Province of British Columbia under the Business Corporations Act (British Columbia), the full text of which resolution is included as Schedule A to the accompanying information circular of Diversified Royalty Corp.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,310,900	0	23-Sep-2020	23-Sep-2020

Vote Summary

DIVERSIFIED ROYALTY CORP.

Security	255331100	Meeting Type	Annual
Ticker Symbol	BEVFF	Meeting Date	28-Jun-2021
ISIN	CA2553311002	Agenda	935447068 - Management
Record Date	19-May-2021	Holding Recon Date	19-May-2021
City / Country	/ Canada	Vote Deadline Date	23-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Paula Rogers		For	For	For
	2 Johnny Ciampi		For	For	For
	3 Lorraine McLachlan		For	For	For
	4 Garry Herdler		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,310,900	0	21-Jun-2021	21-Jun-2021

Vote Summary

FINNING INTERNATIONAL INC.

Security	318071404	Meeting Type	Annual and Special Meeting
Ticker Symbol	FINGF	Meeting Date	11-May-2021
ISIN	CA3180714048	Agenda	935371788 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	/ Canada	Vote Deadline Date	06-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Vicki L. Avril-Groves		For	For	For
	2 James E.C. Carter		For	For	For
	3 Jacynthe Côté		For	For	For
	4 Nicholas Hartery		For	For	For
	5 Mary Lou Kelley		For	For	For
	6 Andrés Kuhlmann		For	For	For
	7 Harold N. Kvisle		For	For	For
	8 Stuart L. Levenick		For	For	For
	9 Kathleen M. O'Neill		For	For	For
	10 Christopher W.Patterson		For	For	For
	11 Edward R. Seraphim		For	For	For
	12 L. Scott Thomson		For	For	For
2	Appointment of Deloitte LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	Management	For	For	For
4	An ordinary resolution to ratify, confirm and approve the Corporation's amended and restated By-Law No.1, as described in the management proxy circular for the meeting.	Management	For	For	For
5	An ordinary resolution to ratify, confirm and approve the Corporation's amended and restated Advance Notice By-Law, as described in the management proxy circular for the meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	138,245	0	06-May-2021	06-May-2021

Vote Summary

FLUOR CORPORATION

Security	343412102	Meeting Type	Annual
Ticker Symbol	FLR	Meeting Date	24-Nov-2020
ISIN	US3434121022	Agenda	935283058 - Management
Record Date	28-Sep-2020	Holding Recon Date	28-Sep-2020
City / Country	/ United States	Vote Deadline Date	23-Nov-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alan M. Bennett	Management	Against	For	Against
1b.	Election of Director: Rosemary T. Berkery	Management	Against	For	Against
1c.	Election of Director: Alan L. Boeckmann	Management	For	For	For
1d.	Election of Director: David E. Constable	Management	For	For	For
1e.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1f.	Election of Director: Peter J. Fluor	Management	For	For	For
1g.	Election of Director: James T. Hackett	Management	For	For	For
1h.	Election of Director: Carlos M. Hernandez	Management	For	For	For
1i.	Election of Director: Thomas C. Leppert	Management	For	For	For
1j.	Election of Director: Teri P. McClure	Management	Against	For	Against
1k.	Election of Director: Armando J. Olivera	Management	For	For	For
1l.	Election of Director: Matthew K. Rose	Management	Against	For	Against
2.	An advisory vote to approve the company's executive compensation.	Management	For	For	For
3.	The approval of the Fluor Corporation 2020 Performance Incentive Plan.	Management	For	For	For
4.	The ratification of the appointment by our Audit Committee of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	Against	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	181,848	0	23-Nov-2020	23-Nov-2020

Vote Summary

FLUOR CORPORATION

Security	343412102	Meeting Type	Annual
Ticker Symbol	FLR	Meeting Date	06-May-2021
ISIN	US3434121022	Agenda	935353071 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ United States	Vote Deadline Date	05-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alan M. Bennett	Management	For	For	For
1B.	Election of Director: Rosemary T. Berkery	Management	For	For	For
1C.	Election of Director: Alan L. Boeckmann	Management	For	For	For
1D.	Election of Director: David E. Constable	Management	For	For	For
1E.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1F.	Election of Director: James T. Hackett	Management	For	For	For
1G.	Election of Director: Thomas C. Leppert	Management	For	For	For
1H.	Election of Director: Teri P. McClure	Management	For	For	For
1I.	Election of Director: Armando J. Olivera	Management	For	For	For
1J.	Election of Director: Matthew K. Rose	Management	For	For	For
2.	An advisory vote to approve the company's executive compensation.	Management	For	For	For
3.	The ratification of the appointment by our Audit Committee of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	191,846	0	04-May-2021	04-May-2021

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	13-May-2021
ISIN	US8064071025	Agenda	935367044 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ United States	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mohamad Ali	Management	For	For	For
1B.	Election of Director: Barry J. Alperin	Management	For	For	For
1C.	Election of Director: Gerald A. Benjamin	Management	For	For	For
1D.	Election of Director: Stanley M. Bergman	Management	For	For	For
1E.	Election of Director: James P. Breslawski	Management	For	For	For
1F.	Election of Director: Deborah Derby	Management	For	For	For
1G.	Election of Director: Joseph L. Herring	Management	For	For	For
1H.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1I.	Election of Director: Philip A. Laskawy	Management	For	For	For
1J.	Election of Director: Anne H. Margulies	Management	For	For	For
1K.	Election of Director: Mark E. Mlotek	Management	For	For	For
1L.	Election of Director: Steven Paladino	Management	For	For	For
1M.	Election of Director: Carol Raphael	Management	For	For	For
1N.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Management	For	For	For
1O.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1P.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to approve, by non-binding vote, the 2020 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 25, 2021.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	43,701	0	12-May-2021	12-May-2021

Vote Summary

INTERFOR CORPORATION

Security	45868C109	Meeting Type	Annual
Ticker Symbol	IFSPF	Meeting Date	06-May-2021
ISIN	CA45868C1095	Agenda	935358095 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Ian M. Fillinger		For	For	For
	2 Christopher R. Griffin		For	For	For
	3 Jeane L. Hull		For	For	For
	4 Rhonda D. Hunter		For	For	For
	5 Gordon H. MacDougall		For	For	For
	6 J. Eddie McMillan		For	For	For
	7 Thomas V. Milroy		For	For	For
	8 Gillian L. Platt		For	For	For
	9 Lawrence Sauder		For	For	For
	10 Curtis M. Stevens		For	For	For
	11 Douglas W.G. Whitehead		For	For	For
2	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	Management	For	For	For
3	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 9, 2021 delivered in connection with the 2021 Annual General Meeting of Shareholders.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	78,510	0	03-May-2021	03-May-2021

Vote Summary

MAPLE LEAF FOODS INC.

Security	564905107	Meeting Type	Annual
Ticker Symbol	MLFNF	Meeting Date	05-May-2021
ISIN	CA5649051078	Agenda	935371257 - Management
Record Date	23-Mar-2021	Holding Recon Date	23-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William E. Aziz		For	For	For
	2 W. Geoffrey Beattie		For	For	For
	3 Ronald G. Close		For	For	For
	4 Jean M. Fraser		For	For	For
	5 Timothy D. Hockey		For	For	For
	6 John A. Lederer		For	For	For
	7 Katherine N. Lemon		For	For	For
	8 Jonathan W.F. McCain		For	For	For
	9 Michael H. McCain		For	For	For
	10 Carol M. Stephenson		For	For	For
2	Appointment of KPMG LLP, as Auditors of Maple Leaf Foods Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	Management	Withheld	For	Against
3	To approve, on an advisory and non-binding basis, Maple Leaf Foods Inc.'s approach to executive compensation.	Management	For	For	For
4	To approve the amendment of the 2016 Share Option Plan to increase the number of shares available for issuance.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	188,223	0	29-Apr-2021	29-Apr-2021

Vote Summary

NFI GROUP INC.

Security	62910L102	Meeting Type	Annual
Ticker Symbol	NFYEF	Meeting Date	06-May-2021
ISIN	CA62910L1022	Agenda	935378299 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of Deloitte LLP as auditors and authorizing the board of directors to fix the remuneration of the auditors.	Management	For	For	For
2	DIRECTOR	Management			
	1 Phyllis Cochran		For	For	For
	2 Larry Edwards		For	For	For
	3 Adam Gray		For	For	For
	4 Krystyna Hoeg		For	For	For
	5 John Marinucci		For	For	For
	6 P. Cezar da Silva Nunes		For	For	For
	7 Colin Robertson		For	For	For
	8 Paul Soubry		For	For	For
	9 Brian Tobin		For	For	For
	10 Katherine Winter		For	For	For
3	An advisory resolution on approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	195,573	0	03-May-2021	03-May-2021

Vote Summary

NORTHLAND POWER INC.

Security	666511100	Meeting Type	Annual and Special Meeting
Ticker Symbol	NPIFF	Meeting Date	19-May-2021
ISIN	CA6665111002	Agenda	935413891 - Management
Record Date	14-Apr-2021	Holding Recon Date	14-Apr-2021
City / Country	/ Canada	Vote Deadline Date	14-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: John W. Brace	Management	For	For	For
1B	Election of Director: Linda L. Bertoldi	Management	For	For	For
1C	Election of Director: Marie Bountrogianni	Management	For	For	For
1D	Election of Director: Lisa Colnett	Management	For	For	For
1E	Election of Director: Russell Goodman	Management	For	For	For
1F	Election of Director: Keith Halbert	Management	For	For	For
1G	Election of Director: Ian Pearce	Management	For	For	For
1H	Election of Director: Kevin Glass	Management	For	For	For
1I	Election of Director: Helen Mallovy Hicks	Management	For	For	For
02	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration.	Management	For	For	For
03	Resolution to amend the Corporation's articles to increase the permitted size of the Board from the current range of three to nine directors to a range of three to twelve directors, and to permit the removal of all references to the Class A shares and Class B and C Convertible Shares.	Management	For	For	For
04	Resolution to accept Northland's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	127,958	0	14-May-2021	14-May-2021

Vote Summary

OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	02-Feb-2021
ISIN	US6882392011	Agenda	935318231 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 Wilson R. Jones		For	For	For
	3 Tyrone M. Jordan		For	For	For
	4 K. Metcalf-Kupres		For	For	For
	5 Stephen D. Newlin		For	For	For
	6 Raymond T. Odierno		For	For	For
	7 Craig P. Omtvedt		For	For	For
	8 Duncan J. Palmer		For	For	For
	9 Sandra E. Rowland		For	For	For
	10 John S. Shiely		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2021.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For
4.	Shareholder proposal regarding shareholder proxy access.	Shareholder	Against	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	43,724	0	01-Feb-2021	01-Feb-2021

Vote Summary

PARK LAWN CORPORATION

Security	700563208	Meeting Type	Annual
Ticker Symbol	PRRWF	Meeting Date	01-Jun-2021
ISIN	CA7005632087	Agenda	935415679 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	/ Canada	Vote Deadline Date	27-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of MNP LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
2	DIRECTOR	Management			
1	Marilyn Brophy		For	For	For
2	Jay D. Dodds		For	For	For
3	Amy Freedman		For	For	For
4	J. Bradley Green		For	For	For
5	Deborah Robinson		For	For	For
6	Steven R. Scott		For	For	For
7	Paul G. Smith		For	For	For
8	John Ward		For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	149,309	0	26-May-2021	26-May-2021

Vote Summary

PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual
Ticker Symbol	PKIUF	Meeting Date	04-May-2021
ISIN	CA70137W1086	Agenda	935376132 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	29-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 John F. Bechtold		For	For	For
	2 Lisa Colnett		For	For	For
	3 Robert Espey		For	For	For
	4 Tim W. Hogarth		For	For	For
	5 Jim Pantelidis		For	For	For
	6 Domenic Pilla		For	For	For
	7 Steven Richardson		For	For	For
	8 David A. Spencer		For	For	For
	9 Deborah Stein		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and the authorization of the directors to set the auditor's remuneration.	Management	For	For	For
3	To approve the approach to executive compensation as further described in the Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	113,029	0	27-Apr-2021	27-Apr-2021

Vote Summary

POINTS INTERNATIONAL LTD.

Security	730843208	Meeting Type	Annual
Ticker Symbol	PCOM	Meeting Date	12-May-2021
ISIN	CA7308432086	Agenda	935398378 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	David Adams	For	For	For
	2	Christopher Barnard	For	For	For
	3	Michael Beckerman	For	For	For
	4	Bruce Croxon	For	For	For
	5	Robert MacLean	For	For	For
	6	Jane Skoblo	For	For	For
	7	John Thompson	For	For	For
	8	L. van Leeuwen-Atkins	For	For	For
2	Reappointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	78,317	0	07-May-2021	07-May-2021

Vote Summary

PREMIUM BRANDS HOLDINGS CORPORATION

Security	74061A108	Meeting Type	Annual
Ticker Symbol	PRBZF	Meeting Date	05-May-2021
ISIN	CA74061A1084	Agenda	935367878 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors to be elected at the Meeting at not more than eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Sean Cheah		For	For	For
	2 Johnny Ciampi		For	For	For
	3 Bruce Hodge		For	For	For
	4 Kathleen Keller-Hobson		For	For	For
	5 Hugh McKinnon		For	For	For
	6 George Paleologou		For	For	For
	7 Mary Wagner		For	For	For
	8 John Zaplatynsky		For	For	For
3	To approve the appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year, and to authorize the Directors of the Corporation to fix the remuneration to be paid to the Auditors.	Management	For	For	For
4	The Corporation's approach to executive compensation described in the accompanying Information Circular. **NOTE**: This is an advisory vote only	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	42,483	0	29-Apr-2021	29-Apr-2021

Vote Summary

SAVARIA CORPORATION

Security	805112109	Meeting Type	Annual and Special Meeting
Ticker Symbol	SISXF	Meeting Date	12-May-2021
ISIN	CA8051121090	Agenda	935396071 - Management
Record Date	30-Mar-2021	Holding Recon Date	30-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Alain Tremblay	For	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	Withheld	For	Against
3	Approval of a resolution (the full text of which is reproduced at item 3.4 of the Management Proxy Circular) approving, for a further period of three years, all unallocated stock options issuable pursuant to the Stock Option Plan of the Corporation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	250,000	0	07-May-2021	07-May-2021

Vote Summary

SAVARIA CORPORATION

Security	805112877	Meeting Type	Annual and Special Meeting
Ticker Symbol		Meeting Date	12-May-2021
ISIN		Agenda	935396071 - Management
Record Date	30-Mar-2021	Holding Recon Date	30-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Alain Tremblay	For	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	Withheld	For	Against
3	Approval of a resolution (the full text of which is reproduced at item 3.4 of the Management Proxy Circular) approving, for a further period of three years, all unallocated stock options issuable pursuant to the Stock Option Plan of the Corporation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	18,919	0	07-May-2021	07-May-2021

Vote Summary

SLEEP COUNTRY CANADA HOLDINGS INC.

Security	83125J104	Meeting Type	Annual
Ticker Symbol	SCCAF	Meeting Date	11-May-2021
ISIN	CA83125J1049	Agenda	935400503 - Management
Record Date	30-Mar-2021	Holding Recon Date	30-Mar-2021
City / Country	/ Canada	Vote Deadline Date	06-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at 8.	Management	For	For	For
2	DIRECTOR	Management			
	1 Christine Magee		For	For	For
	2 David Friesema		For	For	For
	3 John Cassaday		For	For	For
	4 Mandeep Chawla		For	For	For
	5 Zabeen Hirji		For	For	For
	6 Andrew Moor		For	For	For
	7 Stacey Mowbray		For	For	For
	8 David Shaw		For	For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	Approval of the non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	134,750	0	06-May-2021	06-May-2021

Vote Summary

SNC-LAVALIN GROUP INC.

Security	78460T105	Meeting Type	Annual
Ticker Symbol	SNCAF	Meeting Date	14-May-2021
ISIN	CA78460T1057	Agenda	935398037 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	11-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Gary C. Baughman		For	For	For
	2 Mary-Ann Bell		For	For	For
	3 Christie J.B. Clark		For	For	For
	4 Isabelle Courville		For	For	For
	5 Ian L. Edwards		For	For	For
	6 Steven L. Newman		For	For	For
	7 Michael B. Pedersen		For	For	For
	8 Zin Smati		For	For	For
	9 Benita M. Warmbold		For	For	For
	10 William L. Young		For	For	For
2	The Board of Directors and management recommend voting FOR the appointment of Deloitte LLP as independent auditor and the authorization to the Directors to fix the auditor's remuneration.	Management	For	For	For
3	The Board of Directors and management recommend voting FOR the adoption of a resolution providing for a non-binding advisory vote on SNC-Lavalin's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	209,500	0	11-May-2021	11-May-2021

Vote Summary

SPIN MASTER CORP.

Security	848510103	Meeting Type	Annual and Special Meeting
Ticker Symbol	SNMSF	Meeting Date	06-May-2021
ISIN	CA8485101031	Agenda	935375837 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To pass a special resolution to amend the Articles of the Company to increase the maximum number of directors from 11 to 12.	Management	For	For	For
2	DIRECTOR	Management			
	1 W. Edmund Clark, C.M.		For	For	For
	2 Jeffrey I. Cohen		For	For	For
	3 Reginald Fils-Aimé		For	For	For
	4 Kevin Glass		For	For	For
	5 Ronnen Harary		For	For	For
	6 Dina R. Howell		For	For	For
	7 Christina Miller		For	For	For
	8 Anton Rabie		For	For	For
	9 Max Rangel		For	For	For
	10 Todd Tappin		For	For	For
	11 Ben Varadi		For	For	For
	12 Charles Winograd		For	For	For
3	To appoint Deloitte LLP as auditors of the Company for the ensuing year and authorize the Directors of the Company to fix such auditors' remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	125,946	0	03-May-2021	03-May-2021

Vote Summary

TOREX GOLD RESOURCES INC.

Security	891054603	Meeting Type	Annual and Special Meeting
Ticker Symbol	TORXF	Meeting Date	29-Jun-2021
ISIN	CA8910546032	Agenda	935445610 - Management
Record Date	12-May-2021	Holding Recon Date	12-May-2021
City / Country	/ Canada	Vote Deadline Date	24-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Richard A. Howes	For	For	For
	2	Jody L.M. Kuzenko	For	For	For
	3	Franklin L. Davis	For	For	For
	4	Tony S. Giardini	For	For	For
	5	Jennifer J. Hooper	For	For	For
	6	Jay C. Kellerman	For	For	For
	7	Rosalie C. Moore	For	For	For
	8	Roy S. Slack	For	For	For
	9	Elizabeth A. Wademan	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	350,600	0	23-Jun-2021	23-Jun-2021

Vote Summary

WATERLOO BREWING LTD.

Security	94155W105	Meeting Type	Annual
Ticker Symbol	BIBLF	Meeting Date	21-Jul-2020
ISIN	CA94155W1059	Agenda	935241353 - Management
Record Date	15-Jun-2020	Holding Recon Date	15-Jun-2020
City / Country	/ Canada	Vote Deadline Date	16-Jul-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Edward H. Kernaghan	For	For	For
	2	Stan G. Dunford	For	For	For
	3	Peter J. Schwartz	For	For	For
	4	David R. Shaw	For	For	For
	5	George H. Croft	For	For	For
	6	John H. Bowey	For	For	For
2	To approve the appointment of KPMG LLP as auditors of the Corporation and to authorize the board of directors of the Corporation to fix the remuneration of the auditors.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,076,894	0	14-Jul-2020	14-Jul-2020

Vote Summary

WATERLOO BREWING LTD.

Security	94155W105	Meeting Type	Annual and Special Meeting
Ticker Symbol	BIBLF	Meeting Date	09-Jun-2021
ISIN	CA94155W1059	Agenda	935437271 - Management
Record Date	05-May-2021	Holding Recon Date	05-May-2021
City / Country	/ Canada	Vote Deadline Date	04-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Edward H. Kernaghan		For	For	For
	2 Stan G. Dunford		For	For	For
	3 Peter J. Schwartz		For	For	For
	4 David R. Shaw		For	For	For
	5 George H. Croft		For	For	For
	6 John H. Bowey		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the board of directors of the Corporation to fix the remuneration of the auditors.	Management	For	For	For
3	To consider and, if thought advisable, pass a resolution renewing the Corporation's stock option plan for a further three years by approving the unallocated options to purchase shares thereunder, as more particularly described in the accompanying Management Information Circular.	Management	For	For	For
4	To consider and, if thought advisable, pass a resolution amending the Corporation's ESPP to increase the number of common shares issuable to employees under the ESPP, as more particularly described in the accompanying Management Information Circular.	Management	For	For	For
5	To consider and, if thought advisable, pass a resolution amending the Corporation's ESPP to permit the participation of executive officers of the Corporation in the ESPP, as more particularly described in the accompanying Management Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	770,244	0	04-Jun-2021	04-Jun-2021

Vote Summary

WINPAK LTD.

Security	97535P104	Meeting Type	Annual
Ticker Symbol	WIPKF	Meeting Date	23-Jun-2021
ISIN	CA97535P1045	Agenda	935447258 - Management
Record Date	19-May-2021	Holding Recon Date	19-May-2021
City / Country	/ Canada	Vote Deadline Date	18-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Antti I. Aarnio-Wihuri		Withheld	For	Against
	2 Martti H. Aarnio-Wihuri		Withheld	For	Against
	3 Raket J. Aarnio-Wihuri		Withheld	For	Against
	4 Bruce J. Berry		For	For	For
	5 Kenneth P. Kuchma		For	For	For
	6 Dayna Spiring		For	For	For
	7 Ilkka T. Suominen		Withheld	For	Against
2	To appoint the auditors of the Company	Management	For	For	For
3	To consider and to approve an advisory resolution to accept the Company's approach to executive compensation	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	84,655	0	18-Jun-2021	18-Jun-2021

Steadyhand Global Small-Cap Equity Fund

Proxy Vote Summary Report



Date range covered: 07/01/2020 to 09/30/2020
Location(s): TimesSquare Capital Management, LLC

Electrocomponents Plc

Meeting Date: 07/16/2020 **Country:** United Kingdom **Primary Security ID:** G29848101
Record Date: 07/14/2020 **Meeting Type:** Annual **Ticker:** ECM
Primary CUSIP: G29848101 **Primary ISIN:** GB0003096442 **Primary SEDOL:** 0309644

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Remuneration Report	Mgmt	For
Elect Joan Wainwright as Director	Mgmt	For
Re-elect Bertrand Bodson as Director	Mgmt	For
Re-elect Louisa Burdett as Director	Mgmt	For
Re-elect David Egan as Director	Mgmt	For
Re-elect Karen Guerra as Director	Mgmt	For
Re-elect Peter Johnson as Director	Mgmt	For
Re-elect Bessie Lee as Director	Mgmt	For
Re-elect Simon Pryce as Director	Mgmt	For
Re-elect Lindsley Ruth as Director	Mgmt	For
Re-elect David Sleath as Director	Mgmt	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Authorise Issue of Equity	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Date range covered: 07/01/2020 to 09/30/2020
 Location(s): TimesSquare Capital Management, LLC

KION GROUP AG

Meeting Date: 07/16/2020 **Country:** Germany **Primary Security ID:** D4S14D103
Record Date: 06/24/2020 **Meeting Type:** Annual **Ticker:** KGX
Primary CUSIP: D4S14D103 **Primary ISIN:** DE000KGX8881 **Primary SEDOL:** BB22L96

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For
Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For
Elect Jiang Kui to the Supervisory Board	Mgmt	Against
Elect Christina Reuter to the Supervisory Board	Mgmt	For
Elect Hans Ring to the Supervisory Board	Mgmt	For
Elect Xu Ping to the Supervisory Board	Mgmt	Against
Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	Mgmt	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For
Amend Corporate Purpose	Mgmt	For
Amend Articles Re: Supervisory Board Remuneration	Mgmt	For
Approve Affiliation Agreement with Dematic Holdings GmbH	Mgmt	For

Auto Trader Group Plc

Meeting Date: 09/16/2020 **Country:** United Kingdom **Primary Security ID:** G06708104
Record Date: 09/14/2020 **Meeting Type:** Annual **Ticker:** AUTO
Primary CUSIP: G06708104 **Primary ISIN:** GB00BVYVFW23 **Primary SEDOL:** BVYVFW2

Date range covered: 07/01/2020 to 09/30/2020
 Location(s): TimesSquare Capital Management, LLC

Auto Trader Group Plc

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Remuneration Report	Mgmt	For
Re-elect Ed Williams as Director	Mgmt	For
Re-elect Nathan Coe as Director	Mgmt	For
Re-elect David Keens as Director	Mgmt	For
Re-elect Jill Easterbrook as Director	Mgmt	For
Re-elect Jeni Mundy as Director	Mgmt	For
Re-elect Catherine Faiers as Director	Mgmt	For
Elect Jamie Warner as Director	Mgmt	For
Elect Sigga Sigurdardottir as Director	Mgmt	For
Reappoint KPMG LLP as Auditors	Mgmt	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Authorise Issue of Equity	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Adopt New Articles of Association	Mgmt	For

Reporting Period: 10/01/2020 to 12/31/2020
 Location(s): TimesSquare Capital Management, LLC

Apollo Global Management, Inc.

Meeting Date: 10/01/2020 **Country:** USA **Primary Security ID:** 03768E105
Record Date: 08/07/2020 **Meeting Type:** Annual **Ticker:** APO
Primary CUSIP: 03768E105 **Primary ISIN:** US03768E1055 **Primary SEDOL:** BKRLVD5

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Leon Black	Mgmt	For
Elect Director Joshua Harris	Mgmt	For
Elect Director Marc Rowan	Mgmt	For
Elect Director Michael Ducey	Mgmt	For
Elect Director Robert Kraft	Mgmt	For
Elect Director A.B. Krongard	Mgmt	For
Elect Director Pauline Richards	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

RPM International Inc.

Meeting Date: 10/08/2020 **Country:** USA **Primary Security ID:** 749685103
Record Date: 08/14/2020 **Meeting Type:** Annual **Ticker:** RPM
Primary CUSIP: 749685103 **Primary ISIN:** US7496851038 **Primary SEDOL:** 2756174

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Julie A. Lagacy	Mgmt	For
Elect Director Robert A. Livingston	Mgmt	For
Elect Director Frederick R. Nance	Mgmt	For
Elect Director William B. Summers, Jr.	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Reporting Period: 10/01/2020 to 12/31/2020
 Location(s): TimesSquare Capital Management, LLC

Steadfast Group Limited

Meeting Date: 10/28/2020 **Country:** Australia **Primary Security ID:** Q8744R106
Record Date: 10/26/2020 **Meeting Type:** Annual **Ticker:** SDF
Primary CUSIP: Q8744R106 **Primary ISIN:** AU000000SDF8 **Primary SEDOL:** BCT5FD7

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Remuneration Report	Mgmt	For
Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For
Elect Frank O'Halloran as Director	Mgmt	For
Elect Anne O'Driscoll as Director	Mgmt	For

Challenger Limited

Meeting Date: 10/29/2020 **Country:** Australia **Primary Security ID:** Q22685103
Record Date: 10/27/2020 **Meeting Type:** Annual **Ticker:** CGF
Primary CUSIP: Q22685103 **Primary ISIN:** AU000000CGF5 **Primary SEDOL:** 6726300

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Steven Gregg as Director	Mgmt	For
Elect JoAnne Stephenson as Director	Mgmt	For
Approve Remuneration Report	Mgmt	Against
Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For
Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For
Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders	Mgmt	For
Adopt New Constitution	Mgmt	For
Approve Insertion of Proportional Takeover Provisions	Mgmt	For

Reporting Period: 10/01/2020 to 12/31/2020
 Location(s): TimesSquare Capital Management, LLC

Prosegur Compania de Seguridad SA

Meeting Date: 10/29/2020	Country: Spain	Primary Security ID: E83453188
Record Date: 10/24/2020	Meeting Type: Annual	Ticker: PSG
Primary CUSIP: E83453188	Primary ISIN: ES0175438003	Primary SEDOL: B8CLHY9

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For
Approve Allocation of Income and Dividends	Mgmt	For
Approve Non-Financial Information Statement	Mgmt	For
Approve Discharge of Board	Mgmt	For
Reelect Eugenio Ruiz-Galvez Priego as Director	Mgmt	Against
Reelect Angel Durandez Adeva as Director	Mgmt	For
Advisory Vote on Remuneration Report	Mgmt	For
Approve Remuneration Policy	Mgmt	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For
Authorize Share Repurchase Program	Mgmt	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Against
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Against
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Interpump Group SpA

Meeting Date: 11/16/2020	Country: Italy	Primary Security ID: T5513W107
Record Date: 11/05/2020	Meeting Type: Special	Ticker: IP
Primary CUSIP: T5513W107	Primary ISIN: IT0001078911	Primary SEDOL: 5161407

Reporting Period: 10/01/2020 to 12/31/2020
 Location(s): TimesSquare Capital Management, LLC

Interpump Group SpA

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

IPH Limited

Meeting Date: 11/19/2020 **Country:** Australia **Primary Security ID:** Q496B9100
Record Date: 11/17/2020 **Meeting Type:** Annual **Ticker:** IPH
Primary CUSIP: Q496B9100 **Primary ISIN:** AU0000000IPH9 **Primary SEDOL:** BS7K5S1

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Richard Grellman as Director	Mgmt	For
Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For
Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	Mgmt	For
Approve Remuneration Report	Mgmt	For

Performance Food Group Company

Meeting Date: 11/19/2020 **Country:** USA **Primary Security ID:** 71377A103
Record Date: 09/30/2020 **Meeting Type:** Annual **Ticker:** PFGC
Primary CUSIP: 71377A103 **Primary ISIN:** US71377A1034 **Primary SEDOL:** BYVVD43

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director George L. Holm	Mgmt	For
Elect Director Barbara J. Beck	Mgmt	For
Elect Director Matthew C. Flanigan	Mgmt	For
Elect Director David V. Singer	Mgmt	For
Elect Director Meredith Adler	Mgmt	For

Reporting Period: 10/01/2020 to 12/31/2020
 Location(s): TimesSquare Capital Management, LLC

Performance Food Group Company

Proposal Text	Proponent	Vote Instruction
Elect Director Jeffrey M. Overly	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Rubis SCA

Meeting Date: 12/09/2020 **Country:** France **Primary Security ID:** F7686C152
Record Date: 12/07/2020 **Meeting Type:** Special **Ticker:** RUI
Primary CUSIP: F7686C152 **Primary ISIN:** FR0013269123 **Primary SEDOL:** BDT88L2

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Extraordinary Business	Mgmt	
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Amend Article 56 of Bylaws Re: General Management Rights on Company Income	Mgmt	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Sushiro Global Holdings Ltd.

Meeting Date: 12/24/2020 **Country:** Japan **Primary Security ID:** J78446101
Record Date: 09/30/2020 **Meeting Type:** Annual **Ticker:** 3563
Primary CUSIP: J78446101 **Primary ISIN:** JP3397150008 **Primary SEDOL:** BF1HPT8

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): TimesSquare Capital Management, LLC

Sushiro Global Holdings Ltd.

Proposal Text	Proponent	Vote Instruction
Amend Articles to Change Company Name - Amend Provisions on Corporate Philosophy - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For
Elect Director Mizutome, Koichi	Mgmt	For
Elect Director Kondo, Akira	Mgmt	For
Elect Director Takaoka, Kozo	Mgmt	For
Elect Director Miyake, Minesaburo	Mgmt	For
Elect Director Kanise, Reiko	Mgmt	For
Elect Director Sato, Koki	Mgmt	For
Elect Director and Audit Committee Member Notsuka, Yoshihiro	Mgmt	For
Elect Director and Audit Committee Member Ichige, Yumiko	Mgmt	For
Elect Director and Audit Committee Member Taira, Mami	Mgmt	For

Date range covered: 01/01/2021 to 03/31/2021
 Location(s): TimesSquare Capital Management, LLC

Nordic Entertainment Group AB

Meeting Date: 01/25/2021 **Country:** Sweden **Primary Security ID:** W5806J108
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** NENT.B
Primary CUSIP: W5806J108 **Primary ISIN:** SE0012116390 **Primary SEDOL:** BHWV258

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Open Meeting	Mgmt	
Elect Chairman of Meeting	Mgmt	For
Prepare and Approve List of Shareholders	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Acknowledge Proper Convening of Meeting	Mgmt	For
Approve Issuance of Class B Shares up to 20 Percent of Total Number of Issued Shares without Preemptive Rights	Mgmt	For
Close Meeting	Mgmt	

Kobe Bussan Co., Ltd.

Meeting Date: 01/28/2021 **Country:** Japan **Primary Security ID:** J3478K102
Record Date: 10/31/2020 **Meeting Type:** Annual **Ticker:** 3038
Primary CUSIP: J3478K102 **Primary ISIN:** JP3291200008 **Primary SEDOL:** B14RJB7

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For
Amend Articles to Change Location of Head Office	Mgmt	For
Elect Director Numata, Hirokazu	Mgmt	For
Elect Director Asami, Kazuo	Mgmt	For
Elect Director Nishida, Satoshi	Mgmt	For
Elect Director Kobayashi, Takumi	Mgmt	For
Approve Transfer of Capital Surplus to Capital	Mgmt	For
Approve Stock Option Plan	Mgmt	For

Date range covered: 01/01/2021 to 03/31/2021
 Location(s): TimesSquare Capital Management, LLC

Topdanmark A/S

Meeting Date: 03/25/2021	Country: Denmark	Primary Security ID: K96213176
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: TOP
Primary CUSIP: K96213176	Primary ISIN: DK0060477503	Primary SEDOL: B94P973

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Receive Report of Board	Mgmt	
Receive Financial Statements and Statutory Reports	Mgmt	
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 20 Per Share	Mgmt	
Approve Remuneration Report (Advisory Vote)	Mgmt	
Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	
Allow Electronic Distribution of Company Communication	Mgmt	
Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	
Approve Remuneration of Directors	Mgmt	
Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt	
For Topdanmark to Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	
Management Proposals	Mgmt	
Reelect Anne Louise Eberhard as Director	Mgmt	
Reelect Cristina Lage as Director	Mgmt	
Reelect Petri Niemisvirta as Director	Mgmt	
Reelect Morten Thorsrud as Director	Mgmt	
Reelect Ricard Wennerklint as Director	Mgmt	
Reelect Jens Aalose as Director	Mgmt	
Ratify KPMG as Auditors	Mgmt	
Other Business	Mgmt	

Date range covered: 01/01/2021 to 03/31/2021

Location(s): TimesSquare Capital Management, LLC

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

HUYA, Inc.

Meeting Date: 04/13/2021 **Country:** Cayman Islands **Primary Security ID:** 44852D108
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** HUYA
Primary CUSIP: 44852D108 **Primary ISIN:** US44852D1081 **Primary SEDOL:** BF4NQP6

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Meeting for ADR Holders	Mgmt	
Elect Director Tsang Wah Kwong	Mgmt	For

Teleperformance SE

Meeting Date: 04/22/2021 **Country:** France **Primary Security ID:** F9120F106
Record Date: 04/20/2021 **Meeting Type:** Annual/Special **Ticker:** TEP
Primary CUSIP: F9120F106 **Primary ISIN:** FR0000051807 **Primary SEDOL:** 5999330

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Approve Financial Statements and Statutory Reports	Mgmt	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
Approve Compensation of Corporate Officers	Mgmt	For
Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Against
Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Against
Approve Remuneration Policy of Directors	Mgmt	For
Approve Remuneration Policy of the Chairman and CEO	Mgmt	For
Approve Remuneration Policy of the Vice-CEO	Mgmt	For
Reelect Daniel Julien as Director	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Teleperformance SE

Proposal Text	Proponent	Vote Instruction
Reelect Emily Abrera as Director	Mgmt	For
Reelect Alain Boulet as Director	Mgmt	For
Reelect Robert Paszczak as Director	Mgmt	For
Reelect Stephen Winningham as Director	Mgmt	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Extraordinary Business	Mgmt	
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For
Amend Article 21 of Bylaws Re: Transactions	Mgmt	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Amplifon SpA

Meeting Date: 04/23/2021	Country: Italy	Primary Security ID: T0388E118
Record Date: 04/14/2021	Meeting Type: Annual	Ticker: AMP
Primary CUSIP: T0388E118	Primary ISIN: IT0004056880	Primary SEDOL: B14NJ71

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income	Mgmt	For
Approve Remuneration of Directors	Mgmt	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
Slate 1 Submitted by Ampliter Srl	SH	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	For
Approve Internal Auditors' Remuneration	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Amplifon SpA

Proposal Text	Proponent	Vote Instruction
Approve Remuneration Policy	Mgmt	Against
Approve Second Section of the Remuneration Report	Mgmt	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Against

FinecoBank SpA

Meeting Date: 04/28/2021 **Country:** Italy **Primary Security ID:** T4R999104
Record Date: 04/19/2021 **Meeting Type:** Annual/Special **Ticker:** FBK

Primary CUSIP: T4R999104 **Primary ISIN:** IT0000072170 **Primary SEDOL:** BNGN9Z1

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income	Mgmt	For
Elect Alessandra Pasini as Director	Mgmt	For
Appoint Internal Statutory Auditors	Mgmt	For
Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Approve Remuneration Policy	Mgmt	For
Approve Second Section of the Remuneration Report	Mgmt	For
Approve 2021 Incentive System for Employees	Mgmt	For
Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For
Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For
Extraordinary Business	Mgmt	
Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

FinecoBank SpA

Proposal Text	Proponent	Vote Instruction
Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For
Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For

Nordnet AB

Meeting Date: 04/29/2021	Country: Sweden	Primary Security ID: W6S819112
Record Date: 04/21/2021	Meeting Type: Annual	Ticker: SAVE
Primary CUSIP: W6S819112	Primary ISIN: SE0015192067	Primary SEDOL: BNDLH43

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Chairman of Meeting	Mgmt	For
Prepare and Approve List of Shareholders	Mgmt	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Acknowledge Proper Convening of Meeting	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Receive Financial Statements and Statutory Reports	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Dividends of SEK 1.51 Per Share	Mgmt	For
Approve Discharge of Anna Back	Mgmt	For
Approve Discharge of Jan Dinkelspiel	Mgmt	For
Approve Discharge of Tom Dinkelspiel	Mgmt	For
Approve Discharge of Christopher Ekdahl	Mgmt	For
Approve Discharge of Karitha Ericson	Mgmt	For
Approve Discharge of Christian Frick	Mgmt	For
Approve Discharge of Hans Larsson	Mgmt	For
Approve Discharge of Per Widerstrom	Mgmt	For
Approve Discharge of CEO Lars-Ake Norling	Mgmt	For
Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Nordnet AB

Proposal Text	Proponent	Vote Instruction
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For
Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and Other Directors	Mgmt	For
Approve Remuneration for Board Committee Work	Mgmt	For
Approve Remuneration for Chairman of Board Committee	Mgmt	For
Approve Remuneration for Risk and Compliance Committee Work	Mgmt	For
Approve Remuneration for Chairman of Risk and Compliance Committee	Mgmt	For
Approve Remuneration of Auditors	Mgmt	For
Reelect Anna Back as Director	Mgmt	For
Reelect Jan Dinkelspiel as Director	Mgmt	For
Reelect Tom Dinkelspiel as Director	Mgmt	For
Reelect Karitha Ericson as Director	Mgmt	For
Reelect Christian Frick as Director	Mgmt	For
Reelect Hans Larsson as Director	Mgmt	For
Elect Charlotta Nilsson as New Director	Mgmt	For
Reelect Per Widerstrom as Director	Mgmt	For
Reelect Tom Dinkelspiel as Board Chairman	Mgmt	For
Ratify Deloitte as Auditors	Mgmt	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
Approve Remuneration Report	Mgmt	For
Authorize Share Repurchase Program	Mgmt	For

Interpump Group SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T5513W107

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: IP

Primary CUSIP: T5513W107

Primary ISIN: IT0001078911

Primary SEDOL: 5161407

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Interpump Group SpA

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
Approve Allocation of Income	Mgmt	For
Approve Remuneration Policy	Mgmt	Against
Approve Second Section of the Remuneration Report	Mgmt	Against
Approve Remuneration of Directors	Mgmt	For
Approve External Auditors	Mgmt	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

Rexnord Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 76169B102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: RXN

Primary CUSIP: 76169B102

Primary ISIN: US76169B1026

Primary SEDOL: B4NPMX6

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Todd A. Adams	Mgmt	For
Elect Director Theodore D. Crandall	Mgmt	For
Elect Director Rosemary M. Schooler	Mgmt	For
Elect Director Robin A. Walker-Lee	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

CIE Automotive SA

Meeting Date: 05/05/2021 **Country:** Spain **Primary Security ID:** E21245118
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** CIE
Primary CUSIP: E21245118 **Primary ISIN:** ES0105630315 **Primary SEDOL:** B15CL93

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For
Approve Discharge of Board	Mgmt	For
Approve Allocation of Income and Dividends	Mgmt	For
Approve Non-Financial Information Statement	Mgmt	For
Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For
Approve Remuneration Policy	Mgmt	Against
Amend Share Appreciation Rights Plan	Mgmt	Against
Approve Annual Maximum Remuneration	Mgmt	Against
Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
Advisory Vote on Remuneration Report	Mgmt	Against
Receive Amendments to Board of Directors Regulations	Mgmt	
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
Approve Minutes of Meeting	Mgmt	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021 **Country:** Bermuda **Primary Security ID:** G7496G103
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** RNR
Primary CUSIP: G7496G103 **Primary ISIN:** BMG7496G1033 **Primary SEDOL:** 2728429

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Brian G. J. Gray	Mgmt	For
Elect Director Duncan P. Hennes	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

RenaissanceRe Holdings Ltd.

Proposal Text	Proponent	Vote Instruction
Elect Director Kevin J. O'Donnell	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For

Charles River Laboratories International, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 159864107
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CRL
Primary CUSIP: 159864107	Primary ISIN: US1598641074	Primary SEDOL: 2604336

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director James C. Foster	Mgmt	For
Elect Director Nancy C. Andrews	Mgmt	For
Elect Director Robert Bertolini	Mgmt	For
Elect Director Deborah T. Kochevar	Mgmt	For
Elect Director George Llado, Sr.	Mgmt	For
Elect Director Martin W. Mackay	Mgmt	For
Elect Director George E. Massaro	Mgmt	For
Elect Director George M. Milne, Jr.	Mgmt	For
Elect Director C. Richard Reese	Mgmt	For
Elect Director Richard F. Wallman	Mgmt	For
Elect Director Virginia M. Wilson	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Encompass Health Corporation

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 29261A100
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** EHC
Primary CUSIP: 29261A100 **Primary ISIN:** US29261A1007 **Primary SEDOL:** BYX2YJ7

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Greg D. Carmichael	Mgmt	For
Elect Director John W. Chidsey	Mgmt	For
Elect Director Donald L. Correll	Mgmt	For
Elect Director Yvonne M. Curl	Mgmt	For
Elect Director Charles M. Elson	Mgmt	For
Elect Director Joan E. Herman	Mgmt	For
Elect Director Leo I. Higdon, Jr.	Mgmt	For
Elect Director Leslye G. Katz	Mgmt	For
Elect Director Patricia A. Maryland	Mgmt	For
Elect Director John E. Maupin, Jr.	Mgmt	For
Elect Director Nancy M. Schlichting	Mgmt	For
Elect Director L. Edward Shaw, Jr.	Mgmt	For
Elect Director Mark J. Tarr	Mgmt	For
Elect Director Terrance Williams	Mgmt	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

KION GROUP AG

Meeting Date: 05/11/2021 **Country:** Germany **Primary Security ID:** D4S14D103
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** KGX
Primary CUSIP: D4S14D103 **Primary ISIN:** DE000KGX8881 **Primary SEDOL:** BB22L96

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

KION GROUP AG

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For
Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For
Approve Remuneration Policy	Mgmt	Against
Approve Remuneration of Supervisory Board	Mgmt	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For

St. James's Place Plc

Meeting Date: 05/14/2021

Country: United Kingdom

Primary Security ID: G5005D124

Record Date: 05/12/2021

Meeting Type: Annual

Ticker: STJ

Primary CUSIP: G5005D124

Primary ISIN: GB0007669376

Primary SEDOL: 0766937

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Final Dividend	Mgmt	For
Re-elect Andrew Croft as Director	Mgmt	For
Re-elect Ian Gascoigne as Director	Mgmt	For
Re-elect Craig Gentle as Director	Mgmt	For
Re-elect Emma Griffin as Director	Mgmt	For
Re-elect Rosemary Hilary as Director	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

St. James's Place Plc

Proposal Text	Proponent	Vote Instruction
Re-elect Simon Jeffreys as Director	Mgmt	For
Re-elect Roger Yates as Director	Mgmt	For
Elect Lesley-Ann Nash as Director	Mgmt	For
Elect Paul Manduca as Director	Mgmt	For
Approve Remuneration Report	Mgmt	For
Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Authorise Issue of Equity	Mgmt	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Chemed Corporation

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 16359R103
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: CHE
Primary CUSIP: 16359R103	Primary ISIN: US16359R1032	Primary SEDOL: 2190084

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Kevin J. McNamara	Mgmt	For
Elect Director Ron DeLyons	Mgmt	For
Elect Director Joel F. Gemunder	Mgmt	For
Elect Director Patrick P. Grace	Mgmt	For
Elect Director Christopher J. Heaney	Mgmt	For
Elect Director Thomas C. Hutton	Mgmt	For
Elect Director Andrea R. Lindell	Mgmt	For
Elect Director Thomas P. Rice	Mgmt	For
Elect Director Donald E. Saunders	Mgmt	For
Elect Director George J. Walsh, III	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Chemed Corporation

Proposal Text	Proponent	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Report on Political Contributions	SH	For

Zynga Inc.

Meeting Date: 05/17/2021 **Country:** USA **Primary Security ID:** 98986T108
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ZNGA
Primary CUSIP: 98986T108 **Primary ISIN:** US98986T1088 **Primary SEDOL:** B79PX49

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Mark Pincus	Mgmt	For
Elect Director Frank Gibeau	Mgmt	For
Elect Director Regina E. Dugan	Mgmt	For
Elect Director William "Bing" Gordon	Mgmt	For
Elect Director Louis J. Lavigne, Jr.	Mgmt	For
Elect Director Carol G. Mills	Mgmt	For
Elect Director Janice M. Roberts	Mgmt	For
Elect Director Ellen F. Siminoff	Mgmt	For
Elect Director Noel B. Watson, Jr.	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against

ITT Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 45073V108
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ITT
Primary CUSIP: 45073V108 **Primary ISIN:** US45073V1089 **Primary SEDOL:** BZBY209

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

ITT Inc.

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Orlando D. Ashford	Mgmt	For
Elect Director Geraud Darnis	Mgmt	For
Elect Director Donald DeFosset, Jr.	Mgmt	For
Elect Director Nicholas C. Fanandakis	Mgmt	For
Elect Director Richard P. Lavin	Mgmt	For
Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt	
Elect Director Rebecca A. McDonald	Mgmt	For
Elect Director Timothy H. Powers	Mgmt	For
Elect Director Luca Savi	Mgmt	For
Elect Director Cheryl L. Shavers	Mgmt	For
Elect Director Sabrina Soussan	Mgmt	For
Ratify Deloitte & Touche LLP as Auditor	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against

Nordic Entertainment Group AB

Meeting Date: 05/19/2021 **Country:** Sweden **Primary Security ID:** W5806J108
Record Date: 05/10/2021 **Meeting Type:** Annual **Ticker:** NENT.B
Primary CUSIP: W5806J108 **Primary ISIN:** SE0012116390 **Primary SEDOL:** BHWV258

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Chairman of Meeting	Mgmt	For
Prepare and Approve List of Shareholders	Mgmt	For
Approve Agenda of Meeting	Mgmt	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Acknowledge Proper Convening of Meeting	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Nordic Entertainment Group AB

Proposal Text	Proponent	Vote Instruction
Receive Financial Statements and Statutory Reports	Mgmt	
Accept Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For
Approve Discharge of Board Member Anders Borg	Mgmt	For
Approve Discharge of Board Chairman David Chance	Mgmt	For
Approve Discharge of Former Board Member Henrik Clausen	Mgmt	For
Approve Discharge of Board Member Simon Duffy	Mgmt	For
Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For
Approve Discharge of Board Member Kristina Schauman	Mgmt	For
Approve Discharge of Board Member Natalie Tydeman	Mgmt	For
Approve Discharge of CEO Anders Jensen	Mgmt	For
Approve Remuneration Report	Mgmt	For
Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 4.9 Million; Approve Remuneration of Auditors	Mgmt	For
Reelect Anders Borg as Director	Mgmt	For
Reelect Simon Duffy Director	Mgmt	For
Reelect Pernille Erenbjerg as Director	Mgmt	For
Reelect Kristina Schauman as Director	Mgmt	For
Reelect Natalie Tydeman as Director	Mgmt	For
Elect Andrew House as New Director	Mgmt	For
Elect Pernille Erenbjerg as Board Chairman	Mgmt	For
Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For
Authorize Share Repurchase Program	Mgmt	For
Approve Performance Share Plan LTIP 2021 for Key Employees	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Nordic Entertainment Group AB

Proposal Text	Proponent	Vote Instruction
Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For
Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For
Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For
Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For
Amend Articles Re: Auditors	Mgmt	For

Clean Harbors, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 184496107
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** CLH

Primary CUSIP: 184496107 **Primary ISIN:** US1844961078 **Primary SEDOL:** 2202473

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Alan S. McKim	Mgmt	For
Elect Director John T. Preston	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Amend Executive Incentive Bonus Plan	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Amend By-Laws to Add State and Federal Forum Selection Provisions	Mgmt	Against

Gartner, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 366651107
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** IT

Primary CUSIP: 366651107 **Primary ISIN:** US3666511072 **Primary SEDOL:** 2372763

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Gartner, Inc.

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Peter E. Bisson	Mgmt	For
Elect Director Richard J. Bressler	Mgmt	For
Elect Director Raul E. Cesan	Mgmt	For
Elect Director Karen E. Dykstra	Mgmt	For
Elect Director Anne Sutherland Fuchs	Mgmt	For
Elect Director William O. Grabe	Mgmt	For
Elect Director Eugene A. Hall	Mgmt	For
Elect Director Stephen G. Pagliuca	Mgmt	For
Elect Director Eileen M. Serra	Mgmt	For
Elect Director James C. Smith	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify KPMG LLP as Auditors	Mgmt	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For

Prosegur Compania de Seguridad SA

Meeting Date: 06/03/2021

Country: Spain

Primary Security ID: E83453188

Record Date: 05/29/2021

Meeting Type: Annual

Ticker: PSG

Primary CUSIP: E83453188

Primary ISIN: ES0175438003

Primary SEDOL: B8CLHY9

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For
Approve Allocation of Income and Dividends	Mgmt	For
Approve Non-Financial Information Statement	Mgmt	For
Approve Discharge of Board	Mgmt	For
Reelect Fernando Vives Ruiz as Director	Mgmt	Against
Elect Rodrigo Zulueta Galilea as Director	Mgmt	Against

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Prosegur Compania de Seguridad SA

Proposal Text	Proponent	Vote Instruction
Fix Number of Directors at 9	Mgmt	For
Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
Amend Articles Re: Board	Mgmt	For
Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
Advisory Vote on Remuneration Report	Mgmt	Against
Approve Long-Term Global Optimum Plan	Mgmt	Against
Approve 2021-2023 Long-Term Incentive Plan	Mgmt	Against
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

WEX Inc.

Meeting Date: 06/04/2021 **Country:** USA **Primary Security ID:** 96208T104
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** WEX
Primary CUSIP: 96208T104 **Primary ISIN:** US96208T1043 **Primary SEDOL:** B8383P2

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Nancy Altobello	Mgmt	For
Elect Director Bhavana Bartholf	Mgmt	For
Elect Director Derrick Roman	Mgmt	For
Elect Director Regina O. Sommer	Mgmt	For
Elect Director Jack VanWoerkom	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Amend Omnibus Stock Plan	Mgmt	For
Declassify the Board of Directors	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

National Vision Holdings, Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 63845R107
Record Date: 04/15/2021 **Meeting Type:** Annual **Ticker:** EYE
Primary CUSIP: 63845R107 **Primary ISIN:** US63845R1077 **Primary SEDOL:** BYP71H7

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director L. Reade Fahs	Mgmt	For
Elect Director Susan Somersille Johnson	Mgmt	For
Elect Director Naomi Kelman	Mgmt	For
Declassify the Board of Directors	Mgmt	For
Eliminate Supermajority Vote Requirement	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 489398107
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** KW
Primary CUSIP: 489398107 **Primary ISIN:** US4893981070 **Primary SEDOL:** B298495

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Elect Director Richard Boucher	Mgmt	For
Elect Director Norman Creighton	Mgmt	For
Elect Director William J. McMorrow	Mgmt	For
Elect Director Kent Mouton	Mgmt	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Ratify KPMG LLP as Auditors	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Rubis SCA

Meeting Date: 06/10/2021	Country: France	Primary Security ID: F7686C152
Record Date: 06/08/2021	Meeting Type: Annual/Special	Ticker: RUI
Primary CUSIP: F7686C152	Primary ISIN: FR0013269123	Primary SEDOL: BDT88L2

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Approve Financial Statements and Statutory Reports	Mgmt	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For
Approve Stock Dividend Program	Mgmt	For
Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	For
Reelect Herve Claquin as Supervisory Board Member	Mgmt	For
Reelect Erik Pointillart as Supervisory Board Member	Mgmt	For
Elect Nils Christian Bergene as Supervisory Board Member	Mgmt	For
Appoint CBA as Alternate Auditor	Mgmt	For
Approve Compensation Report of Corporate Officers	Mgmt	For
Approve Compensation of Gilles Gobin, General Manager	Mgmt	For
Approve Compensation of Sorgema SARL, General Manager	Mgmt	For
Approve Compensation of Agena SAS, General Manager	Mgmt	For
Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For
Approve Remuneration Policy of General Management	Mgmt	For
Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 240,000	Mgmt	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Rubis SCA

Proposal Text	Proponent	Vote Instruction
Approve Transaction with Sorgema SARL	Mgmt	For
Approve Transaction with Agena SAS	Mgmt	For
Approve Transaction with Rubis Terminal SA Re: Loan Agreement	Mgmt	For
Approve Transaction with Cube Storage Europe HoldCo LTD and RT Invest SA Re: Loan Agreement	Mgmt	For
Approve Transaction with Rubis Terminal SA, Rubis Energie SAS and Rubis Energie SAS Re: Amendment to the Service Agreement	Mgmt	For
Extraordinary Business	Mgmt	
Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 25 and 30	Mgmt	For
Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For
Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For
Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 29 at 40 Percent of Issued Share Capital	Mgmt	For
Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
Amend Article 24, 28, 30, 31 and 43 of Bylaws Re: Electronic Summoning, Participation to General Meetings, Deliberations, Remuneration and Auditors	Mgmt	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Zenkoku Hoshu Co., Ltd.

Meeting Date: 06/18/2021 **Country:** Japan **Primary Security ID:** J98829104
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 7164
Primary CUSIP: J98829104 **Primary ISIN:** JP3429250008 **Primary SEDOL:** B92MT10

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For
Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For

Orpea SA

Meeting Date: 06/24/2021 **Country:** France **Primary Security ID:** F69036105
Record Date: 06/22/2021 **Meeting Type:** Annual/Special **Ticker:** ORP
Primary CUSIP: F69036105 **Primary ISIN:** FR0000184798 **Primary SEDOL:** 7339451

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Ordinary Business	Mgmt	
Approve Financial Statements and Statutory Reports	Mgmt	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
Ratify Appointment of Olivier Lecomte as Director	Mgmt	For
Reelect Bernadette Danet-Chevallier as Director	Mgmt	For
Reelect Olivier Lecomte as Director	Mgmt	For
Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For
Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Orpea SA

Proposal Text	Proponent	Vote Instruction
Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
Approve Compensation Report of Corporate Officers	Mgmt	For
Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For
Approve Compensation of Yves Le Masne, CEO	Mgmt	For
Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Against
Approve Remuneration Policy of Directors	Mgmt	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For
Approve Remuneration Policy of CEO	Mgmt	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Extraordinary Business	Mgmt	
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against
Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021
 Location(s): TimesSquare Capital Management, LLC

Orpea SA

Proposal Text	Proponent	Vote Instruction
Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For
Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J55784102
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 4516
Primary CUSIP: J55784102	Primary ISIN: JP3717600005	Primary SEDOL: 6640563

Voting Policy: TimesSquare

Proposal Text	Proponent	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For
Elect Director Maekawa, Shigenobu	Mgmt	For
Elect Director Sano, Shozo	Mgmt	For
Elect Director Takaya, Takashi	Mgmt	For
Elect Director Edamitsu, Takanori	Mgmt	For
Elect Director Nakai, Toru	Mgmt	For
Elect Director Takagaki, Kazuchika	Mgmt	For
Elect Director Ishizawa, Hitoshi	Mgmt	For
Elect Director Kimura, Hitomi	Mgmt	For
Elect Director Sugiura, Yukio	Mgmt	For
Elect Director Sakurai, Miyuki	Mgmt	For
Elect Director Wada, Yoshinao	Mgmt	For
Elect Director Kobayashi, Yukari	Mgmt	For